

**ACTION ITEMS PASSED BY THE FACULTY SENATE
With the Chancellor's Responses
2002-2003**

September 4, 2002

02-09-1 Recommendation of Bruce J. Caldwell, Department of Economics, and William D. Hart, Department of Religious Studies, for membership on the University Committee on Honorary Degrees

Chancellor's Action – Received and Approved

02-09-2 Resolution concerning changes in membership requirements for the Committee on Committees and the Undergraduate Curriculum Committee

WHEREAS, On March 14, 2001, the Faculty Senate of The University of North Carolina at Greensboro approved the "Recommendations for Faculty Senate Committee Structure and Recruitment Changes" presented by the Faculty Senate Task Force on Committee Structure; and

WHEREAS, Untenured and non-tenure-track faculty should be allowed to serve on the Committee on Committees and the Undergraduate Curriculum Committee; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro change the membership of the Committee on Committees from "Tenured faculty Chair of the committee in each Senate electoral division responsible for elections in that division, plus 1 Senator" to **Faculty Chair of the committee in each Senate electoral division responsible for elections in that division, plus 1 Senator**; and

BE IT FURTHER RESOLVED, That the membership of the Undergraduate Curriculum Committee be changed from "10 tenure track faculty (1 from each School and the Library, and 3 from the College), plus 1 Senator. Ex officio and nonvoting members: as appointed by the Provost" to **10 faculty (1 from each School and the Library, and 3 from the College), plus 1 Senator**. Ex officio and nonvoting members: as appointed by the Provost; and

BE IT FURTHER RESOLVED, That the changes in membership requirements go into effect immediately.

Chancellor's Action – Received and Approved

02-09-3 Endorsement of the SACS Self-Study process (see Attachment 2)

WHEREAS, Institutional accreditation is fundamental to the operation of The University of North Carolina at Greensboro; and

WHEREAS, The regional accreditation body, the Commission on Colleges of the Southern Association of Colleges and Schools, requires, as stated in its Criteria for Accreditation, that its member institutions conduct a self-study every ten years involving "personnel from all segments of the institution, including faculty, staff, students, administration and governing boards", and

WHEREAS, In this self study the institution is mandated to "assess every aspect of the institution," to "provide a comprehensive analysis of the institution, identifying strengths and weaknesses," and to present "an adequate follow-up plan to address issues identified in the self-study"; and

WHEREAS, The Self-Study at The University of North Carolina at Greensboro was organized in 1999 and carried out through 2002 by and Executive Committee, a Steering Committee, Principal Committees and Advisory Groups, which have included more than 120 faculty, staff, students, alumni, and representation of the Board of Trustees; and

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WHEREAS, The UNCG Self-Study also included a well-designed information-gathering process, which provided for reports from all division, units, departments, and offices, as well as surveys of all faculty and staff; and

WHEREAS, The leadership of the Self-Study kept the campus informed of its progress through newsletters, a World Wide Web page, and presentations to Faculty Senate, Staff Council, and other campus groups; and

WHEREAS, The Self-Study document, through Recommendations and Proposals for the Plan, has presented strategies for addressing the weaknesses and building on many of the strengths identified; and

WHEREAS, The Chancellor, the Chancellor's Executive Staff, the University Planning Council, and the Deans Council have worked with the leadership of the Self-Study to incorporate review of the Recommendations and Proposals of the Self-Study, to the extent feasible, in the planning processes leading to the UNCG Plan 2003-2008; and

WHEREAS, This broad-based process has provided a unique opportunity for ideas and concerns presented by faculty and staff to be reviewed by their peers and proposed for possible inclusion in University and division planning documents; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro hereby endorse the 1999-2002 UNCG Self-Study as an excellent example of campus-based planning; and

BE IT FURTHER RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro express its appreciation of the efforts of the members of the campus community who carried out the Self-Study; and

BE IT FURTHER RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro acknowledge the wisdom and trust shown by the Chancellor and other members of the administration through their support for a broad-based planning model utilizing the Self-Study as a bridge between the UNCG Plan 1998-2003 and the UNCG Plan 2003-2008.

Chancellor's Action – Received and Approved

02-09-4 Endorsement of the Board of Trustees' resolution on academic freedom (see Attachment 3)

WHEREAS, the fundamental principles of academic freedom have come under attack by some in our State in recent days as a result of action by one branch of the University of North Carolina; and

WHEREAS, The University of North Carolina at Greensboro is culturally and racially diverse and celebrates this diversity as important to the educational opportunities available at the University; and

WHEREAS, the Board of Trustees of The University of North Carolina at Greensboro (hereinafter "BOT") wish to publicly indicate its support for the students, faculty and administration of the University in their efforts to learn and grow together in an academic setting that encourages intellectual inquiry; and

WHEREAS, the BOT believes an environment for learning that encourages academic freedom and the open and free exchange of ideas is essential for the University to operate effectively as an institution of higher education; and

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NOW, THEREFORE, BE IT RESOLVED, that the BOT reaffirms its commitment to religious, academic and political freedom and the fair exchange of ideas and to the provisions of the University System Code expressing these principles. The BOT further resolves to support the faculty, students and administration in their commitment to the thoughtful study of different cultures and their efforts to understand the conflicting values of all lands.

Chancellor's Action – Received and Approved

October 2, 2002

02-10-1 Election of members to serve on the Promotions and Tenure Committee

Newly elected members of the Promotions and Tenure Committee are Senators Francine R. Johnston, Stephen R. Lucas, and Carmen T. Sotomayor.

Other members of the committee are former Senator John J. Gamble and current Senators Robert E. Cannon, Jo R. Leimenstoll, and Bennett H. Ramsey (Chair).

Chancellor's Action: Received and approved

02-10-2 Resolution on academic renewal

WHEREAS, The current policy on page 41 of the 2002-2003 Undergraduate Bulletin states that "students formerly enrolled at UNCG who have less than a 2.00 cumulative GPA and who have not been enrolled in any institution of higher education during the previous four years may apply for academic renewal"; and

WHEREAS, The current policy seems more weighted toward punitive action than rehabilitative assistance; therefore,

BE IT RESOLVED, That the four-year restriction be reduced to three years; and

BE IT FURTHER RESOLVED, That students may alternatively apply for academic renewal after completing 30 hours of transfer credit at a 2.50 GPA since their last enrollment at UNCG; and

BE IT FURTHER RESOLVED, That the revised statement will read: "formerly enrolled students who have less than a 2.00 cumulative GPA and who have not been enrolled in any institution of higher education during the previous three years may apply for academic renewal; or, as an alternative, students who have less than a 2.00 cumulative GPA may apply for academic renewal after completing 30 hours of transfer credit at a 2.50 GPA since their last enrollment at UNCG."

Chancellor's Action: Received and approved

November 6, 2002

Approval of the "FOURTH DRAFT (As of October 28, 2002), Committee on the Future of International Programs at UNCG" with a proposed revision (contact kcwortma@uncg.edu for copy of the full text of the fourth draft and the proposed revision)

Chancellor's Action: Received for further consideration for inclusion in the 2003-2008 UNCG Plan

**ACTION ITEMS PASSED BY THE FACULTY SENATE
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January 15, 2003

03-01-1 Resolution concerning service-learning as amended

WHEREAS, The motto of The University of North Carolina at Greensboro is "Service"; and

WHEREAS, The nation and the Triad Community are calling for a stronger relationship and engagement with all universities; and

WHEREAS, Faculty already teach service-learning courses and need University support for their efforts; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro affirm service-learning courses as an effective method of teaching in a wide variety of appropriate contexts, endorse the establishment of a service-learning program, and support the inclusion of service-learning courses in the curriculum.

Chancellor's Action: Received and approved

03-01-2 Resolution regarding a revision of the membership structure of the Research Grants Committee

WHEREAS, The Research Grants Committee reviews all grant proposals submitted for intramural funding at the University, in addition to other duties; and

WHEREAS, The number of grant proposals submitted from each academic area each year is unpredictable; and

WHEREAS, The Chair of the Research Grants Committee needs sufficient latitude to appoint members of the committee to allow each proposal to be reviewed by committee members with knowledge and expertise pertinent to the proposal; and

WHEREAS, The current committee structure does not allow sufficient latitude; therefore,

BE IT RESOLVED, That the membership structure of the Research Grants Committee be changed:

Current Structure

7 faculty (1 from each School and the College), plus 1 Senator. (Up to 4 additional members may be appointed by the chair, after consultation with the Associate Provost for Research, in order to achieve programmatic balance, to serve one-year terms.) Ex officio and nonvoting: Director of Research Services.

Proposed Structure

7 faculty (1 from each School and the College), plus 1 Senator. (Up to 6 additional members may be appointed by the chair, after consultation with the Associate Provost for Research, in order to achieve programmatic balance, to serve one-year terms.) Ex officio and nonvoting: Director of Research Services.

Chancellor's Action: Received and approved

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03-01-3 Approval of 30 amendments to "The Constitution of the Faculty" (contact kcwortma@uncg.edu for a list of the amendments and the full text of "The Constitution of the Faculty" dated March 14, 2001)

WHEREAS, The Faculty Government Committee has thoroughly reviewed "The Constitution of the Faculty"; and

WHEREAS, The Faculty Government Committee believes that the processes of faculty governance can be significantly enhanced by modifying certain provisions of "The Constitution of the Faculty"; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro approve the following amendments to "The Constitution of the Faculty": (see Attachment 3) The amendments will be forwarded to the General Faculty for action.

Chancellor's Action: Received

February 5, 2003

03-02-1 Resolution concerning a change to the examination policy in the *Undergraduate Bulletin*

WHEREAS, The Office of the President approved a resolution allowing UNC institutions to change academic calendars to reflect a 15 week semester; and

WHEREAS, The Academic Policies and Regulations Committee is recommending that the 2003-04 academic calendar approved March 19, 2001 be followed

BE IT RESOLVED THAT, The Course Examination section of the *Undergraduate Bulletin* (Pg. 39) which currently reads

Students are required to take a final examination, if one is given, in every course for which they are registered. Exceptions hold for seniors in the Honors Program.

No final examinations may be given except during the regular examination period of the semester. According to faculty policy, no test which shall be substituted for the final examination can be given between November 25 and the opening of fall examination week. In the spring semester, no such test can be given after April 15.

During the ten calendar days prior to Reading Day in the fall semester and in the spring semester, no hourly tests may be given unless they were announced during the first month of the semester.

be changed to read:

Final examinations may be required at the discretion of faculty and must be scheduled in course syllabi. Exceptions hold for seniors in the Honors Program.

Chancellor's Action: Received and approved

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03-02-2 Resolution regarding a revision of the membership structure of the Academic Computing Committee

WHEREAS, The Academic Computing Committee serves as a policy formulation body with respect to academic computing and related activities at the University and acts in an advisory capacity to the Faculty Senate and to the members of the University Administration; and

WHEREAS, The Director of the University Teaching and Learning Center has the responsibility for supporting computer and technology equipped classrooms throughout the campus, the three web-based course management systems, and instructional development; and

WHEREAS, The Director of the University Teaching and Learning Center continues to provide valuable input and updates at committee meetings; and

WHEREAS, The Director of the University Teaching and Learning Center has attended committee meetings as a guest for the past several years; therefore,

BE IT RESOLVED, That the membership structure of the Academic Computing Committee be changed:

Current Structure

1 faculty from each Senate electoral division, plus 1 Senator and the chair of the Library Committee, ex officio. Ex officio and nonvoting: Associate Vice Chancellor for Information Technology.

Proposed Structure

1 faculty from each Senate electoral division, plus 1 Senator and the chair of the Library Committee, ex officio. Ex officio and nonvoting: Associate Vice Chancellor for Information Technology **and the Director of the University Teaching and Learning Center.**

Chancellor's Action: Received and approved

April 2, 2003

03-04-1 Approval by the **General Faculty** of 30 amendments to "The Constitution of the Faculty" (See "The Constitution of the Faculty" as amended on April 2, 2003)

WHEREAS, The Faculty Government Committee has thoroughly reviewed "The Constitution of the Faculty"; and

WHEREAS, The Faculty Government Committee believes that the processes of faculty governance can be significantly enhanced by modifying certain provisions of "The Constitution of the Faculty"; therefore,

BE IT RESOLVED, That the General Faculty of The University of North Carolina at Greensboro approve the following amendments to "The Constitution of the Faculty":

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Amendment 1 *Delete Article II, Section 1. (1) (d)*

Amendment 2 *Change Article II, Section 3. (2) to read:*

Secretary. The General Faculty shall elect a Secretary from its own membership to serve for a two-year term. It shall be the duty of the Secretary to record and to certify the minutes of all General Faculty meetings and to oversee the distribution of the agenda and the minutes of all General Faculty meetings.

Amendment 3 *Change Article II, Section 4. (1) to read:*

A meeting of the General Faculty shall be held whenever there is business that requires General Faculty action or consultation. Meetings may be called by the Chancellor, by the Chair of the Faculty Senate, or by a petition to the Secretary signed by at least twenty-five members of the General Faculty.

Amendment 4 *Change Article II, Section 5. (3) to read:*

All proposals, motions or resolutions, in order to be included on the agenda, must be submitted in writing to the Secretary of the General Faculty at least ten working days before the meeting at which they are to be introduced.

Amendment 5 *Change Article II, Section 5. (5) to read:*

The Secretary of the General Faculty shall post the agenda for each meeting on the University website, notify the voting members via email that the agenda has been posted, and circulate the agenda to the Senators, the Department Heads/Chairs, the Deans, and the University Librarian, at least five working days prior to the meeting. The Department Heads/Chairs shall make the agenda available to the members of their Departments.

Amendment 6 *Change Article II, Section 6. (2) to read:*

A quorum of 135 members of the General Faculty is required for modifying or rescinding Faculty Senate action.

Amendment 7 *Change Article II, Section 6. (3) to read:*

A quorum of 45 members of the General Faculty is required for amending this Constitution.

Amendment 8 *Change Article III, Section 1. (h) to read:*

approve the minimum general University degree requirements;

Amendment 9 *Change Article III, Section 1. (i) to read:*

recommend the establishment or discontinuation of degrees;

Amendment 10 *Change Article III, Section 1. (u) to read:*

review the provisions of "The Constitution of the Faculty" at least every five years and make

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recommendations to the General Faculty and the Chancellor.

Amendment 11 *Delete Article III, Section 1. (2) (d), (m), and (p), and re-label (2) (e)-(u) as (2) (d)-(r).*

Amendment 12 *Change Article III, Section 2. (1) to read:*

Elected Members. Members of the General Faculty holding the rank of professor, associate professor, or assistant professor and who are members or associate members of the Graduate Faculty, and professional librarians, are eligible for election to the Senate.

Amendment 13 *Change Article III, Section 3. (3) to read:*

Secretary. The Senate shall elect a Secretary from its membership for a one-year term. The Secretary may be re-elected. The Secretary shall record and oversee the distribution of the minutes. The Secretary shall maintain an accurate set of Faculty Senate Bylaws.

Amendment 14 *Change Article III, Section 4. (1) to read:*

Each electoral division shall establish written procedures for electing their Senators, conducting the elections and announcing the results.

Amendment 15 *Change Article III, Section 5. (4) to read:*

A member of the Senate who has served two consecutive terms shall be ineligible for Senate membership until one year following the last term of office shall have elapsed.

Amendment 16 *Change Article III, Section 5. (5) to read:*

A member appointed to fill an unexpired term shall be eligible to be nominated for a full term.

Amendment 17 *Change Article III, Section 7. (1) to read:*

The Faculty Senate shall schedule a regular monthly meeting. However, if no agenda items are submitted, then the Chair of the Faculty Senate may cancel the regular monthly meeting.

Amendment 18 *Change Article III, Section 7. (2) to read:*

All members of the General Faculty shall have the right to attend and speak at Faculty Senate meetings.

Amendment 19 *Change Article III, Section 8. (3) to read:*

The agenda for all Senate meetings shall be circulated to the Senators, the Deans, and the University Librarian, and posted on the University website, at least five working days in advance of the meeting.

Amendment 20 *Change Article III, Section 10. (2) to read:*

The minutes will be distributed after each meeting as an attachment to the subsequent agenda. Corrections of the minutes of each meeting shall be included in the minutes of the next regular

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meeting of the Senate.

Amendment 21 *Change Article III, Section 11. (3) to read:*

Committee members may be either elected or appointed, as well as re-elected or re-appointed.

Amendment 22 *Change Article III, Section 11. (4) to read:*

Each Senate committee shall develop and submit in writing to the Faculty Senate for approval rules and procedures for conducting the business of the committee.

Amendment 23 *Delete Article III, Section 14. (2) and renumber (3)-(5) as (2)-(4).*

Amendment 24 *Change Article IV, Section 2. (2) to read:*

The Senate, pursuant to the *Charter of the Faculty Assembly of The University of North Carolina*, shall establish the procedure for electing the delegates and alternates of The University of North Carolina at Greensboro to the Faculty Assembly of The University of North Carolina. Reports from this delegation shall be submitted to the Faculty Senate.

Amendment 25 *Change Article IV, Section 2. (5) to read:*

Each board and committee shall develop rules and procedures for conducting its business. These rules and procedures shall be approved by the Senate. Subject to approval by the Senate, boards and committees may modify their charges and rules and procedures when necessary.

Amendment 26 *Change Article IV, Section 2. (10) to read:*

Vacancies on appointed committees shall be filled according to rules established by the respective units.

Amendment 27 *Change Article IV, Section 2. (13) to read:*

Election and appointments to all boards and committees shall be made no later than the last regular meeting of the Faculty Senate in the spring semester. All assignments begin on July 1 and end on June 30.

Amendment 28 *Delete Article IV, Section 2. (4) and renumber (5)-(13) as (4)-(12).*

Amendment 29 *Change Article IV, Section 3. (2) to read:*

As necessary, the Chair of the Senate, in consultation with the Chair-Elect and the Provost, shall appoint an *ad hoc* committee of the Senate to conduct a review of boards and committees.

Amendment 30 *Change Article V to read:*

Amendments to "The Constitution of the Faculty" shall be submitted to the General Faculty after such amendments have been reviewed and approved by the Faculty Senate. Any member of the General Faculty may submit amendments to the Faculty Senate. The Chair of the Faculty Senate shall forward all amendments to the appropriate committee for review and recommendations. The Faculty Senate shall submit to the General Faculty all amendments, together with the

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Senate's recommendations and rationale, for the General Faculty's debate and action. The General Faculty may act on amendments at the General Faculty meeting in which they are introduced provided that a copy of the amendment shall have been circulated to the Senators, the Department Heads/Chairs, the Deans, and the University Librarian, and posted on the University website with notification via email to the voting members of the posting. This process of circulation, posting, and notification must occur at least seven calendar days prior to the General Faculty meeting. The Department Heads/Chairs shall make a copy of the amendment available to the members of their Departments. Amendments must receive the approval of two-thirds of the required quorum of the General Faculty members present and voting. The Secretary of the General Faculty shall forward all amendments to the Chancellor for approval.

Chancellor's Action: Received and approved

03-04-2 Resolution regarding a revision of the membership structure of the University Teaching and Learning Center Committee

WHEREAS, The University Teaching and Learning Center Committee serves as a policy formulation body with respect to faculty development and classroom computing and related activities at the University and acts in an advisory capacity to the Faculty Senate and to the members of the University Administration; and

WHEREAS, The Chair of the Academic Computing Committee chairs the committee with responsibility for formulating policy with respect to academic computing and related activities at the University; and

WHEREAS, The Chair of the Academic Computing Committee could provide valuable input and updates at committee meetings; therefore,

BE IT RESOLVED, That the membership structure of the University Teaching and Learning Center [Committee] be changed:

Current Structure

Membership: 1 faculty from each Senate electoral division, plus 1 Senator. Ex officio and nonvoting: Director of the University Teaching and Learning Center.

Proposed Structure

Membership: 1 faculty from each Senate electoral division, plus 1 Senator. Ex officio and nonvoting: Director of the University Teaching and Learning Center **and the Chair of the Academic Computing Committee.**

Chancellor's Action: Received and approved

03-04-2 Endorsement of the proposed calendars for the 2004-2005 and 2005-2006 academic years presented by the Academic Policies and Regulations Committee (contact kcwortma@uncg.edu for copy of proposed 2004-2005 and 2005-2006 academic calendars)

Chancellor's Action: Received and approved

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03-04-3Endorsement of the revised "Guidelines for Faculty Research Grants" recommended by the Research Grants Committee (contact kcwortma@uncg.edu for revised "Guidelines for Faculty Research Grants")

Chancellor's Action: Received and approved

03-04-4Election of Senate officers for 2003-2004
Chair-elect: Eileen Kohlenberg
Secretary: Denise Tucker

Chancellor's Action: Received and approved

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03-04-5 Endorsement of revisions to the UNCG Mission (2000)

Proposed Revisions to the UNCG Mission (2000)

Endorsed by the Board of Trustees, April 13, 2000

Approved by the Board of Governors, August 11, 2000

~~The University of North Carolina at Greensboro is a student-centered university, linking the Piedmont Triad to the world through learning, discovery and service.~~ **The University of North Carolina at Greensboro is a diverse, student-centered research university and a leader in linking the Triad and North Carolina to the world through learning, discovery, and service.** ~~As a doctoral/research university~~ **As a doctorate-granting institution**, it is committed to teaching based in scholarship and advancing knowledge through research. The College of Arts and Sciences and six professional schools offer challenging graduate and undergraduate programs in which students are mentored by outstanding teachers, including nationally recognized researchers and artists.

Affirming the liberal arts as the foundation for lifelong learning, the University provides exemplary learning environments on campus and through distance education so that students can acquire knowledge, develop intellectual skills, and become more thoughtful and responsible members of a global society. Co-curricular and residential programs contribute to students' social, aesthetic, and ethical development.

The University of North Carolina at Greensboro is a community in which people of any racial or ethnic identity, age, or background can achieve an informed appreciation of their own and different cultures. It is a community of actively engaged students, faculty, staff, and alumni founded on open dialogue, shared responsibility, and respect for the distinct contributions of each member.

Proposed UNCG Mission (2003)

Review Process for the UNCG Plan 2003-2008

The University of North Carolina at Greensboro is a diverse, student-centered research university and a leader in linking the Triad and North Carolina to the world through learning, discovery, and service. As a doctorate-granting institution, it is committed to teaching based in scholarship and advancing knowledge through research. The College of Arts and Sciences and six professional schools offer challenging graduate and undergraduate programs in which students are mentored by outstanding teachers, including nationally recognized researchers and artists.

Affirming the liberal arts as the foundation for lifelong learning, the University provides exemplary learning environments on campus and through distance education so that students can acquire knowledge, develop intellectual skills, and become more thoughtful and responsible members of a global society. Co-curricular and residential programs contribute to students' social, aesthetic, and ethical development.

The University of North Carolina at Greensboro is a community in which people of any racial or ethnic identity, age, or background can achieve an informed appreciation of their own and different cultures. It is a community of actively engaged students, faculty, staff, and alumni founded on open dialogue, shared responsibility, and respect for the distinct contributions of each member.

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Chancellor's Action: Received and approved

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2001-2002**

September 5, 2001

Approval of nominations for membership on appointed Senate committees as recommended by the Committee on Appointed and Elected Committees

Academic Computing Committee

John King - 2004 (COLLEGE)

Kent Williams - 2004 (MUSIC)

replacement for Craig Walsh, who was approved by the Senate on April 4, 2001

Enrollment Management Committee

Frank Melton - 2004 (COLLEGE)

Faculty Compensation Committee

Cindy Badilla - 2002 (LIBRARY)

replacement for Lois Lietz - 2002 (LIBRARY)

Kennith Slagle - 2002 (LIBRARY)

replacement for Cindy Badilla - 2002 (LIBRARY)

Intercollegiate Athletics Committee

Mark Gottsegen - 2004 (COLLEGE)

Research Policies Committee

Susan Calkins - 2004 (COLLEGE)

Stuart Schleien - 2004 (HEALTH AND HUMAN PERFORMANCE)

replacement for Laurie Wideman - 2004 (HEALTH AND HUMAN PERFORMANCE)

Valerie Trollinger - 2003 (MUSIC)

replacement for Craig Walsh - 2003 (MUSIC)

Chancellor's Action: Received and approved

October 3, 2001

01-10-1 Approval of nominations for membership on appointed Senate committees as recommended by the Committee on Appointed and Elected Committees

Academic Computing Committee

Deborah Kipp - 2004 (HUMAN ENVIRONMENTAL SCIENCES)

replacement for Rosemary Wander - 2004 (HUMAN ENVIRONMENTAL SCIENCES)

Budget Committee

John Rife - 2003 (HUMAN ENVIRONMENTAL SCIENCES)

replacement for Kay Pasley - 2003 (HUMAN ENVIRONMENTAL SCIENCES)

Faculty Compensation Committee

Julia Hersberger - 2003 (EDUCATION) will serve as acting chair of the committee during fall 2001.

temporary replacement for Anthony Fragola - 2003 (COLLEGE)

Chancellor's Action: Received and approved

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01-10-2 Election of members to serve on the Promotions and Tenure Committee

Newly elected members of the Promotions and Tenure Committee are Senators Robert Cannon, John Gamble, and Jo Leimenstoll.

Other members of the committee are Senators DiAnne Borders, Hazel Brown, George Kiorpes, and Samuel Miller (Chair).

Chancellor's Action: Received and approved

01-10-3 Resolution concerning tragic events in the United States of America (as amended)

RESOLUTION: SUPPORT FOR THE VICTIMS AND FAMILIES OF THE
 WORLD TRADE CENTER AND PENTAGON TRAGEDIES

WHEREAS, The United States of America has been profoundly affected by recent tragic events in New York, Pennsylvania, and Washington, D.C.; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro expresses its sincere condolences to all individuals touched by the Nation's recent tragedies.

Chancellor's Action: Received and approved

November 7, 2001

Approval of nomination for membership on an elected Senate committee as recommended by the Committee on Appointed and Elected Committees

Faculty Assembly Delegation

Delegate:

Richard Ehrhardt - 2003 (BUSINESS AND ECONOMICS)

replacement for Christopher Ruhm - 2003 (BUSINESS AND ECONOMICS)

Chancellor's Action: Received and approved

February 6, 2002

Resolution concerning the policies and procedures of the Faculty Grievance Committee (see Attachment for the full text of the document, "Policies and Procedures of the Faculty Grievance Committee, The University of North Carolina at Greensboro")

WHEREAS, The Faculty Grievance Committee has traditionally determined its official policies and procedures, consistent with *The Code* of The University of North Carolina; and

WHEREAS, There is no formal document codifying the official policies and procedures of the Faculty Grievance Committee; and

WHEREAS, It is desirable that such a formal document be readily available to the faculty;

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2001-2002**

therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro approve the document, "Policies and Procedures of the Faculty Grievance Committee, The University of North Carolina at Greensboro"; and

BE IT FURTHER RESOLVED, That this document be included in the *Handbook for Faculty*.

Chancellor's Action: Received and approved

March 6, 2002

02-03-1 Resolution concerning transfer credit (see Attachment 1 for the full text of the resolution)

BE IT RESOLVED, That "extension, or correspondence courses" be deleted from the current transfer limit statement on pages 15 and 38 of the 2001-2002 Undergraduate Bulletin which currently reads: "The sum total of transfer credit from two-year college(s), extension, or correspondence courses that may be applied toward an undergraduate degree may not exceed 64 semester hours"; and

BE IT FURTHER RESOLVED, That the revised statement will simply read: "The sum total of transfer credit from two-year college(s) that may be applied toward an undergraduate degree may not exceed 64 semester hours."

Chancellor's Action: Received and approved

02-03-2 Resolution regarding personal exigency guidelines and procedures (see Attachment 2 for the full text of the resolution and the document "Personal Exigency: Guidelines and Procedures, The University of North Carolina at Greensboro")

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro approve the document "Personal Exigency: Guidelines and Procedures, The University of North Carolina at Greensboro"; and

BE IT FURTHER RESOLVED, That this document be included in the *Handbook for Faculty*.

Chancellor's Action: Received and approved

April 3, 2002

02-04-1 Endorsement of the Copyright Ownership and Use Policy as amended (see Attachment for the amended version of the policy)

Chancellor's Action: Received and approved

02-04-2 Election of Senate officers for 2002-2003

Chair-elect: Walter Salinger
Secretary: Sharon Bracci

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Chancellor's Action: Received and approved

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2001-2002**

RESOLUTION: TRANSFER CREDIT

WHEREAS, The current transfer credit policy restricts students who have earned 64 semester hours at two-year colleges from taking correspondence courses offered by four-year institutions; and

WHEREAS, The definition of correspondence may include any instruction medium wherein the student is not in the classroom, e.g., any distance education medium, audio, video, or computer technologies; and

WHEREAS, The institution's faculty assumes responsibility for and exercises oversight over distance education, ensuring both the rigor of programs and the quality of instruction; and

WHEREAS, Any institution offering distance education is expected to meet the requirements of its own regional accrediting body; and

WHEREAS, It is frequently impossible to identify distance education courses in an evaluation of transfer credit; and

WHEREAS, The expansion and development of distance learning, web-based courses are strongly encouraged; and

WHEREAS, All students must complete at least 31 semester hours in residence at UNCG for the degree; therefore,

BE IT RESOLVED, That "extension, or correspondence courses" be deleted from the current transfer limit statement on pages 15 and 38 of the 2001-2002 Undergraduate Bulletin which currently reads: "The sum total of transfer credit from two-year colleges(s), extension, or correspondence courses that may be applied toward an undergraduate degree may not exceed 64 semester hours"; and

BE IT FURTHER RESOLVED, That the revised statement will simply read: "The sum total of transfer credit from two-year college(s) that may be applied toward an undergraduate degree may not exceed 64 semester hours."

ACTION ITEMS PASSED BY THE FACULTY SENATE
With the Chancellor's Responses
2001-2002

RESOLUTION: "PERSONAL EXIGENCY: GUIDELINES AND PROCEDURES"

WHEREAS, Provisions of the *Regulations on Academic Freedom, Tenure, and Due Process* allow a tenure-track faculty member to request an extension of the probationary term for reasons of personal exigency; and

WHEREAS, Specific guidelines and procedures for applying these provisions are needed; and

WHEREAS, It is desirable that descriptions of those guidelines and procedures be readily available to the faculty; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro approve the document "Personal Exigency: Guidelines and Procedures, The University of North Carolina at Greensboro"; and

BE IT FURTHER RESOLVED, That this document be included in the *Handbook for Faculty*.

**ACTION ITEMS PASSED BY THE FACULTY SENATE
With the Chancellor's Responses
2000-2001**

September 6, 2000

00-09-1 Approval of nominations for membership on appointed Senate committees as recommended by the Committee on Appointed and Elected Committees

Intercollegiate Athletics Committee

Terry Ackerman - 2001 (EDUCATION)
replacement for Scott Hinkle - 2001 (EDUCATION)

Library Committee

Venkataraman Iyer - 2003 (BUSINESS AND ECONOMICS)
replacement for Joyce Cantrell - 2003 (BUSINESS AND ECONOMICS)

Chancellor's Action: Received and approved

00-09-2 Approval of the Military Call-up Policy (contact kcwortma@uncg.edu for copy of policy)

Chancellor's Action: Received and approved

October 4, 2000

00-10-1 Recommendation of G. Donald Jud, Department of Business Administration, for membership on the University Committee on Honorary Degrees

Chancellor's Action: Received and approved

00-10-2 Approval of nominations for membership on appointed Senate committees as recommended by the Committee on Appointed and Elected Committees

Academic Computing Committee

Carol Baker - 2002 (NURSING)
replacement for Craig Cookman - 2002 (NURSING)

Budget Committee

Sharon Bullard - 2002 (LIBRARY)
replacement for Rick Anderson - 2002 (LIBRARY)

Chancellor's Action: Received and approved

00-10-3 Election of members to serve on the Promotions and Tenure Committee

Newly elected members of the Promotions and Tenure Committee are Senators L. DiAnne Borders, Hazel N. Brown, and George A. Kiorpes.

Other members of the committee are Senators John R. Jezorek, Cheryl A. Lovelady, Keith C. Wright, and Daniel T. Winkler (Chair).

Chancellor's Action: Received and approved

ACTION ITEMS PASSED BY THE FACULTY SENATE
With the Chancellor's Responses
2000-2001

December 6, 2000

00-12-1 Amendment to The Constitution of the Faculty: Article III, Section 2 (6) making the Associate Provost for Research a nonvoting member of the Faculty Senate

WHEREAS, The Faculty Government Committee of The University of North Carolina at Greensboro recognizes and supports the importance of research and its centrality to the mission of The University of North Carolina at Greensboro; and

WHEREAS, The Faculty Government Committee of The University of North Carolina at Greensboro recognizes and supports the need to strengthen communication with the Associate Provost for Research; and

WHEREAS, Article III, Section 2 (6) of The Constitution of the Faculty presently reads: The nonvoting members of the Faculty Senate shall consist of the Provost, the immediate past Chair of the Senate, all Vice Chancellors, the Dean of the Graduate School, a representative from the Dean's Council, the head of the Faculty Assembly delegation, the Chair of the Staff Council or the Chair's designee, two graduate students appointed by the President of the University Graduate Student Association, and two undergraduate students appointed by the President of the Student Government.

WHEREAS, On November 20, 2000, the Faculty Government Committee approved a change to Article III, Section 2 (6) of The Constitution of the Faculty to make the UNCG Associate Provost for Research a nonvoting member of the Faculty Senate; therefore,

BE IT RESOLVED, That the General Faculty of The University of North Carolina at Greensboro change Article III, Section 2 (6) of The Constitution of the Faculty to read (changes are noted in bold type):

The nonvoting members of the Faculty Senate shall consist of the Provost, the immediate past Chair of the Senate, all Vice Chancellors, the Dean of the Graduate School, **the Associate Provost for Research**, a representative from the Dean's Council, the head of the Faculty Assembly delegation, the Chair of the Staff Council or the Chair's designee, two graduate students appointed by the President of the University Graduate Student Association, and two undergraduate students appointed by the President of the Student Government.

The amendment will be forwarded to the General Faculty for action.

Chancellor's Action: Received

00-12-2 Approval of revisions to the "Regulations on Academic Freedom, Tenure and Due Process: The University of North Carolina at Greensboro" as amended (contact kcwortma@uncg.edu for complete copy of revised regulations)

The document will be forwarded to the General Faculty for action.

Chancellor's Action: Received

00-12-3 Resolution concerning course adds with faculty permission

WHEREAS, student course enrollment as reported to UNC General Administration determines funding to the University, and

WHEREAS, UNC General Administration currently requires that course enrollment cease and reporting occur at the end of the 10th day of classes, and

WHEREAS, the current course add policy allows faculty to grant permission for students to add courses for eight weeks into the term, and

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WHEREAS, all such course additions are lost for funding purposes,

BE IT RESOLVED THAT the current course add policy is in conflict with attempts to maximize enrollment reporting for funding purposes

BE IT RESOLVED FURTHER THAT in order to capture all enrollment and appropriate funding for the University, all course adding should occur during the first 10 class days, except for extraordinary circumstances, during which time faculty permission can be granted.

Undergraduate Bulletin copy (pg.32) should be modified as follows:

Current wording: Students may add courses to their schedules during the Schedule Adjustment (Drop/Add) period at the beginning of each semester. Between the last day to change courses (Drop/Add period) and the last day to drop without penalty, a student desiring to add a course may do so only with the approval of the instructor. After the last day to drop courses without penalty, a student must also have the approval of Student Academic Services.

Recommended wording: Students may add courses to their schedules during the Schedule Adjustment (Drop/Add) period at the beginning of each semester. Between the end of the Drop/Add period and the 10th day of classes, a student desiring to add a course may do so only with the approval of the instructor. After the 10th day of classes, adding with instructor permission will be accepted by the University Registrar's Office only under extraordinary circumstances.

Rationale: A sizeable number of credit hours were added in Fall 1999 and Spring 2000 after the two-week period and were therefore not realized for funding. Shortening the add period to coincide with reporting deadlines should enhance enrollment reporting and University funding.

Chancellor's Action: Received and approved

February 7, 2001

Amendment to The Constitution of the Faculty: Article III, Section 12 (4) providing a mechanism for the replacement of an elected member of the Promotions and Tenure Committee of the Faculty Senate

WHEREAS, The Faculty Government Committee of The University of North Carolina at Greensboro realizes the importance of the Promotions and Tenure Committee of the Faculty Senate; and

WHEREAS, The Faculty Government Committee of The University of North Carolina at Greensboro recognizes that The Constitution of the Faculty does not provide for the replacement of an elected member of the Promotions and Tenure Committee of the Faculty Senate; and

WHEREAS, Article III, Section 12 (4) of The Constitution of the Faculty presently reads: "The six Senators shall be elected to the Committee on Promotions and Tenure by the Senators. No department may have more than one member on the committee at the same time, with the exception of the Chair of the Faculty Senate"; and

WHEREAS, The Faculty Government Committee approved a change to Article III, Section 12 (4) of The Constitution of the Faculty to provide a mechanism for the replacement of an elected member of the Promotions and Tenure Committee of the Faculty Senate; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at

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Greensboro change Article III, Section 12 (4) of The Constitution of the Faculty to read (changes are noted in bold type):

The six Senators shall be elected to the Committee on Promotions and Tenure by the Senators. **If an elected member of the Promotions and Tenure Committee resigns or is unable to serve on the Committee, the Chair of the Faculty Senate shall consult with the Provost and appoint a tenured Senator as a replacement.** No department may have more than one member on the committee at the same time, with the exception of the Chair of the Faculty Senate.

The amendment will be forwarded to the General Faculty for action.

Chancellor's Action: Received

March 14, 2001-General Faculty

01-03-1 Amendment to The Constitution of the Faculty: Article III, Section 2 (6) making the Associate Provost for Research a nonvoting member of the Faculty Senate

BE IT RESOLVED, That the General Faculty of The University of North Carolina at Greensboro change Article III, Section 2 (6) of The Constitution of the Faculty to read (changes are noted in bold type):

The nonvoting members of the Faculty Senate shall consist of the Provost, the immediate past Chair of the Senate, all Vice Chancellors, the Dean of the Graduate School, **the Associate Provost for Research**, a representative from the Dean's Council, the head of the Faculty Assembly delegation, the Chair of the Staff Council or the Chair's designee, two graduate students appointed by the President of the University Graduate Student Association, and two undergraduate students appointed by the President of the Student Government.

Chancellor's Action: Received and approved

01-03-2 Amendment to The Constitution of the Faculty: Article III, Section 12 (4) providing a mechanism for the replacement of an elected member of the Promotions and Tenure Committee of the Faculty Senate

BE IT RESOLVED, That the General Faculty of The University of North Carolina at Greensboro change Article III, Section 12 (4) of The Constitution of the Faculty to read (changes are noted in bold type):

The six Senators shall be elected to the Committee on Promotions and Tenure by the Senators. **If an elected member of the Promotions and Tenure Committee resigns or is unable to serve on the Committee, the Chair of the Faculty Senate shall consult with the Provost and appoint a tenured Senator as a replacement.** No department may have more than one member on the committee at the same time, with the exception of the Chair of the Faculty Senate.

Chancellor's Action: Received and approved

01-03-3 Approval of revisions to the "Regulations on Academic Freedom, Tenure and Due Process: The University of North Carolina at Greensboro" as amended (contact kcwortma@uncg.edu for complete copy of revised regulations)

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Chancellor's Action: Received and approved

March 14, 2001

01-03-1 Approval of the amended "Recommendations for Faculty Senate Committee Structure and Recruitment Changes" presented by the Faculty Senate Task Force on Committee Structure (contact kewortma@uncg.edu for copy of amendments)

Chancellor's Action: Received and approved

01-03-2 Recommendation of the proposed calendars for the academic years 2002-2003 and 2003-2004 to the Chancellor for approval (contact kewortma@uncg.edu for copy of revised proposed calendars)

Chancellor's Action: Received and approved

April 4, 2001

01-04-1 Approval of nominations for membership on appointed Senate committees to begin July 1, 2001, as recommended by the Committee on Appointed and Elected Committees (see Attachment 1)

Chancellor's Action: Received and approved

01-04-2 Resolution concerning annual performance review

WHEREAS, The annual performance review process should involve faculty input; and

WHEREAS, Faculty in a Department/Division should be able to determine their own processes for providing such input; and

WHEREAS, The post-tenure review process requires peer evaluation; and

WHEREAS, Faculty should receive written feedback from their annual performance review; therefore,

BE IT RESOLVED, That the Department/Division Chair/Head must provide to faculty written feedback relative to written departmental criteria in the annual performance review. The faculty member has the right to reply in writing to all written evaluations; and

BE IT FURTHER RESOLVED, That faculty in a Department/Division have the right to establish a formal system of peer review for assessing the annual performance of faculty. This formal system, if established, may include a mechanism for providing a written report of the peer review to the Dean after sharing it with the Department/Division Chair/Head. If such a peer review report is made, the Dean should report to the Provost any clear discrepancies between the peer report and the Department/Division Chair/Head report. Additionally, if the Dean's recommendation is inconsistent with either report, written justification should be provided to the Provost.

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Chancellor's Action: Received and approved

01-04-3 Resolution regarding health insurance coverage as amended

WHEREAS, There was a significant increase in the cost of health insurance for the 1999-2000 academic year; and

WHEREAS, Prior to the 1999-2000 academic year there had not been an increase in the level of State contribution for ten years; and

WHEREAS, The current level of State contribution to employee health insurance coverage is 48th in the nation; and

WHEREAS, It is projected that there will be another significant increase in insurance coverage cost on October 1, 2001; therefore,

BE IT RESOLVED, That the UNCG Benefits Committee perform an analysis assessing the impact on actual overall compensation of any proposed increases in premiums and/or deductions. The report from the UNCG Benefits Committee will be presented to the Faculty Senate in early fall 2001; and

BE IT FURTHER RESOLVED, That the Faculty Senate, in cooperation with the Faculty Compensation Committee and the Staff Council, hold a public forum in fall 2001 for faculty and staff to discuss the report from the UNCG Benefits Committee.

Chancellor's Action: Received and approved

01-04-4 Resolution relating to the expansion of probation hours as amended

WHEREAS, The current 12-hour restriction eliminates any course withdrawal during the semester without losing full-time student status; and

WHEREAS, The policy is unnecessarily restrictive for a student who could handle additional courses; and

WHEREAS, A survey of selected universities revealed that most allow more than 12 hours for students on probation; therefore,

BE IT RESOLVED, That the following statement on page 37 of the 2000-2001 Undergraduate Bulletin:

"All students on academic probation shall be limited to a maximum of 12 semester hours in the Fall or Spring Semester and no more than 4 semester hours in each term of Summer session,"

BE CHANGED TO:

"All students on academic probation are encouraged to take no more than 12 semester hours in the Fall or Spring Semester and no more than 4 semester hours in each term of Summer session. With special permission from the Director of Student Academic Services, students on academic probation may take up to 16 semester hours in the Fall or Spring Semester."

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Chancellor's Action: Received and approved

01-04-5 Resolution pertaining to the removal of the "Guidelines for the Evaluation of Teaching" (April 15, 1986) from the Handbook for Faculty

WHEREAS, The "Guidelines for the Evaluation of Teaching" (April 15, 1986) are outdated in light of the "University Promotions and Tenure Guidelines" approved by the General Faculty in April 1997 and revised in March 2000; and

WHEREAS, The Faculty Senate approved a resolution in December 1999 that individual units develop/describe criteria for effective teaching within their units and inform the Provost's Office and the Faculty Promotions and Tenure Guidelines Committee; and

WHEREAS, These guidelines have been submitted; therefore,

BE IT RESOLVED, That the "Guidelines for the Evaluation of Teaching" (April 15, 1986) be removed from the Handbook for Faculty and replaced with the following statement:

The primary function of the University is teaching, and excellence in teaching should be encouraged and rewarded. An evaluation system for all faculty members may be provided by a portfolio consisting of multiple measures of teaching effectiveness as described in the "University- wide Evaluation Guidelines for Promotions and Tenure" and specified in criteria for effective teaching developed by the Units.

Chancellor's Action: Received and approved

01-04-6 Election of Senate officers for 2001-2002

Chair-elect: Bennett Ramsey

Secretary: Betty Morrow

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September 1, 1999

99-09-1 Faculty Senate Resolution for Parliamentary Advice

WHEREAS, The Faculty Senate Chair has been unable to identify a faculty member from outside the Senate to serve as Parliamentarian for the 1999-2000 year; and

WHEREAS, Senator Daniel Winkler possesses the requisite skill;

THEREFORE BE IT RESOLVED THAT The Faculty Senate grants the Chair permission to call upon Senator Winkler for advice on parliamentary procedure when she deems it necessary and that any such request will not abridge nor waive in any way whatsoever Senator Winkler's constitutional rights as a duly elected faculty senator.

Chancellor's Action – Received and Approved

99-09-2 Approval of nominations for membership on appointed Senate committees as recommended by the Committee on Appointed and Elected Committees

Academic Computing Committee

Terry Brandsma – fall 1999 (LIBRARY) – temporary replacement for Catherine Levinson
Craig Cookman – 2002 (NURSING)

Budget Committee

Emily Edwards – 2002 (COLLEGE)

Enrollment Management Committee

Richard Fabiano – 2002 (COLLEGE)
Carl Lashley – 2002 (EDUCATION)

Library Committee

Derek Krueger – 2002 (COLLEGE)

University Teaching and Learning Center Committee

Maureen O'Rourke – 2002 (NURSING)
Lisa Tolbert – 2002 (COLLEGE)

Chancellor's Action – Received and Approved

October 6, 1999

99-10-1 Recommendation of Hazel N. Brown, School of Nursing, and Robert M. Calhoun, Department of History, for membership on the University Committee on Honorary Degrees

Chancellor's Action – Received and Approved

99-10-2 Approval of nominations for membership on appointed Senate committees as recommended by the Committee on Appointed and Elected Committees

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Academic Computing Committee

He Yan – 2001 (HUMAN ENVIRONMENTAL SCIENCES)

replaces David Matthews – 2001 (HUMAN ENVIRONMENTAL SCIENCES)

Enrollment Management Committee

Polly Anton – 2001 (COLLEGE)

replaces Sheila Scurer – 2001 (COLLEGE)

Daniel Bibeau – 2000 (HEALTH AND HUMAN PERFORMANCE)

replaces Keith Howell – 2000 (HEALTH AND HUMAN PERFORMANCE)

Library Committee

Susan Dietrich – 2000 (HEALTH AND HUMAN PERFORMANCE)

replaces Regina Hopewell – 2000 (HEALTH AND HUMAN PERFORMANCE)

Chancellor's Action – Received and Approved

99-10-3 Election of members to serve on the Promotions and Tenure Committee

Newly elected members of the Promotions and Tenure Committee are Senators John R. Jezorek, Cheryl A. Lovelady, and Keith C. Wright.

Other members of the committee are Senators Francis J. McCormack, Anita S. Tesh, Daniel T. Winkler, and Mariana Newton (Chair).

Chancellor's Action – Received and Approved

99-10-4 Approval of the 2000-2001 and 2001-2002 academic calendars with the advice that the date and time of commencement need further consideration (contact kcwortman@uncg.edu for copy of calendars).

Chancellor's Action – Received and Approved

99-10-5 Adoption of the following resolution regarding the *UNIVERSITY PROMOTIONS AND TENURE GUIDELINES*, Article II, Section B

WHEREAS, The *UNIVERSITY PROMOTIONS AND TENURE GUIDELINES* do not require that the Dean or Director of a Unit make his or her recommendations to the Provost on the candidates for promotion and/or tenure available to the members of the Committee on Promotions and Tenure in that Unit; and

WHEREAS, In some units these recommendations have not been made available to those members; and

WHEREAS, The Faculty Senate of The University of North Carolina at Greensboro and the Provost of the University have agreed that it is desirable for the Dean or Director of a Unit to make his or her recommendations to the Provost on the candidates for promotion and/or tenure available to the members of the Committee on Promotions and Tenure in that Unit;

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BE IT RESOLVED THAT The Faculty Senate of The University of North Carolina at Greensboro change Article II, Section B of the *UNIVERSITY PROMOTIONS AND TENURE GUIDELINES* by adding the following fourth subsection:

4. The Dean of the College, the Dean of each of the schools, and the Director of the Library shall make the text of his or her recommendations to the Provost on the candidates for promotions and/or tenure available in a secure location for the perusal of the members of the Committee on Promotions and Tenure of the Unit in question. The Dean or Director shall inform the members of the Committee on Promotions and Tenure of his or her Unit that the text of these recommendations, including the supporting reasons, is available for them to peruse at designated secure location.

(The old Article II, Section B, paragraph 4 will be relabeled as Article II, Section B, paragraph 5.)

The resolution will be forwarded to the General Faculty for action.

Chancellor's Action – Received

November 3, 1999

99-11-01 Change in policy for appointing the UNCG Faculty Marshal

WHEREAS, A policy for appointing The University of North Carolina at Greensboro Faculty Marshal was passed by the Faculty Senate on September 6, 1998; and

WHEREAS, The current policy reads:

The Faculty Marshal shall be appointed by the Chancellor from among three nominees recommended by the Faculty Senate. The appointee shall be a respected and honored senior member of the faculty who as been recognized for distinguished teaching, research, and service. Normally the length of service is rank as Professor and years of service to UNCG will also be considered. The Faculty Marshal shall be appointed for five years; and

WHEREAS, Information necessary to inform the nominations by the full Faculty senate may be personal and/or confidential (e.g., age, retirement plans, health circumstances) and may necessitate consideration of many more than three candidates before appropriate nominees can be identified; and

WHEREAS, The criteria for selection require clarification to be consistently understood; and

WHEREAS, Wide knowledge of the Faculty Senate of the nominees not chosen may cause embarrassment to those not selected; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro rescind the policy adopted on September 6, 1995, and adopt instead the following policy:

The Faculty Marshal shall be appointed by the Chancellor from among three nominees recommended by the Faculty Senate leadership (Chair, Chair-Elect, Secretary). The

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appointee shall be a respected senior member of the faculty who has a consistent and continuous record of excellent teaching, scholarly achievements, and service to the University. Years in rank as Professor and years of employment at The University of North Carolina at Greensboro may also be considered. The Faculty Marshal shall be appointed for five years.

Chancellor's Action – Received and Approved

99-11-2 Approval of a nomination for membership on an appointed Senate committee as recommended by the Committee on Appointed and Elected Committees

Faculty Compensation Committee

Margaret Dick – 2000 (SCHOOL OF NURSING)

replaces Richard Cox – 2000 (SCHOOL OF MUSIC)

Chancellor's Action – Received and Approved

December 1, 1999

99-12-1 Resolution concerning communication between the Faculty Senate and the University Planning Council

WHEREAS, The University Planning Council is the central planning forum for The University of North Carolina at Greensboro; and

WHEREAS, The Faculty Senate of The University of North Carolina at Greensboro is the representative body of teachers and professionals whose wisdom and judgment are central to the vitality and health of the institution; therefore,

BE IT RESOLVED, That the Chancellor, the Vice Chancellor for Information Technology and Planning, and the Chair of the Faculty Senate devise means of effective communication between the two bodies.

Chancellor's Action – Received and Approved

99-12-2 Approval of a position statement on the evaluation of teaching presented by the Faculty Welfare and Professional Development Committee (contact kcwortma@uncg.edu for complete text of "The Evaluation of Teaching").

99-12-3 Resolution concerning unit development of criteria for effective teaching presented by the University Teaching and Learning Center Committee

WHEREAS, The primary function of the University is teaching in accordance with "The Mission of The University of North Carolina at Greensboro" and, as set forth in the "University-wide Evaluation Guidelines for Promotions and Tenure" (Section II. A.); and

WHEREAS, It is essential that excellence in teaching should be encouraged and rewarded; and

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WHEREAS, The scope of teaching is defined in the "University-wide Evaluation Guidelines for Promotions and Tenure" (Section II.A.1.) as "activities related to instruction and learning that occur both inside and outside of the classroom," and teaching is considered multifaceted and encompassing many activities not in the classroom; subsets of the scope may include, but not be limited to (1) instructing, (2) advising, supervising, guiding, and mentoring students, (3) developing learning activities, and (4) developing teachers and teaching; and

WHEREAS, In the above document (Section II.A.2), the documentation of teaching effectiveness (commonly referred to as a teaching portfolio) may include, but not be limited to (1) descriptions of teaching activities, (2) documented outcomes, (3) judgments about teaching, (4) eminence measures, and (5) self-reflection and appraisal; and

WHEREAS, The teaching and instructional needs vary from department to department, level to level, upper division and lower division students within a program (i.e., sophomore or senior or master's or doctoral students) (Source: Cashin, W. E., (1995) Student Ratings of Teaching: Recommendations for Use. Center for Faculty Evaluation and Development, Kansas State University; Idea Paper #22); and

WHEREAS, The research on student ratings of teaching recommends that these ratings are only one source of data and must be used with a combination of multiple sources of data in order to make a judgment concerning all components of teaching (Source: Cashin, W. E., (1990) Student Ratings of Teaching: The Research Revisited. Center for Faculty Evaluation and Development, Kansas State University; Idea Paper #32); and

WHEREAS, Student ratings in the "University-wide Evaluation Guidelines for Promotions and Tenure" document are included as one of more than 29 examples under the five subheadings of Documentation of Teaching Effectiveness (Section II.A.2) and is one of eleven examples specific to Judgments about Teaching (Section II.A.2.c.); therefore,

BE IT RESOLVED, That student ratings using validated instruments should be only one of several measures of teaching effectiveness as indicated in the "University-wide Evaluation Guidelines for Promotions and Tenure" document (of which only one criterion deals with student evaluation of teaching effectiveness); and

BE IT FURTHER RESOLVED, That individual units develop/describe criteria for effective teaching within their units, since the units are in the best position to know the most useful and appropriate indicators of effective teaching within their units; and

BE IT FURTHER RESOLVED, That the units inform the Faculty Promotions and Tenure Guidelines Committee and the Provost's Office of the unit-determined criteria for the evaluation of teaching within the unit by April 1, 2000

Chancellor's Action – Received and Approved

January 12, 2000

00-01-1 Resolution concerning the "UNCG Distance Education Policy"

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BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro adopts the following policy: UNCG DISTANCE EDUCATION POLICY (contact kcwortma for full text of the policy).

Chancellor's Action – Received and Approved

00-01-2 Resolution concerning the “General Education Program”

WHEREAS, In November 1997 the Provost and Chair of the Faculty Senate appointed an AULER Commission composed of representatives of each of the academic units at UNCG and charged it to develop a conceptual framework to be used to review and revise the general education curriculum at The University of North Carolina at Greensboro; and

WHEREAS, The Faculty Senate approved in principle the “Conceptual Framework for Reviewing AULER” subsequently developed by the AULER Commission on November 4, 1998, and resolved that the document to be presented to the General Faculty for approval in Spring 2000 include, in addition to the revised general education curriculum, the following: Statement of Philosophy, Student Learning Goals, and Plan of Assessment; and

WHEREAS, The AULER Commission, in keeping with a further charge, interacted and consulted with the Undergraduate Curriculum Committee (UCC) from October 1998 through December 1999 to carry out the review of the current general education curriculum in light of the “Conceptual Framework”, and

WHEREAS, The proposed “General Education Program” which is a result of that review of the current curriculum requirements, has been developed through consultation with the faculty through forums in each academic unit and the Faculty Senate; and

WHEREAS, The “General Education Program” is to be presented to the General Faculty for approval on March 8, 2000; therefore,

BE IT RESOLVED THAT, The Faculty Senate of The University of North Carolina at Greensboro recommends the adoption of the “General Education Program”; and

BE IT FURTHER RESOLVED THAT, Following the approval of the “General Education Program” by the General Faculty, Faculty Senate policy be altered to reflect the “General Education Program,” in particular, to reflect the additional duties given to the Undergraduate Curriculum Committee.

Chancellor's Action – Received and Approved

00-01-3 Amendment to The Constitution of the Faculty: Article III, Section 3 (4) regarding the appointment of the parliamentarian of the Faculty Senate as amended

WHEREAS, The Constitution of the Faculty provides the following:

Article III, Section 3 (4) Parliamentarian.

The Chair of the Senate shall appoint a Parliamentarian from the General Faculty.

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WHEREAS, *The Scott, Foresman Robert's Rules of Order, Newly Revised (1990 Edition)* p. 458 states that a member of an assembly who also acts as its parliamentarian does not vote on any question except in the case of a ballot vote; and

WHEREAS, If the Parliamentarian of the Faculty Senate is also a member of the Faculty Senate as currently allowed in Article III, Section 3 (4), a potential conflict of interest in advising the Chair of the Faculty Senate and faculty colleagues on matters of procedure which may affect the outcome(s) of faculty deliberation could occur; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro change Article III, Section 3 (4) of The Constitution of the Faculty to read (changes are noted in bold type):

The Chair of the **Faculty** Senate shall appoint **the** Parliamentarian **of the Faculty Senate**.
The Parliamentarian shall be a nonvoting officer of the Faculty Senate.

The resolution will be forwarded to the General Faculty for action.

Chancellor's Action - Received

00-01-4 Change in membership of the Faculty Promotions and Tenure Guidelines Committee

WHEREAS, There is a need to ensure continuity in the membership of the Faculty Promotions and Tenure Guidelines Committee from one year to the next; and

WHEREAS, There is a need to ensure good communication between the Faculty Promotions and Tenure Guidelines Committee and the University Promotions and Tenure Committee; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro change the membership of the Faculty Promotions and Tenure Guidelines Committee to read (changes in bold type):

Membership: Chairpersons of the 8 Unit Committees on Promotions and Tenure. **Ex officio and nonvoting members: The Chair and the Chair-elect of the Faculty Senate.**

Chancellor's Action – Received and Approved

00-01-5 Amendment to The Constitution of the Faculty: Article IV, Section 2 (6) and (7) regarding dual membership on faculty committees

WHEREAS, The creation of the Faculty Promotions and Tenure Guidelines Committee and recent changes in membership requirements for the Committee on Appointed and Elected Committees have created the need for a faculty member to serve on two elected committees; and

WHEREAS, The Faculty Senate has no control over who serves as chairs of electoral division committees; and

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WHEREAS, The Constitution of the Faculty, Article IV, Section 2 (6) and (7) prohibit a member of the General Faculty from holding more than one elective office including election to the Faculty Senate or to memberships on a board or committee; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro change Article IV, Section 2 (6) and (7) and add anew Section 2 (8) to read (changes are noted in bold type):

Article IV, Section 2 (6) No member of the General Faculty shall be nominated for nor hold more than one elective office including election to the Faculty Senate or to membership on a board or committee, **except as indicated in Article IV, Section 2 (8)**.

Article IV, Section 2 (7) Persons holding either elected or appointed membership on a board or a committee may serve two consecutive terms. They may not be re-elected or re-appointed to the same committee until one year after the expiration of their current term, **except as indicated in Article IV, Section 2 (8)**.

Article IV, Section 2 (8) **Article IV, Section 2 (6) and (7) do not apply to membership on a committee held by virtue of being chair of a committee within an electoral division;**
and

BE IT FURTHER RESOVLED, That Article IV, Section 2 (8-12) be renumbered as Article IV, Section 2 (9-13).

The resolution will be forwarded to the General Faculty for action.

Chancellor's Action - Received

March 8, 2000

00-03-1 Resolution regarding the *UNIVERSITY PROMOTIONS AND TENURE GUIDELINES*, Article II, Section B

WHEREAS, The *UNIVERSITY PROMOTIONS AND TENURE GUIDELINES* do not require that the Dean or Director of a Unit make his or her recommendations to the Provost on the candidates for promotion and/or tenure available to the members of the Committee on Promotions and Tenure in that Unit; and

WHEREAS, In some Units these recommendations have not been made available to those members; and

WHEREAS, The Faculty Senate of The University of North Carolina at Greensboro and the Provost of the University have agreed that it is desirable for the Dean or Director of a Unit to make his or her recommendations to the Provost on the candidates for promotion and/or tenure available to the members of the Committee on Promotions and Tenure in that Unit; therefore,

ACTION ITEMS PASSED BY THE FACULTY SENATE
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BE IT RESOLVED, That the General Faculty of The University of North Carolina at Greensboro change Article II, Section B of the *UNIVERSITY PROMOTIONS AND TENURE GUIDELINES* by adding the following fourth subsection:

4. The Dean of the College, the Dean of each of the Schools, and the Director of the Library shall make the text of his or her recommendations to the Provost on candidates for promotion and/or tenure available in a secure location for the perusal of the members of the Committee on Promotions and Tenure of the Unit in question. The Dean or Director shall inform the members of the Committee on Promotions and Tenure of his or her Unit that the text of these recommendations, including the supporting reasons, is available for them to peruse at the designated secure location.
(The old Article II, Section B, paragraph 4 will be relabeled as Article II, Section B, paragraph 5.)

Chancellor's Action – Received and Approved

00-03-2 Amendment to The Constitution of the Faculty: Article III, Section 3 (4) regarding the appointment of the Parliamentarian of the Faculty Senate

WHEREAS, The Constitution of the Faculty provides the following:

Article III, Section 3 (4) Parliamentarian.

The Chair of the Senate shall appoint a Parliamentarian from the General Faculty.

WHEREAS, *The Scott, Foresman Robert's Rules of Order, Newly Revised (1990 Edition)* p. 458 states that a member of an assembly who also acts as its parliamentarian does not vote on any question except in the case of a ballot vote; and

WHEREAS, If the Parliamentarian of the Faculty Senate is also a member of the Faculty Senate as currently allowed in Article III, Section 3 (4), a potential conflict of interest in advising the Chair of the Faculty Senate and faculty colleagues on matters of procedure which may affect the outcome(s) of faculty deliberation could occur; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro change Article III, Section 3 (4) of The Constitution of the Faculty to read (changes are noted in bold type):

The Chair of the **Faculty** Senate shall appoint **the Parliamentarian of the Faculty Senate**.
The **Parliamentarian shall be a nonvoting officer of the Faculty Senate**.

Chancellor's Action – Received and Approved

00-03-3 Amendment to The Constitution of the Faculty: Article IV, Section 2 (6) and (7) regarding dual membership on faculty committees

WHEREAS, The creation of the Faculty Promotions and Tenure Guidelines Committee and recent changes in membership requirements for the Committee on Appointed and Elected Committees have created the need for a faculty member to serve on two elected committees; and

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WHEREAS, The Faculty Senate has no control over who serves as chairs of electoral division committees; and

WHEREAS, The Constitution of the Faculty, Article IV, Section 2 (6) and (7) prohibit a member of the General Faculty from holding more than one elective office including election to the Faculty Senate or to memberships on a board or committee; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro change Article IV, Section 2 (6) and (7) and add anew Section 2 (8) to read (changes are noted in bold type):

Article IV, Section 2 (6) No member of the General Faculty shall be nominated for nor hold more than one elective office including election to the Faculty Senate or to membership on a board or committee, **except as indicated in Article IV, Section 2 (8)**.

Article IV, Section 2 (7) Persons holding either elected or appointed membership on a board or a committee may serve two consecutive terms. They may not be re-elected or re-appointed to the same committee until one year after the expiration of their current term, **except as indicated in Article IV, Section 2 (8)**.

Article IV, Section 2 (8) **Article IV, Section 2 (6) and (7) do not apply to membership on a committee held by virtue of being chair of a committee within an electoral division;**
and

BE IT FURTHER RESOVLED, That Article IV, Section 2 (8-12) be renumbered as Article IV, Section 2 (9-13).

Chancellor's Action – Received and Approved

00-03-4 Resolution concerning the “General Education Program

WHEREAS, In November 1997, the Provost and the Chair of the Faculty Senate appointed an AULER Commission composed of representatives of each of the academic units at UNCG and charged it to develop a conceptual framework to be used to review and revise the general education curriculum at The University of North Carolina at Greensboro; and

WHEREAS, On November 4, 1998, the Faculty Senate approved in principle the “Conceptual Framework for Reviewing AULER” developed by the AULER Commission and resolved that the document to be presented to the General Faculty for approval in Spring 2000 include, in addition to the revised general education curriculum, the following: Statement of Philosophy, Student Learning Goals, and Plan of Assessment; and

WHEREAS, From October 1998 through December 1999, the AULER Commission, in keeping with a further charge, interacted and consulted with the Undergraduate Curriculum Committee (UCC) to conduct the review of the current general education curriculum in light of the “Conceptual Framework”; and

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WHEREAS, The AULER Commission has developed the proposed "General Education Program" as a result of that review of the current curriculum requirements and through consultation with the faculty through forums in each academic unit and the Faculty Senate; and

WHEREAS, On January 12, 2000, the Faculty Senate of The University of North Carolina at Greensboro recommended the adoption of the "General Education Program"; therefore,

BE IT RESOLVED, That the General Faculty of The University of North Carolina at Greensboro approve the adoption of the "General Education Program" proposed by the AULER Commission.

Chancellor's Action – Received and Approved

April 5, 2000

00-04-1 Approval of the report submitted by the Committee on Appointed and Elected Committees, including the results of University-wide and unit elections held in 1999-2000 and the slate of committee members for appointed Senate committees with terms to begin July 1, 2000

Chancellor's Action – Received and Approved

00-04-2 Resolution concerning University service

WHEREAS, The "University-wide Evaluation Guidelines for Promotions and Tenure" states that "All faculty members are expected to engage in University service, with increasing involvement at Unit and University levels at higher ranks"; and

WHEREAS, Some Unit promotions and tenure guidelines are not in compliance with the "University-wide Evaluation Guidelines for Promotions and Tenure," in particular, with the expressed expectation that in the area of service there be a standard of increasing involvement at Unit and University levels at higher ranks; and

WHEREAS, In some Units, tenured and tenure-track faculty are not encouraged to serve on University committees, including committees of the Faculty Senate; and

WHEREAS, Faculty representation on University committees is critical to the implementation of shared governance with the UNCG administration; therefore,

BE IT RESOVLED, That the Department Heads, Deans and Departmental and Unit committees involved in merit salary decisions regarding faculty give thorough consideration to University service, consistent with consideration given for service to the Department, School and College; and

BE IT FURTHER RESOLVED, That Units revise their Unit promotions and tenure guidelines to be in full compliance with the service standards of the "University-wide Evaluation Guidelines for

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Promotions and Tenure," in particular, "...with increasing involvement at Unit and University levels at higher ranks"; and

BE IT FURTHER RESOLVED, That Units develop/describe evaluative criteria and methods for effective and fair distribution of University service within their Units because the Units are in the best position to know the most useful and appropriate methods to allocate University service requirements; and

BE IT FURTHER RESOLVED, That Units inform the Provost's Office of progress in implementing the foregoing requirements by December 31, 2000, and annually thereafter.

Chancellor's Action – Received and Approved

00-04-3 Endorsement of the UNCG mission statement as amended

WHEREAS, The culture and goals of The University of North Carolina at Greensboro have undergone changes in recent years; and

WHEREAS, Every department in a university, both academic and otherwise, should be able to justify their mission and goals by referring to the institution's mission statement; and

WHEREAS, Mission statements should reflect the current state of universities rather than their aspirations or past accomplishments; and

WHEREAS, The Southern Association of Colleges and Schools requires that university mission statements be reviewed periodically, and

WHEREAS, The University currently has two mission statements, and it is advisable for a university to have only one; and

WHEREAS, General Administration requires a mission statement to be approximately 200-words long, and SACS requires that mission statements be based on campus-wide discussions; and

WHEREAS, Neither of the mission statements of The University of North Carolina at Greensboro meet both of these requirements; and

WHEREAS, After meeting with the UNCG Faculty Senate, the Graduate Policy Committee, and the University Planning Council, informing the larger university community of their intentions to recommend a revision of the University Mission through the publication of a draft in Campus Weekly, and receiving and incorporating feedback from many faculty, students, staff, and alumni into the following mission statement, the Purpose Committee recommends its adoption; therefore

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro endorses the adoption of the following mission statement:

University Mission

The University of North Carolina at Greensboro is a student-centered university, linking the Piedmont Triad to the world through learning, discovery, and service. The University is

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committed to teaching based in scholarship and the creation of exemplary learning environments on campus, through distance education, and in international programs. A doctorate-granting institution, UNCG emphasizes research and the education of graduate and undergraduate students in the College of Arts and Sciences and the professional schools. Students are mentored by outstanding teachers, including nationally recognized researchers and artists. Affirming the liberal arts as the foundation for lifelong learning, the University fosters the acquisition of knowledge and the development of intellectual skills in its students so that they may become more thoughtful and responsible members of society. Through academic and co-curricular programs, the University also contributes to its students' social, aesthetic, and ethical development. UNCG is a community in which people of any racial or ethnic identity, age, or background can achieve an informed appreciation of their own and different cultures. This community of actively engaged students, faculty, staff, and alumni is founded on open dialogue, shared responsibility, and respect for the distinct contributions of each member.

Chancellor's Action – Received (with the understanding that the mission statement endorsed by the Faculty Senate at its meeting on April 5, 2000, is subject to editing)

00-04-4 Election of Senate officers for 2000-2001

Chair-elect: Samuel Miller
Secretary: Bennett Ramsey

Chancellor's Action – Received and Approved

00-04-5 Resolution regarding gender salary equity as amended

WHEREAS, The University of North Carolina at Greensboro strives to provide men and women equal opportunities for employment; and

WHEREAS, The University of North Carolina at Greensboro has an obligation to pay men and women equivalent wages for substantially equal jobs; and

WHEREAS, Research by the American Association of University Professors (*Academe*, March-April 1999, volume 85, #2) indicated that male/female salary discrepancies persist since data first began to be collected in 1975-76 and in some respects continue to widen. Data collected in December 1997 by the UNCG Provost's Office indicated that statistically significant ($p < .05$) differences between the salaries of men and women were to be found at the Assistant and Lecturer levels. At the Assistant level, only 5% of the women by 20% of the men made \$46,000 or above. There also appeared to be differences at the Full Professor level with 18% of the women but 34% of the men earning over \$76,000. Currently there is one case concerning salary inequity that has been brought by a female professor to the Faculty Grievance Committee. Unfortunately, there is no process or procedure for clearly identifying factors influencing discrepancies in salary. Consequently, it is difficult to determine if differences are truly due to gender bias. A procedure for identifying such factors would provide UNCG faculty and administration with a non-adversarial method for adjudicating and eliminating unfair and unlawful discrepancies in wages between men and women for equal jobs; therefore,

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BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro recommend to the Provost that a procedure be established whereby inequities in salary based on gender shall be remedied; and

BE IT FURTHER RESOLVED, That the procedure enable faculty to point out perceived gender-based inequities and to seek redress without fear of retaliation and that the procedure must be part of University policy.

Chancellor's Action – Received and Approved (with the understanding that the Provost's Office will develop a salary equity policy which will address but not be limited to gender-based inequities)

00-04-6 Resolution concerning impartiality of external reviewers for promotions and tenure

WHEREAS, The Unit Committee on Promotions and Tenure should have a reasonable degree of confidence that the formal external peer reviewers of the candidates for promotion and/or tenure are impartial; and

WHEREAS, In many cases the Unit Committee on Promotions and Tenure have lacked such confidence; therefore,

BE IT RESOLVED, That the Faculty Senate of The University of North Carolina at Greensboro recommend to the Provost that the following sentence be added to the University's "Promotion and Tenure Form" (Rev 7-98) and become the final sentence on page 5, Section II, Part B:

The external reviewers should be impartial; any apparent departure from this guideline should be explained by a statement from the Head/Chair.

Chancellor's Action – Received and Approved

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September 2, 1998

98-09-1 Adoption of the UNCG Policy on Post-Tenure Review presented by the Faculty Welfare and Professional Development Committee as amended (contact kewormta@uncg.edu for full text of policy)

Chancellor's Action – Received and Approved

98-09-2 Approval of nominations for membership on the Research Policies Committee as recommended by the Committee on Appointed and Elected Committees

Arthur Anastopoulos (2001)
George Loo (2001)
Stuart Schleien (2001)
Eddie Bass (2000)
Nancy Courts (2000)
Catherine Matthews (2000)
Christopher Ruhm (2000)

Senator: Timothy Johnston (1999)

2-ALL UNIVERSITY INSTITUTE OR CENTER DIRECTORS

Carol MadKinnon-Lewis – Center for the Study of Social Issues (2001)
Harvey Gruchow – Institute for Health, Science and Society (2001)

CHAIR OF THE INSTITUTIONAL REVIEW BOARD FOR HUMAN SUBJECTS

Arthur Anastopoulos (unspecified term)

CHAIR OF THE INSTITUTIONAL ANIMAL CARE AND USE COMMITTEE

Mark Hen (unspecified term)

ADMINISTRATIVE STAFF FOR THE COMMITTEE

Associate Provost for Research: Brad Bartel
Director of the Office for Research Services: Beverly Maddox-Britt
Director for Contracts and Grants from the Division of Business Affairs: Carol Sanders

Chancellor's Action – Received and Approved

October 7, 1998

98-10-1 Alteration of the agenda by accepting without presentation informational items five through nine and thirteen, which were to be entered into the minutes

Chancellor's Action – Received

98-10-2 Recommendation of Nancy Cassill, Department of Textile Products Design and Marketing, and Charles Prysby, Department of Political Science, to the Chancellor for membership on the University Committee on Honorary Degrees

Chancellor's Action – Received and Approved

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98-10-3 Election of members to serve on the Promotions and Tenure Committee

Newly elected members of the Promotions and Tenure Committee are Senators Anita S. Tesh, Francis J. McCormack, and Daniel T. Winkler.

Other members of the committee are Senators Shirl J. Hoffman, Mariana Newton, Patricia E. Sink, and C. Thomas Lambeth (Chair).

Chancellor's Action – Received and Approved

98-10-4 Adoption of the following resolution on non-tenure-track faculty positions at UNCG as amended:

BE IT RESOVLED, That the Faculty Senate of The University of North Carolina at Greensboro approve the establishment at UNCG of Non-tenure-Track Faculty positions of a specific kind, referred to variously as Academic Professional, Clinical, Technical, and so forth. However, the Faculty Senate reserves the right to review periodically the status of Non-tenure-Track Faculty of this kind.

Chancellor's Action – Received and Approved

98-10-5 Referral of the following resolution on the UNCG goal of student computer ownership/access to the Academic Computing Committee for further consideration

BE IT RESOVLED, That UNCG should set the following goal: That all students at UNCG be required to either own a computer or prove adequate access to a privately owned computer for their use in university-related pursuits.

Chancellor's Action – Received

November 4, 1998

98-11-1 Alteration of the agenda by adding a revision of the Summer Session 1999 calendar after the remarks by the Provost

Chancellor's Action – Received

98-11-2 Approval of the revised Summer Session 1999 Calendar (contact kcwortma@uncg.edu for copy of revised calendar)

Chancellor's Action – Received and Approved

98-11-3 Endorsement in principle of the "Conceptual Framework for Reviewing AULER" as presented by the AULER Commission

WHEREAS, In November 1997 the Provost and the Chair of the Faculty Senate appointed an AULER Commission composed of eleven individuals; one representative from each of the academic units at UNCG, one dean, two resource faculty, and a staff member from the Provost's Office; and

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WHEREAS, This AULER Commission has been charged to develop by October 1998 a conceptual framework that can be used to review and revise the general education curriculum at The University of North Carolina at Greensboro. This conceptual framework is to include a philosophical or theoretical orientation/statement, areas of study with expected student learning outcomes, and assessment guidelines. The Commission has been further charged to interact and consult with the Undergraduate Curriculum Committee (UCC) from October 1998 through November 1999 to assure that the revised or new general education curriculum reflects the conceptual framework; and

WHEREAS, The new general education curriculum is to be presented to the Faculty Senate in December 1999 and to the General Faculty for approval in January 2000; and

WHEREAS, In keeping with the charge, the AULER Commission has developed a "Conceptual Framework for Reviewing AULER," has distributed it to the faculty, has held forums on its contents for each academic unit and the Faculty Senate, and has made revisions in response to faculty concerns expressed;

THEREFORE, BE IT RESOVLED THAT, The Faculty Senate of The University of North Carolina at Greensboro endorse in principle the "Conceptual Framework for Reviewing AULER," as an appropriate foundation for the scheduled review of the All-University Liberal Education Requirements; and

BE IT FURTHER RESOVLED THAT, The document to be presented to the General Faculty for approval in Spring 2000 include, in addition to the revised general education curriculum, the following: Statement of Philosophy, Student Learning Goals, and Plan of Assessment.

Chancellor's Action – Received and Approved

December 2, 1998

98-12-1 Approval of nominations for membership on the Academic Computing Committee as recommended by the Committee on Appointed and Elected Committees

John Lundin – 1999 (BUSINESS AND ECONOMICS)
replaces James Watts

Randy Ralph – 2000 (EDUCATION)
replaces Marilyn Shontz

David Matthews – 2001 (HUMAN ENVIRONMENTAL SCIENCES)
replaces Marian Harrison

Chancellor's Action – Received and Approved

98-12-2 Endorsement of "UNCG's Vision for Teaching and Learning" statement presented by the Vision Working Group of the Teaching, Learning and Technology Roundtable as amended

BE IT RESOLVED THAT, The Faculty Senate of The University of North Carolina at Greensboro endorses "UNCG's Vision for Teaching and Learning."

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UNCG's Vision for Teaching and Learning

UNCG embraces student learning as its highest priority and seeks to create exemplary learning environments. The University establishes a diverse community of learning in which individual differences are valued and interaction is encouraged in an atmosphere of mutual respect.

Faculty are committed to introducing students to the most important knowledge and research in their disciplines, fostering intellectual depth and breadth, and opening students to new possibilities for understanding themselves and their world. The faculty employs the growing body of knowledge about learning and works continually to evaluate and improve their teaching methods and materials.

- UNCG views learning as a shared responsibility, and accordingly:
- maintains clear, high and consistent expectations;
- provides a variety of opportunities which foster intellectual growth;
- empowers individuals to take responsibility for their own learning;
- recognizes and supports diverse learning styles and levels of development;
- incorporates appropriate informational and instructional technologies;
- encourages the integration of knowledge across disciplines; and
- uses assessment, evaluations, and feedback to improve teaching and learning.

UNCG expects all students to communicate clearly and to make effective use of technologies appropriate to their studies. Students are encouraged to be actively engaged in their education. UNCG graduates should be ready to continue as lifelong learners and to face the challenges that will confront them as responsible citizens of the state, the nation, and the world.

Chancellor's Action – Received and Approved

98-12-3 An addition of text to the end of the current policy on “Requirements for a Second Baccalaureate Degree” as stated on page 37 of the 1998-1999 Undergraduate Bulletin

BE IT RESOLVED, That by recommendation of the University Academic Policies and Regulations Committee the following text be added to the end of the current Policy as it appears on page 37 of the 1998-1999 Undergraduate Bulletin (the additional text is noted in bold type):

A student with a bachelor's degree may receive a second baccalaureate degree if it is a different degree or a different major. In such a case, all the requirements for the second degree and major as stated in the catalog which the student is entitled to follow must be met. In any case, a minimum of 31 hours in residence beyond requirements for the first degree must be completed. **A student may receive two degrees at the same time if the requirements for both degrees are met. A minimum of 31 hours in residence beyond the requirements for the first degree must be completed (e.g., if the first degree requires 122 semester hours, a total of 153 hours must be completed).**

Chancellor's Action – Received and Approved

February 3, 1999

99-02-1 Amendments to The Constitution of the Faculty: Article III, Section 2 (6) making the Chair of the Staff Council or the Chair's designee a nonvoting member of the Faculty Senate and changing the

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name of the graduate student organization from the University Graduate Student Council to the University Graduate Student Association:

BE IT RESOLVED That the Faculty Senate of The University of North Carolina at Greensboro change Article III, Section 2 (6) of The Constitution of the Faculty to read (changes are noted in bold type):

The nonvoting members of the Faculty Senate shall consist of the Provost, the immediate past Chair of the Senate, all Vice Chancellors, the Dean of the Graduate School, a representative from the Dean's Council, the head of the Faculty Assembly delegation, **the Chair of the Staff Council or the Chair's designee**, two graduate students appointed by the President of the University Graduate Student **Association**, and two undergraduate students appointed by the President of the Student Government.

The amendments will be forwarded to the General Faculty for action.

Chancellor's Action – Received and Item was approved after the item was approved by the General Faculty on March 10, 1999

99-02-2 Approval of the following procedure for making changes to an approved University academic calendar:

BE IT RESOVLED That emergency requests for change to an approved calendar must be made to the Academic Policies and Regulations committee with justification for the request and a plan for communicating such a change to the campus community; and

BE IT RESOLVED FURTHER, That the Academic Policies and Regulations Committee has the authority to approve such emergency requests without the approval of Faculty Senate but with the consent of the Chair of the Faculty Senate.

Chancellor's Action – Received (further action required at next Senate meeting)

March 10, 1999

99-03-1 Resolution regarding tuition waivers

Preamble: UNCG will be receiving no new tuition waivers for next year. The essential facts in the situation are as follows:

- In the budget passed during the summer of 1998, the General Assembly agreed to allocate an additional \$8 million for tuition remission (a.k.a. tuition waivers). General Administration (GA) worked out a plan of how they would distribute the funds. In the GA plan, UNCG was to receive a total of \$533,964 to fund 40 new out-of-state waivers and 189 new in-state waivers. In the same plan, UNC-Chapel Hill was to receive \$2,016,748 and NC State was to receive \$2,016,748. All of the other schools in the system (with a few exceptions) were to receive funds.

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- A state senator from Fayetteville, Tony Rand, wrote a letter to President Molly Broad stating that the intent of the \$8 million was to go to “doctoral and professional programs” and that he believed that meant all funds were to go to Chapel Hill and NC State.
- During October and November of this year, discussions took place between GA and the Assembly leadership. The Assembly leadership would not budge, and President Broad agreed to split the \$8 million equally between UNC-Chapel Hill and NC State.

WHEREAS, The University of North Carolina was chartered in 1891 and has offered graduate programs of distinction for the state since 1921, and UNCG was part of the 1931 original organization of the University of North Carolina; and

WHEREAS, UNCG currently has over 2,700 graduate students enrolled in 15 doctoral and 62 master's programs, constituting one of the largest percentages of graduate students to total student enrollment within the UNC system, and a high percentage of these students stay in the state after receiving their degrees and become economically productive citizens of North Carolina; and

WHEREAS, UNCG has numerous graduate programs of national distinction, as evaluated by the National Research Council, US News and World Report, and professional discipline-specific associations, and UNCG requires significant increases in tuition remissions to continue the high quality graduate enterprise; and

WHEREAS, Clearly, the lack of additional tuition waivers will adversely affect UNCG's ability to attract and retain the qualified graduate students that are so vital to maintaining high quality graduate programs; and

WHEREAS, the General Assembly's action regarding new tuition waivers is a step in the heretofore undeclared establishment of a two-tiered University system with UNC-Chapel Hill and NC State in the elite category, and the other 14 campuses being relegated to second-class status as per the cited facts; and

WHEREAS, The UNCG Faculty Senate is equally concerned with how the decisions to award (and not to award) waivers were made and with the disharmony that the situation has created among graduate programs with the UNC system;

THEREFORE, BE IT RESOLVED THAT, The UNCG Faculty Senate deplors the sequence of events that led to UNCG and 13 other campuses being excluded from new tuition waiver allocations. The UNCG Faculty Senate urges all members of the UNCG community to contact General Assembly members to express their disappointment with this year's allocations and to insist that this situation be corrected in the next budget year.

Chancellor's Action – Received

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April 7, 1999

99-04-1 Retroactive approval of Kay Cowen to fill a vacancy on the Faculty Government Committee for the 1999 spring semester

Chancellor's Action – Received and Approved

99-04-2 Approval of nominations for membership on appointed Senate committees to begin July 1, 1999, as recommended by the Committee on Appointed and Elected Committees

Academic Computing

Peter Bearse – 2002 (BUSINESS AND ECONOMICS)
_____ - 2002 (NURSING)

Budget

Rick Anderson – 2002 (LIBRARY)
_____ - 2002 (LIBRARY)

Commencement and Ceremonies

Chanelle James – 2002

Enrollment Management

Pamela Cash – 2002 (BUSINESS AND ECONOMICS)
Mary Jane Conger – 2002 (LIBRARY)
_____ - 2002 (COLLEGE)
_____ - 2002 (EDUCATION)

Faculty Compensation

Lois Lietz – 2002

Intercollegiate Athletics

Arthur Cassill – 2002 (BUSINESS AND ECONOMICS)
Joseph DiPiazza – 2002 (MUSIC)
Novem Mason – 2002 (HUMAN AND ENVIRONMENTAL SCIENCES)

Library

John Salmon – 2002 (MUSIC)
_____ - 2002 (COLLEGE)

University Teaching and Learning Center

Stephen Lucas – 2002 (BUSINESS AND ECONOMICS)
_____ - 2002 (COLLEGE)
_____ - 2002 (NURSING)

Chancellor's Action – Received and Approved

99-04-3 Change in the membership of the Committee on Appointed and Elected Committees as recommended by the Faculty Government Committee

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BE IT RESOLVED THAT, The Faculty Senate of The University of North Carolina at Greensboro change the membership of the Committee on Appointed and Elected Committees to read (changes noted in bold type):

Chair of the committee in each Senate electoral division responsible for elections in that division, plus 1 Senator.

Chancellor's Action – Received and Approved

99-04-4 Change is the membership of the Commencement and Ceremonies Committee as recommended by the Faculty Government Committee

BE IT RESOLVED THAT, The Faculty Senate of The University of North Carolina at Greensboro change the membership of the Commencement and Ceremonies Committee to read (changes are noted in bold type):

4 faculty (including **at least 1** from the School of Music), plus 1 Senator, 4 students (including the Chief Marshal, Assistant Chief Marshal, **a member** of the Senior Class, and a graduate student). **Ex officio and nonvoting member: University Registrar.**

Chancellor's Action – Received and Approved

99-04-5 Election of Senate officers for 1999-2000

Chair-elect: Daniel Winkler
Secretary: Bennett Ramsey

Chancellor's Action – Received and Approved

99-04-6 Resolution concerning open communication between the dean or director and the unit Committee on Promotions and Tenure

BE IT RESOLVED THAT, The Faculty Senate of The University of North Carolina at Greensboro recommends to the Provost that the following policy be adopted as a formal University-wide requirement:

The Dean of the College, the Dean of each of the Schools, and the Director of the Library shall make the text of his or her recommendations to the Provost on the candidates for promotion and/or tenure available in a secure location for the perusal of the members of the Committee on Promotions and Tenure of the Unit in questions. The Dean or Director shall inform the members of the Committee on Promotions and Tenure of his or her Unit that the text of these recommendations, including the supporting reason, is available for them to peruse at the designated secure location.

Chancellor's Action – Received and Approved

99-04-7 Approval of a procedure for making changes to an approved University academic calendar (revision of the resolution passed by the Faculty Senate on February 3, 1999; changes are noted in bold type):

ACTION ITEMS PASSED BY THE FACULTY SENATE
With the Chancellor's Responses
1998-1999

BE IT RESOLVED THAT, Emergency requests for change to an approved calendar must be made to the Academic Policies and Regulations Committee with justification for the request and a plan for communicating such a change to the campus community; and

BE IT RESOLVED THAT, The Academic Policies and Regulations Committee has the authority to **recommend** such emergency requests **to the Provost and Chancellor** without the approval of the Faculty Senate but with the consent of the Chair of the Faculty Senate.

Chancellor's Action – Received and Approved

99-04-8 Motion for the Chair of the Faculty Senate to refer the matter of committee membership to the appropriate Senate committee for consideration at a future Senate forum

Chancellor's Action – Received and Approved

99-04-9 Resolution expressing admiration of and sincere thanks to Carl Thomas Lambeth, Chair of the Faculty Senate (1998-99), for his exemplary leadership and service

WHEREAS, Carl T. “Tom” Lambeth has had designs on being the Chair of the Faculty Senate of The University of North Carolina at Greensboro for at least a year before he got the job; and

WHEREAS, Tom Lambeth has ably fulfilled all of the duties of the Chair of the UNCG Faculty Senate for the Academic Year 1998-99, even though he is leaving a stack of work to be done next year by someone else; and

WHEREAS, Tom has led the Faculty Senate in the consideration of reports, discussions, reviews, recommendations, visions, and policies and in the realization of their full import to the faculty and hence, the University community at large; and

WHEREAS, Tom's designing ways—that is, a gentle but firm leadership style and twinkling wit—have encouraged us to move, amend, and edit until we have reached our common will – or exhaustion—or both; and

WHEREAS, Tom has provided thoughtful and insightful leadership in the implementation of the new promotion and tenure guidelines as the Chair of the University Promotion and Tenure Committee; and

WHEREAS, Tom has actively represented the faculty on the University Planning Council and on the UNCG Board of Trustees, as evidenced by his probing questions uttered with a most quizzical look; and

WHEREAS; Tom has increased our mindfulness and furthered our understanding of artistic expression through a special Senate Forum reception and visit to the Weatherspoon Gallery and a panel discussion of the arts at UNCG; and

WHEREAS, all of Tom's efforts to communicate and his responsiveness to faculty, administration, and student concerns have furthered the shared governance precepts and practices within UNCG; therefore

ACTION ITEMS PASSED BY THE FACULTY SENATE
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BE IT RESOLVED, that the Faculty Senate of The University of North Carolina at Greensboro express their admiration of and sincere thanks to Carl Thomas Lambeth, Faculty Senate Chair 1998-99, for his exemplary leadership and service.

Chancellor's Action – Received and Approved