

Minutes of the Faculty Senate Meeting
March 14, 2012
3:00-5:00 pm, Virginia Dare Room, Alumni House
Josh Hoffman, Chair

Approved at the April 4, 2012 Faculty Senate Meeting

Agenda Item & Presenter	Discussion/Motion	Outcome
Welcome: <i>Senate Chair Josh Hoffman</i>	The Senate Chair opened the meeting at 3:04	
Review/Approve Minutes of February 1 2012: <i>Senate Chair Josh Hoffman</i>	The minutes of the February 1 Faculty Senate meeting were presented for review and approval: Motion to Accept: Tom Jackson Second to the Motion: Bruce Banks Vote: Unanimous in favor	Minutes approved
Remarks: <i>Senate Chair Josh Hoffman</i>	The Senate Chair stated that the agenda was full and asked each person to be as time conscious as possible.	
Review of Agenda	The agenda was presented for review by the Senate Chair. He then announced that the Resolution on <i>Closing Grading...</i> from the Academic Policies & Regulations Committee was being withdrawn and pointed out that a resolution was coming forward	
Remarks: <i>Chancellor Lynda P. Brady</i>	Chancellor Brady touched on the following points during her remarks: <ul style="list-style-type: none"> • State university systems across the country are experiencing budget woes as she learned from her attendance at the annual meeting of the American Council on Education (ACE). • The need to share the message of Higher Education as a “public good” • UNCG’s challenges of budget cuts, administrative restructuring, Academic Program Review, et al. and efforts undertaken to be more efficient and improve our business operations • Comments from UNCG alumni, who attended the ACE function, and their feedback about the quality education received at UNCG as well as mention of specific professors who impacted their collegiate experience. • A PowerPoint presentation on UNCG’s standing relative to the legislative agenda covering such topics as: <ul style="list-style-type: none"> ○ Latest update from Raleigh regarding legislative committee meetings, state budget surpluses and possible shortfalls that could reduce/eliminate surplus funds and eliminate expected funding in some areas ○ The General Assembly calendar ○ UNC Budget Priorities ○ Steps that are being taken to advocate for adequate funding ○ Ways to stay informed about budget issues beyond UNCG’s Budget Sounding Board (<i>a copy of the slideshow is attached to these minutes</i>) <p>The Chancellor stated the importance of the May 8 election and answered questions following her remarks.</p>	
Remarks: <i>Provost David Perrin</i>	The Provost focused his remarks on an update of the process of academic program review supplemented by a slideshow presentation. He took the opportunity to offer his thanks to the many people formally involved in the	

	<p>process – approximately 73. The University Program Review Committee (UPRC) completed its work and has posted its report on the Academic Program Review website (http://opa.uncg.edu/programreview/), which is accessible to anyone with a UNCG username and password. The report has also been sent to various UNCG boards and committees as well as the Greensboro News & Record. The slide show included a comparison between UNCG and three other institutions within the UNC System, i.e., East Carolina University, North Carolina State University, and North Carolina Central University. A list of the slide show topics is as follows:</p> <ul style="list-style-type: none"> • Program Review Process Workflow • Process • Faculty Involvement in APR • University Program Review Committee Charge • Review Committee Composition (a comparison) • Faculty Representation (a comparison) • Faculty Senate Inclusion (a comparison) • Key Activities/Dates <p style="text-align: center;"><i>(a copy of the slideshow is attached to these minutes)</i></p> <p>Thirty (30) programs have been identified for discontinuation as part of the academic unit level review process; many of them have students enrolled. They will need to be run through the SACS process and will require approval by the Board of Governors, processes which would trickle into the summer and probably even into the fall.</p> <p>Following discussions with the deans in the formulation of recommendations to be made to the Chancellor, focus will be on a list of programs identified as true strengths as well as those viewed as weak; determining candidacy for discontinuation or improvement; and gathering additional information that may be needed before making any final decisions.</p> <p>At the end of his remarks, the Provost responded to questions.</p>	
<p>Senate Ad hoc Committee on APR</p>	<p>Senate Chair, Josh Hoffman, announced the appointment of a second Faculty Senate ad hoc committee, this time charged with advising the Senate on its response to the report from the University Program Review Committee (UPRC). There was discussion about the committee and the need, its membership, and the desire to have additional Senators on the committee. In response, the Senate Chair asked for volunteers, who would be willing to serve on the ad hoc Committee. The following Senators volunteered and were appointed: Jim Carmichael, CP Cause, Michael Frierson, Steven Cureton and Veronica Grossi. They will join Dan Winkler, Eileen Kohlenberg, Gary Rosenkrantz, John Lepri (Chair), Laurie Kennedy-Malone, Sam Miller, Anna Marshall-Baker, and Rich Ehrhardt.</p> <p>The Senate Chair responded to questions about what remained for the Faculty Senate body to do in regard to the UPRC report.</p>	
<p>Report: NCAA Recertification – Kim Record, Athletics Dir</p>	<p>Kim Record, UNCG Athletics Director, came forward to update the body on the status of the NCAA recertification. She confirmed that UNCG was certified by NCAA after a year-long self-study. NCAA certification denotes that an institution operates its athletic programs in compliance with the</p>	

	<p>operating principles that are adopted by the Division I membership including the following components: governance, commitment to rules compliance, academic integrity, gender and diversity issues, and student athlete well-being. Although the process was lengthy and tedious, it was extremely inclusive and transparent incorporating many constituencies: students, faculty, staff, alumni and community partners. Several faculty members served as steering committee or subcommittee chairs: Terry Ackerman (Faculty Athletics Representative for a number of years, who will be chairing the 2012-13 Southern Conference Leadership Group), David Wyrick (Chair of the Faculty Senate Committee on Intercollegiate Athletics), Rob Cannon (Chair of the sub-committee on Academic Integrity), Donna Duffy (Chair of the sub-committee on Gender and Diversity Issues and Student Athlete Well-being), and Ambrose Jones (Chair of the sub-committee on Governance and Commitment to Rules Compliance). Kim thanked the many faculty members who are supportive of the athletics program and its 17 sports. She wanted the faculty to know that she and her staff are available to respond to questions and/or concerns about the student athletic program.</p> <p>Kim was delighted to announce that, for the first time, there are three (3) students athletes, who have received post-graduate scholarships: Amy Clapper (women's basketball) received an NCAA post-graduate scholarship that allows her to attend any number of schools to do her post-graduate work; she was selected by UNCG's Bryan School and will stay at UNCG to work on her MBA. Recipients of the Southern Conference Post-Graduate Scholarship include Ashley Schnell (a music student with a 4.0 gpa, who participates in cross country & track) and Peyton Ford (men's soccer); both students were top-rated (position one and two) in the Southern Conference for getting scholarships. One of the Senators was able to add to Kim's information on Peyton Ford, i.e., that he has recently been elected to Phi Beta Kappa.</p> <p>Kim also spoke about the selection of Wes Miller as the men's basketball coach. His selection is seen as an enhancement to the Athletics strategic plan initiative that is part of the University's initiative to increase the competitiveness, the visibility, and the accessibility of the Athletics program. She conveyed excitement about his opportunity to guide the men's basketball program into the future joined with the other sports programs, of which there is much pride.</p> <p>She opened the floor for questions. There were none.</p>	
<p>Resolution: To Include an External Program Review Process: <i>Eileen Kohlenberg, Member, Faculty Senate ad hoc Committee on Academic Program Review</i></p>	<p>Oh behalf of the Faculty Senate ad hoc Committee on Academic Program Review, Eileen Kohlenberg moved to submit <i>Resolution FS031412-01: To Include an External Program Review Process.</i></p> <p>She read the resolution Second to the motion: Beth Barber</p> <p>Amendment to the resolution: Jim Carmichael The amendment consisted of changes that were delineated in writing, i.e., a written revision that had been placed on each Senator's chair.</p> <ul style="list-style-type: none"> • A new "Whereas" statement was added at the beginning: <i>Whereas, the Faculty Senate accepts the need for a credible</i> 	<p>Resolution Approved</p>

	<p><i>academic program review based in disciplinary knowledge; and</i></p> <ul style="list-style-type: none"> • The third “Whereas” statement was expanded: <i>Whereas, the current Academic Program Review Process does not include a provision for an independent, external program review in cases involving the termination of tenured or tenure-track positions, therefore</i> • The “Be It Resolved” statement was shortened: <i>BE IT RESOLVED, that (1) while the Faculty Senate accepts the need for Academic Program Review, (2) recognizes and appreciates that the process of Academic Program Review at UNCG has been mainly carried out to this point by the faculty, (3) nevertheless, it does not endorse any part of the process of Academic Program Review resulting in the termination of a tenure or tenure-track faculty member if that part of the process does not include without an impartial, external review of the affected program.</i> <p>Second to the motion: CP Cause Call for the vote on the amendments: passed</p> <p>Vote to approve the Resolution as amended passed.</p>	
<p>Resolution: To Revise The Constitution of the Faculty, UNCG: <i>Mark Schumacher Faculty Gov’t Cmte</i></p>	<p>Mark Schumacher, a member of the Faculty Government Committee, presented <i>Resolution FS031412-02: To Revise the Constitution of the Faculty.</i></p> <p>CP Cause called for the following change in the language of the resolution:</p> <ul style="list-style-type: none"> • <i>WHEREAS, there are other numerous small errors in the Constitution that have accumulated over time, such as: The College and professional school are not referred to as “units,” and... it should read NOW referred to as “units”</i> <p>CP called for clarification of the term “units” under Article I, Section 1, #2 by attaching a footnote to the word , “Units” that would read:</p> <ul style="list-style-type: none"> • <i>The College of Arts and Sciences, each professional school and the University Libraries</i> <p>Vote to approve the Resolution: Unanimous</p>	
<p>Resolution: To Revise the UNCG Promotion, Tenure, Academic Freedom, and Due Process Regulations: <i>Mark Schumacher Faculty Gov’t Cmte</i></p>	<p>Mark Schumacher, a member of the Faculty Government Committee, presented <i>Resolution FS031412-03: To Revise the UNCG Promotion, Tenure, Academic Freedom, and Due Process Regulations to Exclude the Inclusion of Dissenting Opinions as a Separate Section of the Candidate’s Dossier</i></p> <p>Discussion occurred Vote to approve the Resolution: Failed</p>	<p>Resolution failed</p>
<p>Resolution: To Clarify Terminology for Second Baccalaureate</p>	<p>Maura Heyn, Chair of the Academic Policies and Regulations Committee, presented <i>Resolution FS031412-04: To Clarify Terminology for Second Baccalaureate Applicants</i></p>	<p>Resolution Approved</p>

<p>Applicants and Resolution: To Reinstatement the December 2012 Commencement Date: <i>Maura Heyn, Chair Academic Policies and Regulations Cmte</i></p>	<p>Vote to approve the Resolution : Unanimous</p> <p>Maura presented <i>Resolution FS031412-05: To Reinstatement the December 2012 Commencement Date.</i></p> <p>Vote to approve the Resolution : Unanimous</p>	<p>Resolution Approved</p>
<p>Adjournment: <i>Senate Chair Josh Hoffman</i></p>	<p>Motion to adjourn the meeting at 5:00.</p> <p>Moved and seconded Vote: Unanimous approval</p>	<p>Motion to Adjourn approved by Unanimous vote</p>

Respectfully submitted,

Beth R Bernhardt
Secretary of the Faculty Senate 2011-2012

State Legislative Update

Faculty Senate
March 14, 2012



Latest Update from Raleigh

- Legislative Committees have been meeting periodically over the interim
- January 18 – UNC System presented on Budget Implementation to the Appropriations Committee
- \$145 million surplus at the midway point of the fiscal year – Officials are uncertain whether this will hold for the remainder of the year



Latest Update from Raleigh

- Estimated \$150 million shortfall in Medicaid funding that may continue to increase
- Additional shortfall expected due to loss of stimulus funding for K-12
- Funding for Repairs and Renovations included in previous budget has not been released to campuses



Expected Calendar

- March – April – General Assembly meets in committees to prepare for 2012 Short Session
- *May 8, 2012 – Primary Election (many incumbents not running)
- May 15 – General Assembly back in session



UNC Budget Priorities

- Restore Management Flex Reduction (\$9.1M)
- Enrollment Change Funding (\$17.4M)
 - 700 new FTE students or 0.3% growth
- Performance-based Funding (\$11.5M)
- Financial Aid (\$88.6M)
- Faculty Recruitment & Retention Fund (\$10M)
- Distinguished Professorships (\$8M NR)



UNC Budget Priorities

- NC Research Campus at Kannapolis (\$3M)
- JSNN (\$2M)
- Academic Common Market – Restore Funding (\$970,747)
- Improving Retention & Grad Rates (\$4.6M, \$290,050 NR)
- Competitive Salaries:
 - The Board of Governors reiterates its support for a meaningful salary increase for all employees.



What Are We Doing

- Meeting with legislators in Greensboro, Raleigh and in their districts
- UNCG Update - A monthly newsletter sent to legislators and their staffs about the latest at UNCG
- Spartan Legislative Council – a legislative advocacy committee made up of Alumni and other supporters of UNCG



Staying Informed

- UNCG Budget Central
 - <http://budgetcentral.uncg.edu/>
- UNCG Government Relations
 - <http://governmentrelations.uncg.edu/>
 - http://twitter.com/UNCG_GovRel
- North Carolina General Assembly
 - <http://www.ncga.state.nc.us/>
- Contact Mike Tarrant (Mike_Tarrant@uncg.edu) for more information



Update on Academic Program Review

Faculty Senate Meeting
March 14, 2012



Process

- December, 2011 – March, 2012
 - University Program Review Committee review of Unit-level reports and Dean Commentaries
- March, 2012
 - UPRC reviews completed and posted on APR website
 - UPRC recommendations presented to Faculty Senate, Staff Senate, SGA, GSA, and Deans Council



Program Review Process Workflow

Office of Institutional Research provides program and department profiles→

Departments respond to surveys→

Reviews by the College and schools→

University Program Review Committee→

Reports to BOT/Shared Governance→

Provost recommends to Chancellor→

Chancellor makes decisions→

BOG and SACS approvals



Process

- March, 2012
 - Auxiliary responses to UPRC recommendations submitted to Institutional Research
- April, 2012
 - Provost meets with groups submitting auxiliary responses
 - Provost shares with faculty recommendations to be made to Chancellor



Process

- November 2011
 - Academic unit reviews and accompanying Dean commentaries completed and posted on APR website
- December 2011
 - University community provided an opportunity to submit comments for University Program Review Committee consideration



Process

- April, 2012
 - Provost submits recommendations to Chancellor
 - Chancellor consults with Executive Staff and other affected groups
- May, 2012
 - Chancellor makes decisions
 - Provost presents APR report to Board of Trustees



Faculty Involvement in APR

- Program review process committee (1)
- Data Efficiency Committee (3)
- Data Definitions Committee (6)
- Faculty Senate Chairs Meetings (10)
- Unit Level Review Committees (49)
- University Program Review Committee (9)
- Total formally involved with APR (73)



Faculty Representation

<p>UNCG</p> <ul style="list-style-type: none"> • Faculty chair for every unit review committee and university review committee • Every academic unit represented on university committee • Majority of faculty on every unit committee 	<p>ECU</p> <ul style="list-style-type: none"> • One ECU faculty member on review committee <p>NCSU</p> <ul style="list-style-type: none"> • Co-chaired by administrators (undergraduate and graduate deans) • One faculty member outside of science and technology fields <p>NCCU</p> <ul style="list-style-type: none"> • Chaired by administrator (Director of Accreditation) • No faculty on commission
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University Program Review Committee Charge

(unanimously approved by Faculty Senate)

- 120711-05 (December, 2011)

In its review process, the University Program Review Committee shall provide to the Provost answers to each of the following questions about each academic program, accompanied by explanatory comments:

- Does the unit report provide adequate evidence that the program is exceptionally weak or strong in quality?
- Does the unit report provide adequate evidence that the program is exceptionally weak or strong in functions and demand?
- Does the University Program Review Committee recommend that the Administration further review the resource commitment to the program based on the evidence in the unit report?



Faculty Senate Inclusion

UNCG

University-level Committee:

- Current & past senators
- Members of all Senate curricular committees:
Student Learning Enhancement, Undergraduate Curriculum, Graduate Curriculum, General Education

ECU No Senate representation on review committee	NCSU No Senate representation on task force	NCCU No Senate representation on commission
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Review Committee Composition

<p>UNCG</p> <ul style="list-style-type: none"> ◆ Level 1: Unit program review committees ◆ Level 2: University Program Review committee <p>All committees include faculty, staff, and students (undergraduate and graduate)</p>	<p>ECU</p> <ul style="list-style-type: none"> ◆ 3 member review committee per program ◆ 1 internal member [ECU Faculty] and 2 external members <p>No student or staff representation</p>	<p>NCSU</p> <ul style="list-style-type: none"> ◆ 14 member task force assigned by provost ◆ 7 faculty, 7 administrators <p>No student or staff representation</p>	<p>NCCU</p> <ul style="list-style-type: none"> ◆ 10 member commission appointed by VP for Academic Affairs ◆ All senior administrators <p>No student or staff representation</p>
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Key Activities/Dates

- 3/2-4/19: UPRC Recommendations presented to Faculty Senate, Staff Senate, Student Government Association, Graduate Student Association, and Deans Council
- 3/2-3/15: Advice sought as needed on program-level efficiency from relevant deans and program directors before recommendations made to Chancellor



Key Activities/Dates

- 3/15-3/31: Auxiliary responses to recommendations of UPRC sent to Office of Institutional Research
- 3/15-3/31: Discussion with faculty and staff affected by policy and resource recommendations
- 3/31: Auxiliary responses to Provost
- 4/1-4/15: Provost meets with groups that provide auxiliary responses as requested



Thank you. Questions?



Key Activities/Dates

- 4/18: Provost and Chancellor meet with Faculty Senate at special meeting to receive and discuss the Senate's input on the UPRC report and recommendations
- 4/20: Provost's recommendations to the Chancellor
- 4/25: Provost presents APR summary and recommendations at General Faculty meeting



Key Activities/Dates

- 4/30: Chancellor consults with Executive Staff
- 5/3: Chancellor makes decisions
- 5/3 Final report on APR to Board of Trustees

