



Minutes (approved April 1, 2015)
Wednesday, March 4, 2015

3:00 – 5:00 p.m.

Virginia Dare Room, Alumni House

Call to Order and Introductory Remarks

Spoma Jovanovic, Chair of the Faculty Senate

As we approach spring break next week and then turn the corner to finish out the academic year, I'm beginning to understand how Fannie Lou Hamer felt when she proclaimed about her role in defending the rights of blacks to vote, "I'm sick and tired of being sick and tired." This year has been fraught with one challenge after another on this campus, in the state, and in our community in ways that can beat down even an energetic, optimistic, passionate person.

The most recent disappointment I carry comes from Charlotte where with my dear colleague and Senator George Dimock, I attending the Board of Governors meeting last Friday. We went to witness and protest what eventually happened—the closing of 3 cherished university centers that sought to change for the better, the conversations surrounding poverty, voting rights, and climate conditions.

The students were the real heroes—out in force to speak and even risk arrest. One female student declared, "*faculty can often not speak up, but students can and do.*" Her statement should cause us all to ask ourselves, "Have I spoken up enough? What is my responsibility as a role model for students in what I do and importantly, say, in matters of public importance?"

To find hope when it feels all but extinguished, I turn to another of Fannie Lou Hamer's quotes to remind me that the work we do as faculty—in the classroom, in governance matters at UNCG, and in the community—requires working with others. Fannie Lou said, "Whether you have a Ph.D., or no D, we're in this bag together. And whether you're from Morehouse or Nohouse, we're still in this bag together." I like that spirit—to seek collaboration and to be brave even when I alone don't always feel like I have sufficient courage. Together with you and with our community, we are stronger—that is a fact.

We are in the midst of epic assaults on higher education that require the speaking of our conscience. I heard Anthony Romero speak this weekend. He is the executive director of the ACLU and the first such director to be Latino and openly gay. He reminded us that Martin Luther King, Jr. did not look at the separate water fountains for blacks and white and say, it would be more cost efficient to reduce the plumbing and remove one. Martin Luther King, Jr. said, "This is wrong!"

Let's learn from that message, and use our disciplinary knowledge to speak out so that higher education may continue to contribute to the welfare of society. In addition to Fannie Lou, Anthony, and MLK, I have learned from ordinary people in the community with whom I have conducted research. They teach me, time and again that our work together will not "work" by simply writing a resolution or casting a vote now and again. Those are important acts, but only when they are part of a much stronger, well-organized deliberative process, often including vigorous critique, informed by our unique critical thinking, teaching and research skills. As faculty, we must work to create a culture here at UNCG where faculty voices are not just listened to, but sought out for the expertise we bring to bear in the world. It is work we cannot do alone, and it is work that we should not do separate from staff, students, administrators, and the community.

We face big issues, important decisions, and critical opportunities—even if you are a bit sick and tired at this point in the year, I urge you to persevere by recognizing we are all needed in the struggles before us.

One way to engage and feel supported in the process is to attend the NC AAUP conference on 3/28/15 to be held on our campus. State president and UNCG faculty Jim Carmichael along with UNCG's chapter members have planned

a day that includes national experts and local representatives from faculty, student, and community groups who will discuss how they are organizing others along different lines, but all with the goal of insuring justice and equality for our campus, our university system, and the residents of NC. Participating there is a way, among many, that we can all stretch, learn, and share our expertise with others.

Approval of Minutes

Jim Carmichael, Secretary of the Faculty Senate

March 4, 2015 minutes presented.

Carmichael called for motion to approve. So moved and seconded. Minutes approved.

Remarks

Linda Brady, Chancellor

I want to focus my remarks today on the transition, assuming a new chancellor will be announced May 23, 2015 with projected start date of August 1. My commitment will be to support a smooth transition. First, budget issues: As for tuition and fees, the action by BOG last week to approve our requests for 2015-16 and 2016-17, enables UNCG to make significant investments in faculty retention/salaries, graduate student support, and undergraduate recruitment and retention initiatives. Enrollment is up 4.8% over last spring, thanks to Bryan Terry, faculty and staff who have supported recruitment and retention initiatives. Expect enrollment change dollars next year.

There will be a budget cut for 2015-2016. We are planning for 2% but given concerns about revenue could be as high as 4%, but we are unlikely to know for several months. I have asked Provost and the Vice Chancellor for Business Affairs to work together to structure budget for next year, including plans for next round of budget cuts, in anticipation of the new chancellor making those final decisions.

Next, personnel matters. The search for a permanent General Counsel, under the chairmanship of Alan Boyette, will continue under the new chancellor. When the candidates are named, the new chancellor will interview finalists and make the appointment. Mile Tarrant, Director of Strategic Initiatives, has taken a position with Kenan-Flagler Executive Education LLC; Nikki Baker, who has worked with Mike for several years, has assumed his role on an interim basis with major emphasis on supporting our work in Raleigh during this legislative session as well as federal relations. This arrangement will allow the next chancellor to assess structure and reporting relationship for this office. Joe Gallehugh is serving in a contract role re media relations pending next chancellor's review of reporting relationship and needs in this area. In addition, we recently hired Murphie Chappell as our first full time Title IX Coordinator. As you know, we are working hard to remain in compliance with federal mandates regarding Title IX. Murphie comes to us with a wealth of experience, including most recently having served as the staff attorney at the North Carolina Coalition Against Sexual Assault. Murphie received her law degree from North Carolina Central University. In all areas our goal is to support the work of the university while maintaining flexibility for the incoming chancellor regarding organizational structure and personnel matters.

With regard to facilities, Spartan Village Phase II was approved by the Board of Governors last week. It includes 330 beds and is projected to open in fall 2017. The Student recreation center construction is underway, and should open as scheduled in fall 2016. Union Square Campus, Inc. groundbreaking will be on April 7, and is on schedule to open July 2016 to accommodate the needs of the Doctorate in Nursing program.

The legislative session continues with meetings and visits to Raleigh in support of the UNCG and UNC General Assembly agenda. Salaries are in the forefront of business. The Raleigh Spartan Legislative Network trip last night was successful, with over 100 legislators or staffers and 75 faculty, staff, students, alumni/friends of UNCG present. Dr. Susan Letvak from the School of Nursing provided a compelling overview of our new program designed to bring veterans with prior medical experience into the health care workforce. The agenda of Greensboro Partnership Day in Raleigh on April 1 supports our efforts around Union Square Campus and the Doctorate in Nursing program. I will be in Washington, DC on March 17-18 for visits on the Hill with a number of new members.

As for Development news, we have events scheduled with alumni and donors in Atlanta and Washington. The Alumni Association Alumni Relations launched a 48-hour Giving Days Program in late February. While all the receipts are not yet in, we can report as of yesterday that more than 600 donors contributed—including more than 100 faculty and staff and 300 undergraduate alumni. More than \$125,000 was raised during this 48 hour period. I also want to report that as on this week, undergraduate alumni participation is 4%, up 55% from this time last year.

This bodes well for UNCG as the campus moves toward the next campaign. Finally, I am moving through series of “thank you meetings” with approximately 30 major donors to UNCG. One recent meeting resulted in an unexpected new gift to support scholarships for students in four of our academic units.

Thanks for all you do to support our students and best wishes for a restful Spring Break.

Dana Dunn, Provost

The Provost announced that the impact of the recent Board of Governors Level 2 review on four campus Centers was triggered by a number of factors, including small operating budgets. UNCG had already reviewed three of these Centers either because they had no operating budget, no director, or were in some state of transition. Terri Shelton did an excellent job of sharing information on our center review process with the Board of Governors. We are exploring closing one center and merging its activities into another with similar functions related to research and evaluation. The Creative Writing Center will be closed as it was not functioning as a center and does not need center status to accomplish its objectives. The Center for New North Carolinians, a center very important to our university, passed its level 2 Board of Governors review and no further action is required. UNC Chancellor Folt has written of the chilling effect felt at the closing of UNC Law School’s Poverty Center. While I have no doubt this is the case, I am pleased to report that there was no direct negative impact on any of UNCG’s centers as a result of the review. It is important that we not engage in self-censorship and fail to bring forward important ideas for Centers. In that vein, I am pleased to share that the Board of Trustees recently voted to approve a new UNCG Center focused on Housing, Segregation, and Poverty.

A faculty-initiated discussion is occurring in several units on campus to explore the possible move of a number of Arts-related/design disciplines from the College of Arts and Sciences (Art, Media Arts, Interior Architecture, and creative writing) to Music, Theatre and Dance. This was previously explored in 2007-08 when external consultants visited campus and recommended such a move. I support exploration of this idea, and weighing the advantages and disadvantages. Potential advantages being discussed include synergy across the arts disciplines and the potential to market and brand a new College with a broad range of Arts disciplines. This move is not being explored as an efficiency, but it is also not possible at this time to invest significant new resources. The move, if recommended and approved, would be largely resource neutral. Recommendations will be forwarded to my office and then to a new chancellor upon their arrival.

Resolutions

Susan Shelmerdine, Academic Policies & Regulations Committee Chair

#FS03042015:01, To Clarify Eligibility Criteria for the Chancellor’s List and the Deans’ List

Shelmerdine read the resolution and called for questions. After discussion, the question was called.

Passed, with 3 no votes and 2 abstentions.

#FS03042015:02, To Align the Academic Renewal Policy with Current Academic Standing Requirements

Shelmerdine read the question and opened the floor for discussion. After discussion, vote was called.

Passed, with 11 votes for, 9 votes against, and 6 abstentions.

George Dimock, Faculty Senator

#FS03042015:03, To Protest the Board of Governors Closing of Three UNC Centers.

Passed unanimously.

Elizabeth Keathley, Faculty Senator, report of final electronic vote.

#FS02182015:01, To Endorse the UNC Faculty Assembly “Resolution Regarding the Transition in Leadership and Direction of the UNC System” of January 25, 2015.

Resolution passed electronically and ratified at this Senate meeting, hearing no objections.

Presentation

Ann Grimaldi, Curator of Education, Weatherspoon Art Museum

Grimaldi gave a brief slide presentation about art resources that can be used in a variety of disciplines teaching or research endeavors, invited all faculty members to take advantage of new educational opportunities including a workshop series entitled, “The Art of Seeing” to enhance visual literacy, using the Weatherspoon’s collection.

Committee Briefs

George Dimock, Faculty Senator, Ad Hoc Committee on Aycock Auditorium Name

Dimock is one of 13 members of the committee, which includes, among others, co-chairs Chuck Bolton and Rob Wyatt. The committee has met twice thus far, and is in the process of creating a website that will give the history and documents surrounding Charles B. Aycock and the controversy surrounding his legacy, in order for the campus community to register opinions and comments.

John Lepri, Faculty Assembly Delegate, Faculty Assembly Update

Lepri referred Senators to his written summary of the many events that have preoccupied the Faculty Assembly, not least of which, has been the closing of three Centers has prompted publicity nationwide. Jovanovic and Dimock were present for the Board of Governors vote on Friday in Charlotte, which was heavily attended by protestors so that the BoG moved into a smaller room to finish their business and take the vote without being disrupted.

Anne Wallace, Faculty Senate Chair-Elect, Chancellor Search Committee Update

Wallace announced with regret that the Search Committee members ultimately did not support last month's Senate straw vote in favor of expanding the basically confidential search further. No doubt the Committee considers its response a compromise to the Senate's proposal—by adding one additional member of several groups (alumni, faculty, students) to hear final candidate presentations. The faculty members of the committee had proposed 5 each representing these various groups and that they not be “cherry picked” by the Committee but selected at random. Yarborough noted that the number of stakeholders who will engage with candidates for the chancellor of the university will be far fewer than the number who typically engages with candidates for an assistant professorship in his own department. Surely the chancellorship is a more important position than an assistant professorship. The number of people involved in the search is slightly larger than typical, but we have seen the results of typical. The Senate has never formally endorsed the search process. Perhaps the Trustees will pay more attention if we explicitly do not endorse it.

Wallace cited a statement by Tom Ross at the Faculty Assembly meeting that nationwide—the trend in funding higher education has only increased 2% while enrollment has increased by 62%. She also noted Bill Funk's statement that the BoG is considering a policy whereby all chancellors in the system would be reviewed before voting on compensation. She believes that Bill Funk's Search effort is well-managed and organized.

Wade Maki reminded Senators to encourage faculty to nominate as many candidates as possible. By the end of the month the Committee will be “distilling” the number of candidates and we want as large a pool of qualified candidates as possible.

It was noted that a BoG representative announced that the BoG “would be very happy if you [the Chancellor Search Committee members] would please consider non-traditional candidates [i.e. non-academic/corporate—those lacking a Ph.D. or those not coming from the typical ranks with Dean and/or Provost experience.]

New Business/Old Business

Jovanovic announced the establishment of two Ad Hoc Faculty Committees that she hopes the Senate will consider soon for permanent status, one on Enrollment Management, and the other on Equity, Diversity, and Inclusion.

Adams asked that we consider the number of committees under the Senate's purview and keep committee structure lean.

Jovanovic announced upcoming events: Harry Boyte, a showing of the film “The Ivory Tower,” and an appearance by Andrew DelBanco.

Our Senate on-line discussions for electronic voting in the future will be facilitated by Canvas once that system is up and running in the summer.

Adjourn

Karper moved to adjourn. Van Dorn seconded.

Respectfully submitted,
Jim Carmichael, Secretary, Faculty Senator