



Minutes

Wednesday, December 2, 2015

3:00 – 5:30 p.m.

Virginia Dare Room, Alumni House

Call to Order and Introductory Remarks

Anne Wallace, Chair of the Faculty Senate

The Chair welcomed Senators and guests to the last meeting of the Semester. While she made no formal remarks, she thanked the Provost for the elegant holiday refreshments to applause. She noted that the November 18 Roles in University Governance Forum had been videotaped, and that very useful information was provided. The Board of Trustees will meet tomorrow in committees from 1 to 4:00 PM in the EUC, and at 8:30 am Friday in the Virginia Dare Room, and the public is invited to attend. In a final note, the Chair reminded Senators that December 13 will be the cutoff date for migration to Canvas from Blackboard.

Approval of Minutes

Jim Carmichael, Secretary of the Faculty Senate:

The Secretary called for motion to approve the minutes of November 4, 2015.

So moved and seconded.

Minutes approved.

Remarks

Franklin Gilliam, Jr. Chancellor

The Chancellor briefly introduced the video that he has made with Higher Education Works on Faculty /Staff Salaries, and it was shown to enthusiastic applause. He then stated that he would continue to advocate for faculty and staff salaries, although this year the gains will be slight with small merit-based increases (785% merit; 25% equity), but he wants the senate to know that the administration is making some effort at championing merit based increases. As he states in the film, administrators come and go, but faculty and staff often spend their lives at one institution. He then gave a three pointy report: 1) Building the Team: The Chancellor introduced his Interim Chief of Staff, Waiyi Tse; and announced the formation of a legal team including General Counsel Rob Miller from Eastern Illinois, and Associate Counsel Amy Boneatz from ECU. The search is starting for a person for Government and Community Relations and a Vice Chancellor for External Affairs. 2) NC GAP: NC Gap continues to be addressed. A second study is being done with RTI to confirm poor results of a program that sounds good but probably is not. UNC system is pushing back against the legislators. Chancellor administrative council on Monday in Chapel Hill. Ross' last meeting, and Spellings attended. Focus was on the bond and strategy of the system to get support for it. We're also going to try to raise \$3.3 million campaign with \$1.9 managed by constituent campuses. UNCG will coordinate with A & T. UNC President-Elect Spellings wants to have a clearer sense of the different roles in the NC educational system. BOG should set agenda but not micro-manage campuses. She is in charge of campuses. Many of the BOG members are new, and have little or no educational experience. Private sector people have management understanding of how education works. It is a cognitive failure on their part. 3) The Chancellor rails against the idea that UNCG is "the best kept secret." He wants to create a "Not Best Kept Secret" award per year for faculty and units who able to place their work and people in the public eye (i.e., media). The competition will be adjudicated by the Chancellor. The Chancellor will lay out formal criteria and a cash award following USC's example. We will also offer media training. Meanwhile, during the holidays, be mindful and be grateful during the holidays. We have great fortune.

Susan Dennison said AAUP has hired Alice Sunshine to come in April to do media training. She also thanked the Chancellor for his commentary on faculty and staff salaries.

Dana Dunn, Provost

A year ago I urged you to utilize the Starfish early warning communication system. I am sorry to say our participation in the Starfish system has actually declined from 15 to under 12 per cent. This information is used to trigger contact from student success advisors. They constitute an intervention team and their role is to assist students and make referrals to key support services. If voluntary participation does not reach General Administration goals, this may become a problem for UNCG. UNC, General Administration requires participation now, whereas previously Starfish had been entirely voluntary.

[Q: (Collins) Canvas is more challenging to use with Starfish.

We've hired Blair Brown as Director of International Recruitment. We are building pipelines to programs that might increase international enrollment.

Also, Omar Ali has been named Carnegie NC Professor of the Year. I urge you all to nominate your colleagues for awards since that is another way we increase the institution's visibility.

Committee Reports

David Carlone, Chair, General Education Council

This year, we have been promoting transparency and faculty participation in three different areas: 1) Curricular change processes—faculty no longer need to submit a syllabus, but a rationale for GEC; will ask Faculty Senate to change council membership to include library as voting member (instead of non-voting); 2) Assessment—we have asked Terry Brumfield to repackage assessment reports to make them more faculty-friendly, which she has done for data going back to 2012. All of that is on the GEC web site. Also trying to prepare materials or report to be able to explain results (tell our story) to lay audiences, including General Administration and the BOG; 3) Program refinement—lots of questions about what makes a course part of a General Education Program category and what's the work this category should do.

Kimberly Hewitt, Chair, Research Policies Committee

The committee is advisory to Terri Shelton and serves to enhance the research climate at UNCG. Last year, we prepared a report on catalysts and obstacles to funded research and recommendations for change. We identified four areas for growth: 1. Communication; 2. Collaboration and cooperation; 3. Clear, Consistent and efficient processes; 4. Creative problem solving. This year, we are looking at relevant COACHE survey data and the NCURA site assessment (report is due Feb. 2016) to identify further opportunities to strengthen the research culture at UNCG.

Susan Shelmerdine, Chair, Academic Policies & Regulations Committee

There has recently been some confusion about the deadline for incomplete grade removal in our existing policy. The committee has added language to clarify that this deadline is the final date an instructor can submit a grade change to remove the incomplete, not the date for students to submit work to an instructor. This is not a policy change.

(See Enc. B) In spring, the committee will look at the Academic Calendar and work with the Registrar's Office in an effort to align our calendar with that of NCA&T and to plan calendars for 5 years at a time instead of two years. This change makes sense both because our two campuses now offer joint programs and because a number of our students and faculty have family members working at both campuses.

Presentation

Terri Shelton, Vice Chancellor for Research and Economic Development, Interim Director of SERVE

Supporting Your Research, Scholarship, and Creative Activity: The office focuses on support and engagement to increase faculty impact. Support offered through OSP, Research Integrity, Innovation/Commercialization, Electronic Research Administration, Research Advisory Council (associate deans, IT centers, etc.), Gateway University Research Park, NC Research Campus, Molecular Core Lab, and Researcher Zone. Research.uncg.edu. Engagement is offered through ICEE, NC Entrepreneurship Center, Office of Innovation, Centers & Institutes, Networks and Coalitions.

F & A Funds (facilities and administrative costs—45.5% with government, state contracts 10%, foundations 0-10% with a net rate of 13.5%. 37% of the money goes to central research administration salary, fringe, and operations for 20+ people.. 63% goes to research support (deans initiatives, special initiatives, personnel and operations for support offices, student assistantships, scholar travel, etc. internal grants (new faculty, regular faculty) and Faculty First Grants (from donors), scholars' travel, publication subsidies and open access journals, indirect cost to PI's, departments and

deans, matching grant funds, software, databases, institutional memberships, assumption of risk fund, undergraduate & graduate assistantships, partnerships with the graduate school, funding partnerships, economic and community engagement.

New Business

Anne Wallace, Senate Chair

The Promotion and Tenure Committee needs two additional members.

Nominations: Susan Shelmerdine nominated Elizabeth Van Horn

Rob Greenberg nominated Rick Barton

Elected: Van Horn and Barton elected by acclamation.

The Chair wished the Senators happy finals and holidays!

Adjourn

Move to adjourn. Seconded. Adjourned.

Respectfully submitted,

Jim Carmichael

Secretary, Faculty Senate

(Minutes approved 02/03/16)