



**Minutes**

**Wednesday, May 4, 2016**

**3:00 – 5:30 p.m.**

**Virginia Dare Room, Alumni House**

*(Approved 8/31/16)*

**Call to Order and Introductory Remarks**

*Anne Wallace, Chair of the Faculty Senate*

Thank you all for being here on a lovely spring day, moments, as it seems, from Commencement. I'd like to begin by formally announcing to this body the results of the General Faculty at-large elections.

Laurie Kennedy-Malone, the top write-in choice of those voting, has been elected Secretary of the General Faculty for 2016-18. Anna Marshall-Baker and Spoma Jovanovic join the Faculty Assembly Delegation as at-large delegates, their three-year terms running 2016-19. Andrea Hunter, our Chair-Elect, and myself as Chair fill out the four-person delegation. The two vacant positions on the Faculty Grievance Committee will be filled by Melanie Carrico, representing the School of Business, and Pandora Goode as the School of Nursing representative. Of course you heard the results of the Senate's elections at our last meeting, but I would like to take this opportunity to once again recognize our new officers: Andrea Hunter, Chair-Elect; and Brad Johnson, who will serve as Secretary of the Senate for 2016-18. Let's also thank Joseph Starobin, who will be serving on the University P&T Committee for the years 2016-18.

I was at the Board of Trustees meeting for a while before coming here, and the Board's meeting continues tomorrow, 8:30 till noon, here in Virginia Dare. I'm first up to give the Faculty Senate's annual report, so probably right around 8:30 if you want to be sure I don't say anything out of line [smiling].

Like all annual reports, mine will look both back and forward, in each case in a rather summary fashion. In the past year, our major work has included revision of the Workload and Family Leave policies, endorsement of an Ombuds proposal (with Staff Senate), and coordination with FA on PTR, Pres Search, and the resolutions we take up today regarding NCGAP and non-discrimination. I think I need not expand on these projects: you were here, and the minutes were available. To say that each year has some unexpected events and tasks comes as no surprise to anyone in this room. Here, though, are some that we can expect.

New College of the Visual and Performing Arts, just today approved by the BOT: once the Board of Governors approves, as I think we may anticipate with some confidence, Faculty Senate will need to undertake re-apportionment, and the correction of our governance documents to include the new College. This will come neatly into line with some of the tasks I am hoping to undertake in any event. One is the self-reviews of the Senate Committees, leading, I would imagine, to some revisions of charges and/or membership, and perhaps some mergers of committees and their functions. Some Committees did this in this past year and I've asked all the Committee chairs to continue the process next year. Another is a review of the Constitution, aimed primarily at correction and clarification, but perhaps revealing some areas we may wish to alter in substance. I've asked Steve Yarbrough to work through the Constitution over the summer to identify possible changes, and then I'll talk with the Government Committee about what we might wish to do next. I also anticipate another year of coordination with Faculty Assembly, in which UNCG's strong voice in that body will continue to be heard. Spoma Jovanovic will continue on the FA Executive Committee, and I think that the delegation as a whole is not likely to be shy of expressing our views in those meetings.

Clearly there will be many reasons to continue to assist Faculty Assembly in advising the new President of the UNC system. As you know, Pres. Spellings visited our campus on April 25 and, in this

initial visit, met briefly with the leadership of the two Senates. I do mean briefly—I think we were with her for 15 or 20 minutes total. Pres. Spellings' conversation with us touched on those same themes she has emphasized at all of her campus visits: her determination, shared by the Board of Governors, to do something about the excessively long drought in salary increases for faculty and staff; her concern that NCGAP may have deleterious effects on the UNC system and its campuses; and the chilling effect of HB2, upon which she has commented publicly. At the end of our short conversation, the leadership of the two Senates joined in asking her if she would return to address faculty and staff in larger, more open sessions—perhaps a session of each Senate, or perhaps through other means. Pres. Spellings assured us that she would be back, and over the summer the Senate leaderships will send an invitation, with some suggestions about what we might do together when she visits again.

I think this will be enough for 2016-17, don't you? I am looking forward very much to our work together in the new academic year.

### **Approval of Minutes**

*Jim Carmichael, Secretary of the Faculty Senate:*

The Secretary called for motion to approve the minutes of April 6, 2016. So moved and seconded. Minutes approved.

### **Remarks**

*Dana Dunn, Provost*

Tomorrow at the Board of Trustees meeting there will be a strategic discussion on faculty compensation. The Board of trustees are very concerned about faculty raises, following salary comparison data and retention information. The meeting will be held from 8:30 to 12:00, is open, and faculty should consider being there to support this direction. The recently submitted CUPA salary data indicates that we have fallen behind our peers and a recent GA report shows that our benefits package is less than competitive benefits package is less than competitive, The Dean of the School of Education has been announced: Dr. Randy Penfield, who has been serving as the interim dean will assume the role June 1.

Faculty exit interviews just initiated this year have been going well. Thus far the meetings have been with retirees. The intention is to compile the data thematically and share the information annually.

President Spellings' visit was organized around access, opportunity, and student success themes. Initiatives were showcased that featured faculty—experiential learning, undergraduate research, honors college, community engagement, etc. President Spellings was impressed by UNCG's mission, and her commitment to student access and success is very clear.

**Resolutions**, presented by Susan Shelmerdine, Senator and Chair, Academic Policies and Regulations Committee

#### **#FS05042016-01 To Approve Academic Calendars for 2017-2018 through 2021-2022**

Although all calendars through 20122 have been approved, only next year is binding. We will vote annually to approve the calendar. The goal was to align dates with A&T.

**Passed unanimously.**

**#FS05042016-02 To Revise the 'Student's Right to Appeal' section of the current Disruptive Behavior to the Classroom Policy.** This policy was modified to be "quicker." If a disruptive student is removed, s/he can appeal within three days. The goal is for a student to be able to get back in the class, if things can be resolved in a timely manner.

Q--Does the policy define disruptive behavior? No, professor does. Appointee to appeals committee from department can not be the same as faculty member against whom appeal is lodged.

**Passed unanimously.**

### **Committee Reports**

*John Lepri, Lead Delegate to Faculty Assembly*

Faculty Assembly February 26 and April 8

Lepri completes five years' service on Faculty Assembly. Highlights from meetings: the Board of Governors has

prioritized faculty salaries, but has not been successful in raising them. Chancellors and Provosts have final decision on allocations if raises are provided. The goal is to have post-secondary education rise from 45 to 67 per cent, a very ambitious goal. There is ongoing concern for lack of rewards for NTT faculty.

**Resolutions, presented by Anne Wallace, John Lepri, and Spoma Jovanovic**

**#FS05042016-03** To Endorse UNC Faculty Assembly Resolution 2016-3 “On Recognition of Findings and Recommendations Regarding NC Guaranteed Admissions Program (NCGAP)” and

**#FS05042016-04** To Reaffirm University Non-Discrimination Policies and Endorse UNC Faculty Assembly Resolution 2016-01, “On Legislative Abrogation of University Responsibilities.”

The resolution to support Faculty Assembly’s NC GAP position **passed unanimously**, as did the resolution to support FA’s position on HB 2.

*Nora Bird, Chair of Faculty Teaching & Learning Commons Committee (UTLC)*

Affirmation of Faculty Scholarship Recipients: there were 144 applications this year (only the 2<sup>nd</sup> year). Seventy-five of those were complete (many did not write the required essay and/or get a faculty recommendation on time. \$5,000 will be awarded to 4 of the 75. The criteria are need, evidence of leadership, high GPA, and rising junior or senior status. It will not be applicable to 5<sup>th</sup> or 6<sup>th</sup> year students graduating in December. The winners were rising juniors from the Business School, music composition, and anthropology (2).

*Marianne LeGreco, Faculty Senate Sustainability Council*

We are organizing more intentionally. The Green Fund is new this year (\$2,22/semester fee approved last year, generates \$55,000 fund to which faculty staff, and students can apply to further sustainability efforts on campus and to support research). The research network had monthly breakfast meetings this year, and we are planning the same breakfast meetings for next year. In order to bridge faculty and staff sustainability efforts, John Gale is the Staff Senate contact as well as the incoming Staff Senate Chair. We also have a Faculty Fellows program with funding available to three people; one position is open for next year with a \$3500 stipend.

**Report** *Spoma Jovanovic, Past Chair, Faculty Senate*

Plan for a Retired Faculty Council: This will be researched and implemented during the next academic year, with help from the Provost’s office.

### **Presentation**

Update on Conflict of Interest and External Professional Activities for Pay

*Julia Jackson Newsome, Senior Advisor to the Chancellor*

*Lisa Goble, Export Control and COI Policy Official*

Policies continue to be written and revised. The deadline for submitting annual disclosures will be in the fall.

**New Business/Old Business** *Anne Wallace, Faculty Senate Chair*

Schedule of Faculty Senate meetings for next year is done. Our next meeting is August 31, 2016, 3-5 p.m. in the Virginia Dare Room.

### **Adjourn**

Move to adjourn. Seconded.

Adjourned.

Respectfully submitted,

*Jim Carmichael*

Secretary, Faculty Senate

*Approved 8/31/2016*

