



## Minutes of the General Faculty September 14, 2016

*(Approval pending the April 19, 2016 General Faculty Meeting)*

**3:00 Anne Wallace** called the meeting to order and greeted all faculty to the new academic year. She especially welcomed the new faculty to UNCG.

**3:10 Anne Wallace** read an original piece to the assembly reflecting on the changing of the seasons from summer to fall. She then described briefly to the audience how the Senate conducts business, the role of the Senate committees and encouraged engagement on the part of the entire faculty. [Full text of remarks available upon request from Faculty Senate Office.]

**3:25 Laurie Kennedy-Malone** asked for changes or additions to the spring 2016 General Faculty meeting minutes. No changes were suggested and the minutes were approved as written.

**3:30 Provost Dunn** presented the annual Convocation address to the Faculty. Provost Dunn reflected briefly on the last academic year. The Convocation report was then divided into three different areas: COACHE Committee Recommendations and Responses, Faculty Exit Interview Summary 2016 and Enrollment Change and CITI Funding 2015-2016 and 2016-2017. Provost Dunn's presentation reflected the responses to the recommendations made by the university appointed committee that reviewed the COACHE survey results. Responses were separated out by priority status high, medium high, medium low and low medium on 14 items. Detailed explanation was given how each recommendation was being addressed this academic year or prior action that had been taken. High priority issues included faculty raises and bonuses, teaching support for faculty and students via the UTLC (which included grant funding availability for all full-time faculty), and senior administration engagement with faculty concerns. Provost Dunn explained strategies that she employed last academic year meeting with small groups of faculty over lunches and the periodic review of senior administration. The provost spent time explaining the raise and the bonus process; including new information that was just obtained from General Administration on additional bonuses. The provost next discussed the actions taken or to be addressed this academic year that the COACHE review committee had considered medium priority based on the results.

Areas included under medium concern from the COACHE survey results included research time and funding. Provost Dunn discussed the internal research funding that was proposed for this year to be available and how the new faculty workload policy was designed to include flexibility in faculty workload to include time for research needs. Provost Dunn updated the faculty on the status of the search for a Vice Chancellor for Human Resources. She recommended that once that position is filled issues concerning benefits could be addressed; she emphasized the need to enhance communication on benefits to faculty. She discussed that a Retired Faculty Association is being considered. Other areas of medium concern in the COACHE Faculty Satisfaction Survey were faculty workload considerations, promotion expectations for associate professors and mentoring for all levels of faculty. The Provost discussed her recommendations for mentoring to the deans and the role the UTLC will take in mentoring (developing workshops).

Provost Dunn then gave an overview from the data collected from the Faculty Exit Interviews. A total of 9 faculty participated in Faculty Exit Interviews for the academic year ending in 2016. Five of the nine faculty members were retiring from their positions. Faculty were also asked to respond to 21 factors on an online survey. Areas of high satisfaction included balanced workloads and teaching assignments, departmental communication, and library facilities. The two areas of lowest satisfaction were annual salary and benefits.

For the last portion of the presentation Provost Dunn gave an extensive report pertaining to how the Enrollment Change and Citi Funding for AY 2015-2016 with explanation of how resources were allocated for the past two years. The power point presentation is available on the Provost website listed under Convocation 2016. The Provost asked if there were any questions from the audience and responded to the individual questions asked. Questions pertained to enrollment needs and resource adequacy for rising enrollment figures.

**4:50 Anne Wallace** reminded the faculty that immediately following the General Faculty meeting is the welcome reception and social for new faculty that is sponsored by the UNCG Faculty Senate, University Teaching & Learning Commons and UNCG's chapter of the American Association of University Professors. The installation for our chancellor Franklin Gilliam Jr. will be held on October 7<sup>th</sup> at 2:00pm in the UNCG Auditorium. The meeting adjourned at 5:00pm.

Minutes provided by:

Laurie Kennedy-Malone,  
Secretary of the General Faculty

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