Minutes of the General Faculty April 19, 2017

3:00  **Anne Wallace** called the meeting to order and greeted all faculty. A copy of the remarks in its entirety is available on request. Anne began her remarks first noting that she experienced some writer’s block when preparing this presentation. She reflected on the culture of a small college in Kansas where members of her family were educators and actively engaged in college life. She noted that at such a small campus it was not uncommon for the Chair of the Faculty to know every faculty member by name. Here at UNCG, a campus she notes rich in thought and creativity, “we have and must have a very different notion of nurturing our new colleagues and creating community.” We need to move to a time of “all hands on deck” by “working together to create and maintain the climate of support and camaraderie that will undergird our colleagues work.” She continued that she was most pleased that the reception later this afternoon will discuss opportunities for Faculty Mentoring for all ranks at UNCG. She thanked the members of the faculty for the past two years and for listening to her remarks today.

3:10  **Laurie Kennedy-Malone** asked for changes or additions to the fall 2016 General Faculty meeting minutes. The one change that needs to be made noted by Laurie was to change the year of the pending minutes to 2017 instead of 2016. No additional changes were suggested and the minutes were approved as written.

3:15 **Jennifer Motszko, Chair of the Committee on Committees** presented the report on At-Large Elections. This year there were 269 votes cast in the At Large Elections. The results are as follows:

**Due Process Committee:** Chris Poulos, Kathleen Williams, Keith Gorman  
**Faculty Assembly Delegation for Alternate Positions:** Denise Gabrielle, Clifford Smyth  
**Government:** Greg Bell, Patti Sink, Steve Yarbrough,  
**Grievance:** Wayne Journell, John Rife, Steven Stusek, Karen Grigg  
Unit elections are to be complete by April, 7, 2017.

3:25 **Greg Bell, Chair Government Committee** introduced two resolutions. He read the first resolution.

**Resolution #GF0419207/1:** To Revise the UNCG Faculty Rank and Title Policy Changing the Policy for Hiring at Ranks of Associate Professor and Professor. Coming as a recommendation from Provost Dunn for changes to be made regarding the hiring of Associate and Full Professors. Pertaining to Associate Professors, this resolution would change the wording that is currently written to say “Associate Professors will normally be appointed with tenure. With appropriate justification, an Associate Professor may be appointed for a probationary term for up to three years. Pertaining to the hiring of Full Professors, the wording is recommend to change to say “A Professor hired at that rank from outside the institution will be appointed with tenure.” There were no questions from the floor. At the time of the voting to approve this resolution, there was not a quorum of faculty, thus the vote for this resolution will need to be determined by an electronic ballot that will be sent out to all faculty.
Greg Bell read the second resolution.

**Resolution #GF04192017/2. To Revise the Constitution of the Faculty to Allow the Faculty Government Committee to Make Non-Substantive Changes to the Constitution and Bylaws Without Bringing a Resolution to the Faculty Senate and General Faculty.**

Greg gave examples of non-substantive changes that the Faculty Government Committee would like to be able to make with requiring presenting resolutions for vote and approval. Questions from the floor pertaining to this resolution included: What method(s) will be used to report changes? Greg Bell suggested that an item could be placed on the agenda for the Faculty Senate as a means of disseminating the information. It was also suggested that the cumulative non-substantive changes be added to the annual report of the Faculty Government Committee. A recommendation was made to the wording of the new item 7. It was recommended to add the words “as necessary” after the phrase approved changes to the University. It was approved and then seconded. Again, at the time of the voting for this resolution there was not a quorum of faculty, thus the vote for this resolution will need to be determined by an electronic ballot that will be sent out to all faculty.

**3:45 Provost Dunn** welcomed the faculty and remarked that we are all in the sprint to commencement. The provost reminded us that this year’s commencement speaker is Margot Lee Shetterly who is the author of the book, *Hidden Figures*. She gave us a brief update about Banner XE and the continuation of the Banner Student Information System Implementation project. She discussed briefly the need for faculty input for the project to include implementing an online curriculum system.

The provost shared good news about a visit from the Gates Foundation representatives and associated funding received for the initiative called the Frontier Set Project. UNCG will be one of the national models for this project to support student services infrastructure. UNCG also plans to use the grant money to develop a summer bridge program, expand and improve its online academic support services, its academic advising and its career coaching.

**4:50 Anne Wallace** reminded the faculty that immediately following the General Faculty meeting is the end of year reception and social sponsored by the UTLC, Faculty Senate and AAUP to be held in the Faculty Center. Free books will be given away via a raffle by UTLC. The final Faculty Senate meeting of the year will be held on May 3, 2017. The next General Faculty Meeting will be on September 20, 2017.

Minutes provided by:
Laurie Kennedy-Malone,
Secretary of the General Faculty