

*The University of North Carolina
at Greensboro*

FACULTY SENATE ANNUAL REPORT: 2001-2002

Table of Contents

- Section I - Summary of Activities by the Chair of the Faculty Senate**
- Section II- Annual Review of Committees**
- Section III - Faculty Senate and Faculty Committee Structure**
- Section IV- Faculty Senate and Faculty Committee Membership**
- Section V- Action Items Passed by the Faculty Senate**
- Section VI - Action Items Passed by the General Faculty**

**Section I - Summary of Activities by the Chair of the
Faculty Senate**

FACULTY SENATE ANNUAL REPORT: 2001-2002

The officers of the Faculty Senate for the 2001-2002 academic year were Samuel Miller (Chair), Bennett Ramsey (Chair-elect), and Betty Morrow (Secretary). Daniel Winkler served as Past Chair and Parliamentarian. The Secretary of the General Faculty was Kelley Griffith. Linda Raper served as the Director of the Faculty Senate Office.

Faculty Senate meetings usually were scheduled from 3 to 5 p.m. on the first Wednesday of each month in the Virginia Dare Room of the Alumni House. A total of seven meetings were held from September 2001 to April 2002; the January 16, 2002, meeting was canceled to allow committees time to finish their business and to prepare written reports. On March 6, 2002, the Faculty Senate met at 4 p.m., preceded by the General Faculty meeting scheduled from 3 to 4 p.m.

Faculty Senate forums were held from 3 to 5 p.m. on the third Wednesdays of four months: September 19, 2001; October 17, 2001; February 20, 2002; and March 20, 2002. These meetings were devoted primarily to discussion of future action items and pressing topics such as the University's benefits plan and policies.

Faculty Senate officers met with Chancellor Patricia Sullivan and Provost Edward Uprichard before each Senate meeting to discuss the agenda. The officers of the Faculty Senate and the chairs of the Senate committees attended breakfasts hosted by the Provost in the Virginia Dare Room twice per semester. In addition, the officers had monthly breakfast meetings with the Provost to discuss various campus issues.

The Faculty Senate took action on the following items, as reported in the official minutes of the Faculty Senate:

- Resolution: Support for the Victims and Families of the World Trade Center and Pentagon Tragedies
- Resolution: Policies and Procedures of the Faculty Grievance Committee
- Resolution: Transfer Credit
- Resolution: "Personal Exigency: Guidelines and Procedures"
- Endorsement of the Copyright Ownership and Use Policy
- Appointments and elections to Senate committees

In addition to the aforementioned action items, the Faculty Senate meetings and forums provided opportunities for discussion of the following topics:

- Personnel benefits programs and policies
- Faculty Workload Guidelines
- Phased Retirement Program
- Part-Time Faculty Policy
- Online library services and resources for faculty
- Faculty Assembly issues
- Impending budget deficits
- Student enrollment and retention issues and strategies
- University research initiative
- Communication Across the Curriculum initiative
- University computer resources and policies
- SACS Self-Study procedures and policies
- Parking

Of particular interest, the Faculty Senate invited several distinguished guests to speak at a forum that focused on the University's benefits programs and policies. Attending the meeting were The Honorable Kay Hagan, North Carolina State Senator; Ronald Penny, Vice President for Human Resources, The University of North Carolina; and Jack Walker, Executive Administrator of the State of North Carolina Teachers' and State Employees' Comprehensive Major Medical Plan. Provost Edward Uprichard and Debra Carley, Director of Employee Services at the University, also spoke at this forum. The issues raised should provide a good foundation for further discussions during the coming year.

The Faculty Senate leadership agreed to attend meetings of the 21 Senate committees. Each member was assigned one third of the committees. These visits helped to foster open communication among committees and to heighten the leadership's awareness of the University's concerns and questions. Faculty Senate officers/designees were represented on many committees, including the UNCG Board of Trustees, the University Planning Council, the Staff Council, the SACS Self-Study Steering Committee, the Campus Safety Oversight Committee, the Affirmative Action Committee, the UNCG Benefits Committee, the Human Relations Council, and the NCAA Division I Athletics Certification Steering Committee.

The Faculty Senate web site was maintained by Bo Bodenhamer, Director of Information and Technology, Office of the Provost. Blackboard, a computer software system, was used to facilitate communication among senators and to provide another venue for posting minutes and announcements.

Agenda items for the 2002-2003 academic year include:

- Revisions to The Constitution of the Faculty
- Revisions to academic policies and regulations regarding double majors, dual degrees, and second undergraduate degrees
- Discussion on benefits issues
- Proposed revisions to the "Research Grants Committee: Guidelines for Faculty Research Grants"
- Evaluation of the new committee structure
- Recommended changes in the membership of the Promotions and Tenure Committee

Respectfully submitted,

Samuel D. Miller
Chair of the Faculty Senate

Section II - Annual Review of Committees

MEMORANDUM

TO: Members of the Faculty Senate, 2001-2002 and 2002-2003

FROM: Samuel D. Miller, Chair of the Faculty Senate, 2001-2002
Betty S. Morrow, Secretary of the Faculty Senate, 2001-2002

DATE: June 11, 2002

RE: Annual Review of Committees and Summary of Committee Reports

This report consists of two parts. Part 1 includes Samuel Miller's observations regarding the work of the Senate and its committees. In Part 2, Betty Morrow provides a summary of annual reports of the Faculty Senate committees.

PART 1: OBSERVATIONS

During the 2001-2002 academic year, faculty members continued their contributions to the strong tradition of shared governance at The University of North Carolina at Greensboro. These contributions resulted from the collegial efforts of various committees, task forces, and individual faculty.

Faculty Senate committees completed the following activities: (1) reported the results of a faculty survey regarding their use of computer technology for instructional purposes, (2) examined guidelines and policies regarding degree approval and credit renewal criteria, (3) discussed ways to improve faculty eligibility for and participation in unit elections, (4) developed a plan to host a meeting of Southern Conference universities to evaluate student athletes' academic welfare issues, and (5) discussed ways of making faculty workload policies more conducive to the expectations of a research extensive university and to recently identified campus research initiatives.

The Faculty Government Committee (FGC) offered two resolutions for Senate action. The first concerned the policies and procedures of the Faculty Grievance Committee. The second pertained to personal exigency guidelines and procedures. The Senate passed these two resolutions. The FGC plans a comprehensive review of *The Constitution of the Faculty* during the 2002-2003 academic year.

Regarding future topics, committees asked for continued faculty dialog regarding University budget priorities, consideration of electronic publications in the tenure and review process, and examination of the role of service learning courses.

I am indebted to the committees for all their hard work during this academic year. It has been a privilege to serve as your Chair of the Faculty Senate.

PART 2: SUMMARY OF COMMITTEE REPORTS

At the end of the academic year, each committee chair submitted a report describing the committee's activities and achievements. The following summaries are excerpts from these reports, which are now available in the Faculty Senate Office. When provided by the committee chair in the full report, all unfinished business and recommendations for the Senate leadership are included here. Because excerpting from reports written by others results in less than complete detail, readers who have concerns or the need for fuller information should consult the original documents (with attachments) in the Faculty Senate Office.

Academic Computing Committee

Committee chair: Randy Ralph (July 2001 - March 2002)
Terry Brandsma (March 2002 - June 2002)

Number of meetings: 1 (Other business was conducted via email and telephone.)

Major activities or accomplishments:

Major emphasis this year centered on the *Computing and Instructional Technology Survey*, which was distributed during the spring of 2001. The survey was designed to elicit information from the UNCG teaching faculty on their use of computer technology, in general, and on their opinions concerning important aspects of the current and future use of computers in instruction at UNCG. Responses to the survey were received, collated, and analyzed during the summer and fall of 2001. Randy Ralph presented the findings to the Faculty Senate on November 7, 2001. Included in his presentation were recommendations to the Faculty Senate, Instructional and Research Computing, and University Teaching and Learning Center.

Consideration was given to planning and hosting an Instructional and Information Technology (I²T) Expo similar to the one held last year in the Music Building on April 3, 2001. The committee chose to wait until the Elliott Center construction is completed.

Recommendations for the Senate leadership:

Naming the Director of the University Teaching and Learning Center as an ex officio, nonvoting member of the committee should be considered. The director attends all meetings and provides valuable input to the committee.

Academic Policies and Regulations Committee

Committee chair: Paul Stewart

Number of meetings: 5

Major activities or accomplishments:

The major activities and accomplishments of the Academic Policies and Regulations Committee were as follows:

- The committee approved a guideline for bestowing posthumous degrees.
- The committee forwarded to the Senate a resolution deleting "extension or correspondence" courses from the transfer limit. The submitted resolution was passed on March 6, 2002.
- The 2002-2003 calendar was reviewed.
- The Graduation with Honors Policy was reviewed.

Unfinished business or issues to be addressed:

- A resolution on academic renewal will be considered by the Senate in the fall of 2002.
- At the beginning of fall 2002, the committee also will consider the granting of credit for technical course work done at community colleges and the number of credits granted for ROTC work taken at NC A&T State University.

Budget Committee

Committee chair: Dana Sally

Number of meetings: 5 (plus several email discussions and a budget information forum as part of the General Faculty meeting on March 6, 2002)

Major activities or accomplishments:

The committee began the year with two major activities: (1) broad discussions on the committee's charge and the most effective ways to meet that charge and (2) detailed discussions of the FY 2001-2002 University budget with Alan Boyette, Senior Associate Provost for Academic Affairs. With regard to the first activity, the committee decided that its basic charge was to educate and inform the Faculty Senate, and the faculty more generally, about basic budget information and budget processes and to gather from both groups their budget priorities. Providing budget information can be done in a number of ways—providing brief information flyers, posting budget information on the Senate web site, asking the Provost to provide regular budget briefings at Senate meetings (which he already does with regularity), etc. The committee agreed that providing this information in a public forum was perhaps the most effective communication mechanism since it allowed for more timely transmittal and the ability to provide immediate feedback on priorities. As a result, the committee arranged through the Senate Chair to hold a budget forum as part of the March 6, 2002, General Faculty meeting. At this meeting, the Provost provided detailed information on the UNCG budget and the basis for its generation. There was committee consensus that the information presented at this forum was extremely helpful and that such budget information forums should be held regularly in the future, preferably in the

early spring prior to the development of unit budget requests (usually sent to the Provost's Office prior to the end of February).

Unfinished business or issues to be addressed:

(see below)

Recommendations for the Senate leadership:

This year's committee strongly recommends that the committee's ongoing charge be augmented to include as part of its continuing activity efforts to expand, enrich, and routinize faculty dialog about budgets and budget priorities. The committee also recommends that the following three specific items be considered as ways to accomplish this expansion, enrichment, and routinization of faculty involvement and dialog:

- Encourage and sponsor a department chairs/heads conversation or retreat (or something) on determining budget priorities and recommendations in a way that follows an effective process
- Propose that a General Faculty meeting (like that held on March 6, 2002) be a regular and routine part of the University's internal budget conversations

This meeting might most effectively be held prior to the submission of department/unit budget requests.

- Consider following future faculty budget forums with a survey, refined and revised to reflect contemporary issues and concerns

This process would be a means to collect a meaningful representation of faculty budget priorities.

Commencement and Ceremonies Committee

Committee chair: Alan Cook

Number of meetings: 8 (Five were in joint session with the Commencement Steering Committee.)

Major activities or accomplishments:

- The ongoing committee function has been to work with the Commencement Steering Committee in assuring valuable and memorable experiences for all concerned with the December and the May commencements.
- Several recommendations designed to make commencement ceremonies more efficient and shorter were adopted by the committee and agreed to by the University administration.

- Last year the Faculty Senate voted to remove the Commencement and Ceremonies Committee as a Senate committee beginning with the 2002-2003 academic year. Consequently, the major activity this year has been to propose a restructured committee to continue the work of the current committee. The proposal essentially merged the policy activities of the Senate committee with the procedural activities of the Commencement Steering Committee. The new committee (the Commencement Committee) will be administrative, advisory to the Chancellor. Leadership and general oversight will be the responsibility of the University Registrar. The University Registrar, in consultation with the Provost, will define the membership to include the current Steering Committee, faculty representation from each of the schools and the College of Arts and Sciences, and student representation from the student marshal leadership.

The restructuring was proposed by the committee and agreed to by the Chancellor.

Committee on Appointed and Elected Committees

Committee chair: Anita Tesh

Number of meetings: 4 (3 duplicate sessions of an orientation, plus a final evaluation meeting)

Major activities or accomplishments:

This year the Committee on Appointed and Elected Committees (COAEC) coordinated elections and appointments within the units, conducted elections for at-large positions, consulted with the Chancellor regarding special appointments she makes, and evaluated the new committee structure approved last year.

COAEC members were asked to conduct unit elections in the fall rather than in the spring. They also were requested to have their unit promotions and tenure committees and their elections committees elect next year's chairpersons early, since these chairs automatically serve on University committees. This strategy was successful in most units. One unit (School of Health and Human Performance) conducted elections in the spring, and another unit (School of Music) did not complete elections during the academic year. Two units (College of Arts and Sciences and School of Music) were unable to obtain names of next year's Faculty Promotions and Tenure Guidelines Committee members.

At-large elections were conducted in February 2002. Finding candidates for at-large positions was difficult, and the nomination deadline had to be extended. Sending nomination forms to all faculty members was noted to be a cumbersome and costly process, given the small number of returned forms.

On April 3, 2002, the COAEC presented to the Faculty Senate the results of University-wide and unit elections as well as unit appointments. This roster was complete except for one elected representative from the College (representative to the Faculty Promotions and Tenure Guidelines Committee) and four elected representatives from the School of Music (two senators and

representatives to the Committee on Committees and the Faculty Promotions and Tenure Guidelines Committee). However, two of the persons elected by units are not eligible to serve under the new committee structure, which requires that members of the Undergraduate Curriculum Committee be tenure-track and that members of the Committee on Committees be tenured.

The chair of the COAEC also made recommendations to the Chancellor for members of the O. Max Gardner Award Committee and the NCAA Faculty Athletics Representative.

The COAEC evaluated the new committee structure approved last year and agreed that (1) conducting unit elections in the fall facilitates completion of committee business in a timely manner, (2) having appointments made by the units (not requiring Senate approval) streamlined committee work, and (3) having an initial orientation session was essential. Committee members had mixed experiences with the new requirement that members of the Undergraduate Curriculum Committee be tenure-track and that members of the Committee on Committees be tenured. In some units, this requirement is contrary to unit bylaws. The chair of the COAEC referred this issue to the Faculty Government Committee for consideration, but that committee did not want to change the requirements at that time.

Unfinished business or issues to be addressed:

- Identify and remove barriers to conduct unit elections in the fall semester
- Re-evaluate the requirement that Undergraduate Curriculum Committee members be tenure-track and that members of the Committee on Committees be tenured and seek one-term exceptions for the two people elected out of accordance with these requirements this year
- Evaluate the feasibility of soliciting nominations for at-large elections by email

Recommendations for the Senate leadership:

- Continue measures to encourage University service
- Request an evaluation of the new committee structure from the COAEC in late spring of 2003
- Facilitate conduction of unit elections in fall semesters

Committee on Due Process

Committee chair: Mark Gottsegen

Number of meetings: 2 (plus a hearing)

Major activities or accomplishments:

The committee had two possible cases early in the spring term, but there was no follow-up by the petitioners. A third case arose in March 2002, and there was a hearing on April 29, 2002. The outcome of this case is not yet resolved.

Unfinished business or issues to be addressed:

- In the document “Procedures for UNCG Hearings in Nonreappointment Cases,” all references to “Section 5” of the *Regulations on Academic Freedom, Tenure and Due Process, The University of North Carolina at Greensboro* should be changed to “Section 4.” This change will reflect the renumbering of the Sections occasioned by the General Faculty’s revision of this document in March 2001. In addition, the University Counsel has made a number of revisions to the footnotes and some minor revisions to the text.
- In the *Regulations*, Section 4.G.(2), the second paragraph should be revised. It currently reads, “Within five days after receiving such a recommendation, the department head or the Chancellor (depending upon where the initial decision was made not to reappoint) shall notify the faculty member, the faculty member’s immediate supervisor, and the chair of the Committee on Due Process. . . .”

In a case where the Chancellor makes the initial decision not to reappoint, this procedure will work; the Chancellor notifies the department head. In a case where the department head makes the decision, this sentence tells him or her to notify himself or herself. The committee chair believes that the Faculty Government Committee meant for the sentence to instruct the department head to notify his or her immediate supervisor (e.g., a dean). Perhaps the second paragraph should be two sentences, one for the Chancellor and one for the department head.

Recommendations for the Senate leadership:

(see above)

Enrollment Management Committee

Committee chair: Charles Tisdale

Number of meetings: 5 (One subcommittee met once at another time.)

Major activities or accomplishments:

One of the major problems in past years has been regular attendance, which was not a problem this year. Contrary to past years when the chair attempted to get the committee members to work on small projects, he focused on attendance this year and emphasized the primary charge of the committee. The committee also focused on enrollment management policies and functions of the University and provided a faculty perspective on key enrollment management issues. In this sense, the committee had a very successful year.

Specifically, the committee heard reports from (1) Mark Wiles on Pathways, (2) Karen Blackwell on the features of the Statistical Data Profile for students, (3) Robert Ross on the Academic Success Program (SAS 100), (4) James Black several times on the Piedmont Triad Higher Education Center, (5) Pamela Cash and Toni Knight on the Master Advising Program, and (6) James Black on electronic computing and regular updates on enrollment.

The committee voted on one recommendation to the Provost to change the calculation of an Incomplete on a transfer student's transcript from an F to neutral for the purpose of making an admissions decision. The Provost accepted this change. The committee also empowered the chair to write a memorandum to Chancellor Sullivan, Provost Uprichard, and Vice Chancellor Richman addressing the potential parking lottery for entering freshmen for the fall of 2002. The chair asked them to think creatively about palatable solutions in terms of compensation for those students who might lose in a lottery, if one were to be held. In addition, a subcommittee under the leadership of Pamela Cash presented some ideas about how the Express Student Policy might be changed to better accommodate the new students who will be enrolled through the Piedmont Triad Higher Education Center. The primary question seems to be how the University can be more open to these students beyond the present seven-hours limit while maintaining integrity and high academic standards. The committee discussed this question in two regular meetings without making a final determination. The plan is to make a decision and to recommend it to the Provost early in the fall of 2002.

The committee dropped the previous year's initiative to develop ways that certain faculty from each department might be more instrumental in assisting University Advancement in identifying potential student scholarship donors.

Unfinished business or issues to be addressed:

The committee will determine if there should be a change in the current Express Student Policy, what the specifics might be, and make a recommendation to the Provost early in fall 2002.

Faculty Assembly Delegation

Committee chair: James Evans

Number of meetings: 4

Major activities or accomplishments:

The Assembly met with the President, the Senior Vice President for Academic Affairs, and other Vice Presidents (Finance, University Counsel, Public Affairs, etc.) to hear reports and to offer advice about budget and policy questions and new initiatives. Delegates also met in seven standing committees.

Notable results included recommendations leading to a new policy on academic calendars and to a report on the status of non-tenure-track faculty. Assembly resolutions included three addressed to legislative matters: (1) appreciation for full-funding of enrollment increases for 2001-2002, (2) a request

for full-funding of enrollment increases for 2002-2003, and (3) a request to the President to inform legislative leaders about health benefits concerns of faculty.

Unfinished business or issues to be addressed:

- Possible ex officio, faculty representative on UNC Board of Governors and boards of trustees of UNC campuses
- Examination of faculty involvement in budget decision-making on the 16 campuses

Recommendations for the Senate leadership:

The delegation was poorly represented at most meetings. Candidates need to be informed that this service involves day-long meetings in Chapel Hill four times a year (usually the third Friday of September, November, February, and April).

Faculty Compensation Committee

Committee chair: Anthony Fragola

Number of meetings: 8 (plus an additional one scheduled on May 16, 2002)

Major activities or accomplishments:

The committee met on September 19, 2001, at which time the chair provided background information on the history of the committee and its foci over the past few years. Issues included pay equity and recommendations of uniform procedures campus-wide for merit pay considerations. The size of the committee was increased to eight members. Issues noted for immediate concern were (1) lack of affordable, good health plans, (2) the further erosion of health care benefits and soaring premiums, (3) the threat to the State Retirement System by the Governor, who appropriated more than \$150 million to help balance the budget, and (4) the low-input from the State into the Retirement System compared to other states.

The committee chair represented the committee at the Faculty Senate forum on employee benefits. He asked Senator Kay Hagan why State legislators did not offer more support. Subsequent to that forum Provost Edward Uprichard attended a committee meeting, followed by Keith Howell who helped draft the February 1999 "Report of the Faculty Benefits Study Group" while he was a member of the Faculty Assembly. Debra Carley from Human Resource Services also attended a meeting, provided valuable information, and offered her help in accumulating data. The committee chair also met with Faculty Senate Chair Samuel Miller and past Chair Daniel Winkler to discuss strategies.

A resolution was drafted and presented to the Faculty Senate for discussion, including that (1) a coalition of university faculties be formed to influence legislative action, with the goal to match the national average by 2005 and to be in the top third of UNCG's peer institutions; (2) the Chair of the Faculty Senate at UNCG build a coalition with the other respective campuses; and (3) the Faculty Compensation

Committee be charged with the mission of taking further action to enhance faculty health and retirement benefits to meet the criteria outlined in the February 1999 publication of the “Report of the Faculty Benefits Study Group.” The resolution was not passed but did make the Faculty Senate aware of the urgent need to address the core issues of faculty compensation that is eroding the University’s ability to recruit new professors and retain current ones, while further undermining the morale and financial stability of long-standing faculty.

This year has been one of fact finding and consensus building. The committee will meet again in May 2002 with Debra Carley to create a template for the gathering of factual information. This data will be presented next year to the administration, the Faculty Senate, and the Faculty Assembly (through Anthony Fragola, a delegate). The chair will meet with Bennett Ramsey, Faculty Senate Chair, to prepare for fall activities.

Unfinished business or issues to be addressed:

- Lack of alternatives to the Blue Cross and Blue Shield Health Plan as well as soaring premiums and additional out-of-pocket expenses and deductibles
- No improvements in and threat to the retirement systems
- Inequities of salary among the schools

Recommendations for the Senate leadership:

- To endorse and strongly support the Faculty Compensation Committee’s efforts to address the pressing issue of health care
- To urge the Chancellor and the Provost to use half of the tuition increase money to address again equity issues, especially salary compression for long-standing faculty at the professor and associate professor levels

Faculty Government Committee

Committee chair: Gary Rosenkrantz

Number of meetings: 1 (Business also was conducted via email.)

Major activities or accomplishments:

The Faculty Government Committee brought two important new administrative documents to the Faculty Senate for action this year: (1) Policies and Procedures of the Faculty Grievance Committee, The University of North Carolina at Greensboro, and (2) Personal Exigency: Guidelines and Procedures, The University of North Carolina at Greensboro. The Faculty Senate approved both of these administrative documents.

Unfinished business or issues to be addressed:

The Faculty Government Committee plans to perform a comprehensive review of *The Constitution of the Faculty* in 2002-2003.

Faculty Grievance Committee

Committee chair: Jeffrey Patton

Number of meetings: 0

Major activities or accomplishments:

No cases were brought before the committee this year.

Faculty Promotions and Tenure Guidelines Committee

Committee chair: Paul Muchinsky

Number of meetings: 0 (email correspondence only)

Major activities or accomplishments:

The Faculty Promotions and Tenure Guidelines Committee was created to help address issues pertaining to the promotions and tenure process within the University. No issues were brought to the attention of the committee in 2001-2002.

Unfinished business or issues to be addressed:

Two important items will be addressed by the committee in 2002-2003. The first pertains to the way in which UNCG will evaluate electronic publications in the promotions and tenure process. The issue of electronic publications has presented some problems at other universities regarding how they are evaluated in the process. Currently, UNCG has no statement in any of its policies and/or procedures regarding electronic publications. The second item pertains to the current University drafting of “research foci” or “areas of research emphasis” that is being articulated to give UNCG institutional research definition. It has been stated that there will be no connection or association between whether an individual faculty member does or does not contribute to the specified research foci and assessment for promotion and tenure. Since UNCG is defining itself for the first time in terms of areas of research emphasis at the University level, the committee will formally recommend a policy on this issue as it affects promotions and tenure.

Faculty Welfare and Professional Development Committee

Committee chair: Shirl Hoffman

Number of meetings: 2 (plus four email contacts/chats)

Major activities or accomplishments:

Two matters were brought before the Faculty Welfare and Professional Development Committee this year. The committee was asked to consider the feasibility of establishing an on-campus or off-campus faculty club for purposes of faculty dining and entertainment. After considering this matter at length, the committee decided not to pursue it further, primarily because of the considerable start-up and maintenance costs required for such a venture and also because of a lack of apparent support among faculty. The second matter related to concerns voiced by two faculty members (one of which was a department head) about a gradual expansion of faculty responsibilities beyond normal teaching, research, and service duties for which faculty were not being compensated. Apparently, there is a perception among some faculty that they are being asked with increasing frequency to participate in student recruitment, fund raising, and other institutional roles in addition to their primary duties. Opinion among the committee members ranged from general agreement to strong disagreement with the complaint. The committee drafted a survey with which to poll the entire faculty on the issue but ultimately decided not to continue with the project, given the current fiscal crisis.

Unfinished business or issues to be addressed:

There are no pressing issues before the committee. Some determination should be made as to whether to follow through with the faculty survey referred to above.

Graduate Studies Committee

Committee chair: Beatrice Kovacs

Number of meetings: 7 - Graduate Studies Committee
7 - Curriculum Subcommittee
3 - Policies and Procedures Subcommittee
4 - Student Affairs Subcommittee

Major activities or accomplishments:

- Participated in interviews and meetings with candidates for the Dean of the Graduate School
- Disbursed \$45,000 for health insurance for teaching assistants and developed a plan for allocation of health insurance funds for recruitment of future teaching assistants
- Participated in graduate faculty roundtable discussions

- Amended the policy statement of the duties of the chair of the Graduate Studies Committee to include the present practice of recommending appointments to the committee and its subcommittees
- Approved Authorizations to Plan Ph.D. programs in Nursing and in Special Education
- Approved Authorizations to Establish Ph.D. programs in Economics, Geography, and Information Systems
- Acted on 33 curriculum revisions, 65 new course proposals, 18 program revisions, 1 post-baccalaureate certificate, and 3 post-master's certificates

Unfinished business or issues to be addressed:

- Improve communications between the Graduate Studies Committee and Directors of Graduate Studies and other graduate faculty on the UNCG campus
- Improve the quality of life for graduate students
- Examine the discrepancy of costs for on-campus and distance education students

Intercollegiate Athletics Committee

Committee chair: Terry Ackerman

Number of meetings: 6

Major activities or accomplishments:

The major accomplishment of the committee this year was to establish a monitoring process of the student athletes' academic progress. The committee's monthly monitoring process will involve reviewing the academic progress of 15 randomly selected athletes, athletes admitted to the University as "exceptions," and athletes whose cumulative GPA is less than 2.0. On a semester basis, the committee will examine academic progress aggregated by sport, by class (freshman, sophomore, etc.), and by exceptions. Based upon the reports, recommendations will be provided to the Athletic Director.

Unfinished business or issues to be addressed:

Next year the committee plans to host representatives from intercollegiate athletics committees from all universities within the Southern Conference. The goal of the meeting would be to provide an exchange of ideas on how to handle problems and issues that arise concerning the academic welfare of student athletes. The committee tentatively is targeting the meeting for the fall of 2002.

Recommendations for the Senate leadership:

The committee will investigate ways to implement assisted registration for student athletes.

Library Committee

Committee chair: Lois VonCannon

Number of meetings: 2 (plus ongoing email consultations)

Major activities or accomplishments:

Possible budget cuts affecting the Library were discussed in both committee meetings. Kenneth Slagle, Assistant Director of Collection Management, presented potential scenarios and initiatives already underway. Librarians have worked very hard with departments on campus to trim expensive journals and to use electronic journals in the place of hard copy.

Journal Finder, which was presented to committee members in fall 2001, is increasing in usage. Doris Hulbert, University Librarian, introduced pay-per-view as another way to access journals needed, but not used often enough to continue the subscriptions. The committee also endorsed a change in the replacement prices the Library charges for “lost” books. The new prices reflect more accurately the actual costs.

Unfinished business or issues to be addressed:

The final outcome of budget cuts affecting the Library will be an issue to be addressed in 2002-2003.

Promotions and Tenure Committee

Committee chair: Samuel Miller

Number of meetings: 5

Major activities or accomplishments:

The University Promotions and Tenure Committee met with Provost Edward Uprichard on December 4, 2001. He discussed the committee’s responsibilities, identified the dates by which decisions needed to be completed, and explained the selection of candidates from potential applicants. “University Promotions and Tenure Guidelines,” unit guidelines, and the dossiers of the candidates were kept in the Provost’s conference room, and keys to the room were distributed to members. The Provost reminded the committee that any discussions regarding the candidates were confidential. Committee members selected dates for subsequent meetings. Bennett Ramsey, Chair-elect of the Faculty Senate, attended all meetings since he would chair the committee the following year. He did not participate in the discussions.

The dossiers of seven candidates who chose to be considered earlier than usual or who received mixed reviews at the unit and/or departmental levels were identified for the committee’s first review. The materials for all candidates were read, and a committee member was selected to lead the discussion of a particular candidate. On December 20, 2001, the committee met to discuss the documents of the initial seven candidates. Prior to the meeting, members sent statements about

candidates to the chair, who distributed them via email. After the meeting, members edited their statements, and once again they were distributed electronically for further review. The chair forwarded final statements to the Provost and the Chancellor on January 18, 2002.

On January 29, 2002, the Chancellor identified two additional candidates for review. The committee met on February 5, 2002, to discuss the cases. Similar procedures were followed when evaluating their dossiers, and the chair forwarded final reviews to the Chancellor and the Provost on February 12, 2002. The committee then met with the Chancellor and the Provost on February 15, 2002, to discuss their reviews and to answer any questions. The Chancellor and the Provost announced their final decisions to the committee on February 26, 2002.

Unfinished business or issues to be addressed:

Based on the committee's deliberations, it is recommended that the next committee develop a rating scale with fewer choices. Presently, candidates are rated along a continuum of (1) Definitely Should, (2) Should, (3) Probably Should, (4) Questionable, (5) Probably Should Not, and (6) Definitely Should Not. The possibility was raised that the scale might have only two or three choices. This change would encourage the committee to look more critically at each candidate.

The second consideration relates to the use of profiles from different schools or units. In two cases, a candidate did not identify his or her profile, only to have the department or unit committee, chair, or dean select a profile. In such cases, it is possible to have the designated profile not match the evidence in a candidate's dossier.

The third consideration relates to the provision of a written statement from the unit or school committee regarding its deliberations. Presently, deans and department chairs provide these materials, and it would help the Promotions and Tenure Committee members if they received similar documentation from the unit or school committee.

Finally, the committee suggested adding the past Chair of the Faculty Senate as an ex officio member of the committee. This change would add greater continuity to the committee's membership.

Recommendations for the Senate leadership:

- Prior to reviewing dossiers, the Promotions and Tenure Committee should discuss the possibility of developing an alternative rating scale.
- A candidate from a unit with established profiles needs to identify explicitly the specific profile under which the promotion and tenure materials should be evaluated.
- Unit and school committees should provide written statements regarding the deliberations on promotions and tenure cases to the Promotions and Tenure Committee. These written responses should accompany the voting record on each candidate.

- The Faculty Senate Chair should propose a resolution to the Faculty Government Committee to allow the past Chair of the Faculty Senate to serve on the Promotions and Tenure Committee as an ex officio member. The past Chair should be allowed to participate in the discussions and deliberations of the committee and to vote on promotions or tenure decisions of candidates outside his/her department.

Research Grants Committee

Committee chair: Margaret Dick

Number of meetings: 2 - Research Grants Committee
 2 - Arts and Humanities Subcommittee
 2 - Social Sciences Subcommittee
 2 - Sciences Subcommittee

Major activities or accomplishments:

In fall 2001, the committee reviewed New Faculty Grant proposals and Summer Excellence Grant proposals. Of the 33 New Faculty Grant proposals, 20 were recommended for funding (\$78,887). During the same review period, 36 Summer Excellence Grant proposals were reviewed, with 21 recommended for funding (\$84,000). At this time, the committee members met with Rosemary Wander, Interim Associate Provost for Research, to discuss ways to increase quality of submissions.

During the spring 2002 semester, the committee reviewed 18 proposals for Regular Faculty Grants and recommended funding 14 proposals (\$57,982).

The committee considered requests for publication subsidies from 8 faculty members and recommended supporting each of these requests.

The committee reviewed its guidelines in the *Handbook for Faculty*. Editorial changes were made to clarify dates and processes. Consultation was held with the Research Policies Committee, and recommended changes were sent to the Chair of the Faculty Senate.

Unfinished business or issues to be addressed:

- Implement recommended changes to the procedures
- Hold one joint meeting with the Research Policies Committee to consider issues common to both committees, especially interpretation of external funding criteria for grants

Recommendations for the Senate leadership:

- Expedite editorial changes in the *Handbook for Faculty* submitted at the end of 2001-2002

Research Policies Committee

Committee chair: Stuart Schleien

Number of meetings: 6

Major activities or accomplishments:

During the 2001-2002 academic year, the Research Policies Committee (RPC) worked closely with the Interim Associate Provost for Research (APR), Rosemary Wander. A primary activity of the committee was to help the APR and the University recognize the many research accomplishments of UNCG's talented and diverse faculty. A large majority of time and effort was spent reviewing the "what's, why's, and how's" in an attempt to showcase the research areas of emphasis at UNCG, in anticipation of delivery to the general faculty and community later in the spring 2002 and fall 2002 semesters, respectively. The committee's goals included the following: (1) to help UNCG be reclassified as a research extensive university, (2) to help delineate faculty workload policies in ways that are more conducive to scholarly activity, (3) to help distinguish the University to external stakeholders, and (4) to facilitate interdisciplinary research and grantsmanship through the generation of internal and external grant support of faculty.

A second primary task of the committee was to play an active role in two key University-wide searches to hire the Associate Provost for Research and the Dean of the Graduate School. Members of the RPC participated in on-site interviews with the candidates and provided evaluations of each candidate to the Provost. Additionally, the committee reviewed criteria and guidelines for the granting of Scholars Travel Fund Awards and Faculty Research Grants. Discussion transpired regarding who is eligible and when applicants may apply for these awards. Recommendations for proposed changes were made to the Interim Associate Provost for Research and the Research Grants Committee concerning the policies of these intramural travel and research grants.

Unfinished business or issues to be addressed:

The committee identified the need to gather additional information as part of a comprehensive examination of all intramural funding opportunities. Special attention will be paid to eligibility criteria and accountability issues (e.g., submission of external grant proposal following receipt of intramural grant). Also, the committee will attempt to identify the various inhibitors and facilitators to grantsmanship at UNCG (e.g., from concept to proposal submission, every step along the way).

Undergraduate Curriculum Committee

Committee chair: Elisabeth Hurd

Number of meetings: 9

Major activities or accomplishments:

The major accomplishments of the Undergraduate Curriculum Committee (UCC) were (1) reviewing Speaking Intensive courses for the General Education Core (GEC), the additional requirement to be added to the GEC in 2001-2002; (2) working with the General Education Core Committees through the UCC chair to establish an assessment plan for the GEC requirements; and (3) establishing a regular system for consultation on curricular matters with the Provost. The curricular actions of the UCC are listed in the full committee report.

Unfinished business or issues to be addressed:

- Guidelines for service learning courses (approval, catalog descriptions, schedule indicators)
- Guidelines for second academic concentration in interdisciplinary courses
- Definitions of educational experiences to be refined in the Curriculum Guide

University Teaching and Learning Center Committee

Committee chair: James Sherbon

Number of meetings: 5

Summary of major activities or accomplishments:

The committee served in an advisory role as specified in the *Handbook for Faculty*. Principal focus of the committee during the year centered primarily on the areas listed below:

- Clarifying the goals and objectives of the committee
- Obtaining a statement of expectations and charge to the committee from Ray Purdom, Director of the University Teaching and Learning Center (UTLC) so that the committee could function with a clear focus on UTLC needs
- Receiving a global report from Bob King, Instructional Technology Consultant (ITC), regarding goals, objectives, and functions for the year
- Considering the role of the UTLC regarding grades and grading throughout the University as presented by Samuel Miller, Chair of the Faculty Senate

- Receiving information and progress reports from Ray Purdom and Mary (Mel) Schumaker regarding administration, roles, and achievements of the UTLC, with appropriate advisory action taken by the committee

The ITCs have been active throughout the University community providing technical support for Blackboard, online instructional activity, and pedagogical forums. An ITC web site is under development at <http://www.uncg.edu/tlc/itc/> as is an ITC newsletter. The ITCs continue to serve online instructional needs in a variety of ways although the recent budget cuts will likely cause two currently vacant positions to remain unfilled. In October, 366 courses were enrolled in Blackboard, with 6,780 user accounts. The system experienced a substantial slowdown at the beginning of the year; through a series of tests and investigations involving the committee, Purdom, and other computing units on campus, resolutions were achieved by adjustments in non-academic uses and other technology. The Blackboard server was not the problem. System status and usage statistics can be determined by consulting <http://blackboard.uncg.edu/>.

Samuel Miller, Chair of the Faculty Senate, made a presentation to the committee regarding grades, grading, and grade inflation. After considerable discussion and deliberation, the committee recognized this matter as an area of concern for the academic community, but believed that the UTLC was not the appropriate forum for instigating action to resolve issues. Rather, the UTLC can function best in providing materials, resources, and directions for the Senate or other task forces to deal with the issues.

The brown bag lunches focusing on teaching and learning continue to be popular, and the offerings and attendance are increasing. Additional UTLC programming has increased throughout the year, and a substantial menu of instructional offerings is afforded to faculty members through the auspices of the Center. A UTLC newsletter also is being considered.

The Distance Education support funds have been cut in half, to \$125,000, which substantially impacts the 2002 summer workshops. Workshops will continue; however, stipends will not be available for participation. A series of Blackboard workshops (two to three hours in length) as well as a substantial number of hour-long brown bag lunches will continue throughout the summer.

A \$105,000 grant for Blackboard Level 3 upgrade to begin around May 1, 2002, has been approved and is expected to be tested and fully functional by August 2002. The upgrade will provide integration with Banner, facilitating numerous improvements beyond the previous version, including single usernames for University computing. Students will be included in the Blackboard database upon registration. Courses automatically will be registered in Blackboard, ready for activation, should faculty members wish to implement the platform for instruction.

The UTLC report was accepted by the SACS committee. Development of focus groups will be coordinated by Rebecca Adams, Chair of the SACS Self-Study Steering Committee, and will be directed toward a broad field of content coverage on programming, etc. These groups will involve the UTLC workshops in coordination with ITC instruction and activities.

One of the major University-wide projects undertaken by the UTLC has been the upgrading of classrooms to high technology status. Seven recently have received technology installations, bringing the total of technology-equipped classrooms on campus to about 70 by the end of the summer of 2002.

New test scanners and software are being purchased for installation in the UTLC, with expected implementation by the beginning of the fall 2002 semester. This upgrade will require new opscan forms; therefore, the University community will be informed not to purchase large quantities of the forms currently in use.

In summary, the UTLC continues to function at a significantly high level of efficiency and effectiveness in providing the University with opportunities and support for the enhancement of teaching and learning. The University Teaching and Learning Center Committee met its charge during the year. The committee fully supports and endorses the administration of the Center for its outstanding educational contributions to the mission of the University.

Recommendations for the Senate leadership:

Although meeting times for committees have become increasingly difficult to arrange in the past several years, the committee chair feels that the absences exceeding 50 percent of the scheduled meetings seem to be inexcusable.

Section III - Faculty Senate and Faculty Committee Structure

FACULTY SENATE AND FACULTY COMMITTEES
2001-2002

A. Elected

Faculty Senate
Academic Policies and Regulations Committee
Committee on Appointed and Elected Committees
Committee on Due Process
Faculty Assembly Delegation
Faculty Government Committee
Faculty Grievance Committee
Faculty Promotions and Tenure Guidelines Committee
Faculty Welfare and Professional Development Committee
Graduate Studies Committee
Promotions and Tenure Committee of the Faculty Senate
Research Grants Committee
Undergraduate Curriculum Committee

B. Appointed

Academic Computing Committee
Budget Committee
Commencement and Ceremonies Committee
Enrollment Management Committee
Faculty Compensation Committee
Intercollegiate Athletics Committee
Library Committee
Research Policies Committee
University Teaching and Learning Center Committee

**Section IV- Faculty Senate and Faculty Committee
Membership**

**FACULTY SENATE AND FACULTY COMMITTEES
2001-2002**

**I. ELECTED
FACULTY SENATE**

Officers

Chair: Samuel Miller
Chair-Elect: Bennett Ramsey
Secretary: Betty Morrow

Voting Members

Chancellor: Patricia Sullivan

College of Arts and Sciences

Willie Baber (2004)
Robert Cannon (2004)
John Humphrey (2004)
(on leave spring 2002,
temporary replacement -
Steven Cureton)
Paul Mazgaj (2004)
Promod Pratap (2004)
(on leave fall 2001,
temporary replacement -
Gerald Meisner)
Bennett Ramsey (2004)

Karin Baumgartner (2003)
Alan Cook (2003)
George Dimock (2003)
(on leave spring 2002,
temporary replacement -
Michael Ananian)
Emily Edwards (2003)
Walter Salinger (2003)

Sharon Bracci (2002)
(replacement for David Dunlap)
Maya Chhetri (2002)
Keith Cushman (2002)
Hugh Parker (2002)
Jeffrey Patton (2002)

Business and Economics

William Harden (2004)
(replacement for
Cynthia Khanlarian)
Stephen Layson (2004)

Martha McEnally (2003)
(fall 2001 and spring 2002,
temporary replacement -
Stephen Lucas)

Kwasi Amoako-Gyampah (2002)

Education

Francine Johnston (2004)

DiAnne Borders (2003)

James Carmichael (2002)
(replacement for Kieth Wright)

Health and Human Performance

William Karper (2003)

Bonnie Canziani (2002)
(replacement for James Sellers)
John Gamble (2002)

Human Environmental Sciences

Carl Dyer (2004)

Jo Leimenstoll (2003)

Susan Dennison (2002)
(replacement for
Robert Wineburg)

Music

Joseph Shively (2003)

George Kiorpes (2002)

Nursing

Hazel Brown (2003)
(on leave spring 2002,
temporary replacement,
Susan Beeson)

Anita Tesh (2002)

Library

Betty Morrow (2003)

Dana Sally (2002)

Nonvoting Members

Provost: Edward Uprichard

Immediate Past Chair of the Senate: Daniel Winkler -

Vice Chancellors: James Clotfelter, Carol Disque, Philip Richman, Patricia Stewart

Interim Dean of the Graduate School: Maureen Grasso

Interim Associate Provost for Research: Rosemary Wander

Council of Deans Representative: Laura Sims - *HUMAN ENVIRONMENTAL SCIENCES*

Head of the Faculty Assembly Delegation: James Evans - *COLLEGE*

Chair of the Staff Council or the Chair's Designee: Deb Hurley - *REGISTRAR'S OFFICE*

Two Graduate Students: Lindiwe Thabede, Amber Ulseth

Two Undergraduate Students: Brandi Barger, Jeremain Gillespie

PROMOTIONS AND TENURE COMMITTEE OF THE FACULTY SENATE

Robert Cannon (2003) -
John Gamble (2003) - *HEALTH AND HUMAN PERFORMANCE*
Jo Leimenstoll (2003) - *HUMAN ENVIRONMENTAL SCIENCES*
DiAnne Borders (2002) - *EDUCATION*
Hazel Brown (2002) - *NURSING*
George Kiorpes (2002) - *MUSIC*
Samuel Miller, Chair (2002) - *EDUCATION*

SECRETARY OF THE GENERAL FACULTY - Kelley Griffith (2003) - *COLLEGE*

ACADEMIC POLICIES AND REGULATIONS

William Markham (2004) - *COLLEGE*
Lois VonCannon (2004) - *NURSING*
William Collins (2003) - *BUSINESS AND ECONOMICS*
Marian Harrison (2003) - *HUMAN ENVIRONMENTAL SCIENCES*
Paul Stewart, Chair (2003) - *MUSIC*
John Richards (2002) - *HEALTH AND HUMAN PERFORMANCE*
Linda Wightman (2002) - replacement for Francine Johnston - *EDUCATION*
SENATOR: Susan Beeson (2002) - *NURSING* - replacement for Hazel Brown - *NURSING*
EX OFFICIO AND NONVOTING: Designated by the Provost
STUDENTS: The President of the Student Government and the President of the Graduate Student Association will be invited to attend or to send a representative.

COMMITTEE ON APPOINTED AND ELECTED COMMITTEES

Susan Anderson (2002) - *BUSINESS AND ECONOMICS*
Susan Dennison (2002) - *HUMAN ENVIRONMENTAL SCIENCES*
William Finley (2002) - *LIBRARY*
Mary Floyd (2002) - *COLLEGE*
Constance McKoy (2002) - *MUSIC*
James Sellers (2002) - *HEALTH AND HUMAN PERFORMANCE*
Edgar Shroyer (2002) - *EDUCATION*
Anita Tesh, Chair (2002) - *NURSING*
SENATOR: Paul Mazgaj (2002) - *COLLEGE*

COMMITTEE ON DUE PROCESS

Richard Swanson (2004) - *HEALTH AND HUMAN PERFORMANCE*
Roberto Campo (2003) - *COLLEGE*
Nancy Fogarty (2003) - *LIBRARY*
Mark Gottsegen, Chair (2002) - *COLLEGE*
SENATOR: Bonnie Canziani (2002) - *HEALTH AND HUMAN PERFORMANCE* - replacement for James Sellers - *HEALTH AND HUMAN PERFORMANCE*

FACULTY ASSEMBLY DELEGATION

Delegates

William Link (2004) - *COLLEGE*

Richard Ehrhardt (2003) - *BUSINESS AND ECONOMICS* - replacement for Christopher Ruhm - *BUSINESS AND ECONOMICS*

James Evans, Head (2003) - *COLLEGE*

Keith Howell (2002) - *HEALTH AND HUMAN PERFORMANCE*

Alternates

_____ (2004)

Nancy Courts (2003) - *NURSING*

Gerald Ponder (2003) - *EDUCATION*

Samuel Miller, Chair of the Faculty Senate (2002) - *EDUCATION*

FACULTY GOVERNMENT

Gary Rosenkrantz, Chair (2004) - *COLLEGE*

April Wreath (2003) - *LIBRARY*

Edward Arrington (2002) - *BUSINESS AND ECONOMICS*

Scott Lawrence (2002) - *COLLEGE*

SENATOR: Keith Cushman (2002) - *COLLEGE*

FACULTY GRIEVANCE

Patricia Chamings (2004) - *NURSING*

Mary Morgan (2004) - *HUMAN ENVIRONMENTAL SCIENCES*

Nicholas Williamson (2004) - *BUSINESS AND ECONOMICS*

Francine Blanchet-Sadri (2003) - *COLLEGE*

David Strahan (2003) - replacement for John Van Hoose - *EDUCATION*

Ashley Barret (2002) - *MUSIC*

Allan Goldfarb (2002) - *HEALTH AND HUMAN PERFORMANCE*

SENATOR: Jeffrey Patton, Chair (2002) - *COLLEGE*

FACULTY PROMOTIONS AND TENURE GUIDELINES

(Chairpersons of the 8 Unit Committees on Promotions and Tenure)

Nancy Courts (2002) - *NURSING*

Karen King (2002) - *HEALTH AND HUMAN PERFORMANCE*

Paul Muchinsky, Chair (2002) - *BUSINESS AND ECONOMICS*

Jeffrey Patton (2002) - *COLLEGE*

Gerald Ponder (2002) - replacement for Marilyn Friend - *EDUCATION*

Patricia Sink (2002) - *MUSIC*

Robert Wineburg (2002) - *HUMAN ENVIRONMENTAL SCIENCES*

April Wreath (2002) - *LIBRARY*

(On April 4, 2001, Paul Hessling was incorrectly reported to the Senate as the Library representative.)

EX OFFICIO AND NONVOTING: Chair and Chair-elect of the Faculty Senate

FACULTY WELFARE AND PROFESSIONAL DEVELOPMENT

Michael Burns (2004) - *MUSIC*

Shirl Hoffman, Chair (2004) - *HEALTH AND HUMAN PERFORMANCE*

Kathryn Williams (2004) - *COLLEGE*

James Benshoff (2003) - *EDUCATION*

Jonathan Tudge (2003) - *HUMAN ENVIRONMENTAL SCIENCES*

Pamela Werstlein (2003) - *NURSING*

John Felts (2002) - *LIBRARY*

Tony Wingler (2002) - *BUSINESS AND ECONOMICS*

SENATOR: William Karper (2002) - *HEALTH AND HUMAN PERFORMANCE*

GRADUATE STUDIES

Elected

Beth Barba (2004) - *NURSING*

Laura Chesak (2004) - *COLLEGE*

Garrett Lange (2004) - *HUMAN ENVIRONMENTAL SCIENCES*

Jack Masarie (2004) - *MUSIC*

Susan Calkins (2003) - *COLLEGE*

Diane Gill (2003) - *HEALTH AND HUMAN PERFORMANCE*

Gerald Juhnke (2003) - *EDUCATION*

William Tullar (2003) - *BUSINESS AND ECONOMICS*

Gregory Raner (2002) - replacement for Neal Stewart - *COLLEGE*

Appointed

Sheldon Balbirer (2002) - *BUSINESS AND ECONOMICS*

Nancy Callanan (2002) - *GRADUATE SCHOOL*

Ann Dils (2002) - *HEALTH AND HUMAN PERFORMANCE*

Beatrice Kovacs, Chair (2002) - *EDUCATION*

SENATOR: Kwasi Amoako-Gyampah (2002) - *BUSINESS AND ECONOMICS*

STUDENTS: 2 Graduates

The Dean and Associate Dean of the Graduate School are voting members.

RESEARCH GRANTS

Elected

Cristian Moraru (2004) - *COLLEGE*

Marie Shoffner (2004) - *EDUCATION*

Patricia Sink (2004) - *MUSIC*

Margaret Dick, Chair (2003) - *NURSING*

Donald Jud (2003) - *BUSINESS AND ECONOMICS*

Kay Pasley (2002) - *HUMAN ENVIRONMENTAL SCIENCES*

Denise Tucker (2002) - *HEALTH AND HUMAN PERFORMANCE*

Appointed

Robert Cannon (2002) - *COLLEGE*

Allan Goldfarb (2002) - *HEALTH AND HUMAN PERFORMANCE*

Francis McCormack (2002) - *COLLEGE*

Roy Stine (2002) - *COLLEGE*

SENATOR: Walter Salinger (2002) - *COLLEGE*

EX OFFICIO AND NONVOTING: Director of Research Services

UNDERGRADUATE CURRICULUM

Deborah Bell (2004) - *COLLEGE*
Jewell Cooper (2004) - replacement for Barbara Levin - *EDUCATION*
Linda McNeal (2004) - *NURSING*
Mary Allen Watson (2004) - *HEALTH AND HUMAN PERFORMANCE*
Laura Linder (2003) - *COLLEGE*
James Prodan (2003) - *MUSIC*
Larry Taube (2003) - *BUSINESS AND ECONOMICS*
Elisabeth Hurd, Chair (2002) - *HUMAN ENVIRONMENTAL SCIENCES*
Lisa Roberts (2002) - *LIBRARY*
Saundra Westervelt (2002) - *COLLEGE*
SENATOR: Robert Cannon (2002) - *COLLEGE*
EX OFFICIO AND NONVOTING: Appointed by the Provost

II. APPOINTED

PARLIAMENTARIAN OF THE FACULTY SENATE - Daniel Winkler (2002) - *BUSINESS AND ECONOMICS*

PARLIAMENTARIAN OF THE GENERAL FACULTY - Daniel Winkler (2002) - *BUSINESS AND ECONOMICS*

ACADEMIC COMPUTING

John King (2004) - *COLLEGE*
Deborah Kipp (2004) - replacement for Rosemary Wander - *HUMAN ENVIRONMENTAL SCIENCES*
Kent Williams (2004) - replacement for Craig Walsh, approved by the Senate on April 4, 2001 - *MUSIC*
Terry Brandsma, Chair, March 2002 - June 2002 (2003) - *LIBRARY*
Lynette Lawrance (2003) - *HEALTH AND HUMAN PERFORMANCE*
Randy Ralph, Chair, July 2001 - March 2002 (2003) - *EDUCATION*
Carol Baker (2002) - *NURSING*
Peter Bearse (2002) - *BUSINESS AND ECONOMICS*
SENATOR: Maya Chhetri (2002) - *COLLEGE*
EX OFFICIO (VOTING): Chair of the Library Committee
EX OFFICIO AND NONVOTING: Associate Vice Chancellor for Information
Technology

BUDGET

Ellen Jones (2004) - *NURSING*
Gerald Ponder (2004) - *EDUCATION*
Louise Raleigh (2004) - *HEALTH AND HUMAN PERFORMANCE*
William Harden (2003) - *BUSINESS AND ECONOMICS*
David Holley (2003) - *MUSIC*
John Rife (2003) - replacement for Kay Pasley - *HUMAN ENVIRONMENTAL SCIENCES*
Sharon Bullard (2002) - *LIBRARY*
Emily Edwards (2002) - *COLLEGE*
SENATOR: Dana Sally, **Chair (2002)** - *LIBRARY*

COMMENCEMENT AND CEREMONIES

Steven Stusek (2004) - *MUSIC*

Cristian Moraru (2003) - *COLLEGE*

Dianna Vass (2003) - *HUMAN ENVIRONMENTAL SCIENCES*

Channelle James (2002) - *BUSINESS AND ECONOMICS*

SENATOR: Alan Cook, Chair (2002) - *COLLEGE*

EX OFFICIO AND NONVOTING: University Registrar

STUDENTS: Chief Marshal, Assistant Chief Marshal, a Member of the Senior Class,

1 Graduate

ENROLLMENT MANAGEMENT

Steve Haines (2004) - *MUSIC*

Marian Harrison (2004) - *HUMAN ENVIRONMENTAL SCIENCES*

Frank Melton (2004) - *COLLEGE*

Daniel Bibeau (2003) - *HEALTH AND HUMAN PERFORMANCE*

Virginia Karb (2003) - *NURSING*

Charles Tisdale, Chair (2003) - COLLEGE

Pamela Cash (2002) - *BUSINESS AND ECONOMICS*

Mary Jane Conger (2002) - *LIBRARY*

Richard Fabiano (2002) - *COLLEGE*

Carl Lashley (2002) - *EDUCATION*

SENATOR: Francine Johnston (2002) - *EDUCATION*

EX OFFICIO AND NONVOTING: Appointed by the Provost

STUDENTS: The President of the Student Government and the President of the Graduate Student Association will be invited to attend or to send a representative.

FACULTY COMPENSATION

Kenneth Snowden (2004) - *BUSINESS AND ECONOMICS*

Anthony Fragola, Chair (2003) - COLLEGE

Julia Hersberger, Acting Chair, fall 2001 (2003) - EDUCATION

Kennith Slagle (2002) - replacement for Cindy Badilla - *LIBRARY*

SENATOR: John Gamble (2002) - *HEALTH AND HUMAN PERFORMANCE*

EX OFFICIO: Appointed by the Provost

Jenny Clapp (2002) - *NURSING*

Charles Kim (2002) - *HUMAN ENVIRONMENTAL SCIENCES*

Andrew Willis (2002) - *MUSIC*

INTERCOLLEGIATE ATHLETICS

Terry Ackerman, Chair (2004) - EDUCATION

Perry Flynn (2004) - *HEALTH AND HUMAN PERFORMANCE*

Mark Gottsegen (2004) - *COLLEGE*

Deborah Hancock (2003) - *NURSING*

Gerald Holmes (2003) - *LIBRARY*

Arthur Cassill (2002) - *BUSINESS AND ECONOMICS*

Joseph DiPiazza (2002) - *MUSIC*

Novem Mason (2002) - *HUMAN ENVIRONMENTAL SCIENCES*

SENATOR: Stephen Layson (2002) - *BUSINESS AND ECONOMICS*

EX OFFICIO (VOTING): Faculty Representative to the NCAA - David Knight (2002)

ADJUNCT: Director of Intercollegiate Athletics

STUDENTS: 1 from the Student Athletic Association, 1 from the Student Government,
1 from the Graduate Student Association

LIBRARY

James Carmichael (2004) - *EDUCATION*

Elizabeth Lindsey (2004) - *HUMAN ENVIRONMENTAL SCIENCES*

Venkataraman Iyer (2003) - *BUSINESS AND ECONOMICS*

Mary Lou Veal (2003) - *HEALTH AND HUMAN PERFORMANCE*

Lois VonCannon, Chair (2003) - *NURSING*

Derek Krueger (2002) - *COLLEGE*

John Salmon (2002) - *MUSIC*

SENATOR: Emily Edwards (2002) - *COLLEGE*

EX OFFICIO (VOTING): Chair of the Academic Computing Committee

EX OFFICIO AND NONVOTING: Director of the Library

STUDENTS: The President of the Student Government and the President of the Graduate Student Association will be invited to attend or to send a representative.

RESEARCH POLICIES

Susan Calkins (2004) - *COLLEGE*

George Loo (2004) - *HUMAN ENVIRONMENTAL SCIENCES*

Stuart Schleien, Chair (2004) - replacement for Laurie Wideman - *HEALTH AND HUMAN PERFORMANCE*

Albert Link (2003) - *BUSINESS AND ECONOMICS*

Linda McNeal (2003) - *NURSING*

Marie Shoffner (2003) - *EDUCATION*

Valerie Trollinger (2003) - replacement for Craig Walsh - *MUSIC*

SENATOR: DiAnne Borders (2002) - *EDUCATION*

2 ALL-UNIVERSITY INSTITUTE OR CENTER DIRECTORS

Terri Shelton - Center for the Study of Social Issues (2004)

Vincent Henrich - Institute for Health, Science, and Society (2004)

CHAIR OF THE INSTITUTIONAL REVIEW BOARD FOR HUMAN SUBJECTS

Mary Lou Veal (unspecified term)* - *HEALTH AND HUMAN PERFORMANCE*

CHAIR OF THE INSTITUTIONAL ANIMAL CARE AND USE COMMITTEE

John Lepri (unspecified term)* - *COLLEGE*

ADMINISTRATIVE STAFF FOR THE COMMITTEE

Interim Associate Provost for Research: Rosemary Wander

Director of the Office for Research Services: Beverly Maddox-Britt

Director of Contracts and Grants from the Division of Business Affairs:

Carol Fleming

**Terms are not specified for the chairs of the Institutional Review Board for Human Subjects and the Institutional Animal Care and Use Committee because their time as committee chairs is specified within their respective committee structures.*

UNIVERSITY TEACHING AND LEARNING CENTER

Jacalyn Claes (2004) - *HUMAN ENVIRONMENTAL SCIENCES*

John Felts (2004) - *LIBRARY*

James Sherbon, Chair (2004) - *MUSIC*

Jean Camp (2003) - *EDUCATION*

Kay Lovelace (2003) - *HEALTH AND HUMAN PERFORMANCE*

Stephen Lucas (2002) - *BUSINESS AND ECONOMICS*

Maureen O'Rourke (2002) - *NURSING*

Lisa Tolbert (2002) - *COLLEGE*

SENATOR: Jo Leimenstoll (2002) - *HUMAN ENVIRONMENTAL SCIENCES*

EX OFFICIO AND NONVOTING: Director of the University Teaching and Learning Center

**STUDENT APPOINTMENTS TO THE FACULTY SENATE AND FACULTY COMMITTEES
2001-2002**

FACULTY SENATE

Lindiwe Thabede
Graduate Student

Amber Ulseth
Graduate Student

Brandi Barger
Undergraduate Student

Jeremain Gillespie
Undergraduate Student

ACADEMIC POLICIES AND REGULATIONS

LaToya Tate
**President of the Student
Government** or a Representative

David Kish
**President of the Graduate Student
Association** or a Representative

GRADUATE STUDIES

David Kish
Graduate Student

Stacey Olney
Graduate Student

COMMENCEMENT AND CEREMONIES

Sarah Olive
Chief Marshal

Stephanie Lindsey
Assistant Chief Marshal

Joni Vestal
Assistant Chief Marshal

Carissa Stanley
Senior

Nicole Jacques
Graduate Student

ENROLLMENT MANAGEMENT

Brandon Richards
President of the Student
Government or a **Representative**

David Kish
**President of the Graduate Student
Association** or a Representative

INTERCOLLEGIATE ATHLETICS

David Schuck
Student Athletic Association

Brandon Richards
Student Government

James Pettengill
Graduate Student Association

LIBRARY

LaToya Tate
**President of the Student
Government** or a Representative

David Kish
**President of the Graduate Student
Association** or a Representative

Section V- Action Items Passed by the Faculty Senate

ACTION ITEMS PASSED BY THE FACULTY SENATE
With the Chancellor's Responses
2001-2002

September 5, 2001

- 01-9-1 Approval of nominations for membership on appointed Senate committees as recommended by the Committee on Appointed and Elected Committees
Received and approved

October 3, 2001

- 01-10-1 Approval of nominations for membership on appointed Senate committees as recommended by the Committee on Appointed and Elected Committees
Received and approved
- 01-10-2 Election of members to serve on the Promotions and Tenure Committee
Received and approved
- 01-10-3 Resolution concerning tragic events in the United States of America (as amended)
Received and approved

November 7, 2001

- 01-11-1 Approval of nomination for membership on an elected Senate committee as recommended by the Committee on Appointed and Elected Committees
Received and approved

February 6, 2002

- 02-2-1 Resolution concerning the policies and procedures of the Faculty Grievance Committee
Received and approved

March 6, 2002

- 02-3-1 Resolution concerning transfer credit
Received and approved
- 02-3-2 Resolution regarding personal exigency guidelines and procedures
Received and approved

April 3, 2002

- 02-4-1 Endorsement of the Copyright Ownership and Use Policy as amended
Received and approved
- 02-4-2 Election of Senate officers for 2002-2003
Received and approved

Respectfully submitted,

Betty S. Morrow
Secretary of the Faculty Senate
2001-2002

Section VI - Action Items Passed by the General Faculty