





### **Minutes of the General Faculty April 19, 2017**

**3:00 Anne Wallace** called the meeting to order and greeted all faculty. A copy of the remarks in its entirety is available on request. Anne began her remarks first noting that she experienced some writer's block when preparing this presentation. She reflected on the culture of a small college in Kansas where members of her family were educators and actively engaged in college life. She noted that at such a small campus it was not uncommon for the Chair of the Faculty to know every faculty member by name. Here at UNCG, a campus she notes rich in thought and creativity, "we have and must have a very different notion of nurturing our new colleagues and creating community." We need to move to a time of "all hands on deck" by "working together to create and maintain the climate of support and camaraderie that will undergird our colleagues work." She continued that she was most pleased that the reception later this afternoon will discuss opportunities for Faculty Mentoring for all ranks at UNCG. She thanked the members of the faculty for the past two years and for listening to her remarks today.

**3:10 Laurie Kennedy-Malone** asked for changes or additions to the fall 2016 General Faculty meeting minutes. The one change that needs to be made noted by Laurie was to change the year of the pending minutes to 2017 instead of 2016. No additional changes were suggested and the minutes were approved as written.

**3:15 Jennifer Motszko, Chair of the Committee on Committees** presented the report on At-Large Elections. This year there were 269 votes cast in the At Large Elections. The results are as follows:

**Due Process Committee:** Chris Poulos, Kathleen Williams, Keith Gorman

**Faculty Assembly Delegation for Alternate Positions:** Denise Gabriel, Clifford Smyth

**Government:** Greg Bell, Patti Sink, Steve Yarbrough,

**Grievance:** Wayne Journell, John Rife, Steven Stusek, Karen Grigg

Unit elections are to be complete by April, 7, 2017.

**3:25 Greg Bell, Chair Government Committee** introduced two resolutions. He read the first resolution.

**Resolution #GF0419207/1: To Revise the UNCG Faculty Rank and Title Policy Changing the Policy for Hiring at Ranks of Associate Professor and Professor.** Coming as a recommendation from Provost Dunn for changes to be made regarding the hiring of Associate and Full Professors. Pertaining to Associate Professors, this resolution would change the wording that is currently written to say "Associate Professors will normally be appointed with tenure. With appropriate justification, an Associate Professor may be appointed for a probationary term for up to three years. Pertaining to the hiring of Full Professors, the wording is recommended to change to say "A Professor hired at that rank from outside the institution will be appointed with tenure. There were no questions from the floor. At the time of the voting to approve this resolution, there was not a quorum of faculty, thus the vote for this resolution will need to be determined by an electronic ballot that will be sent out to all faculty.

Greg Bell read the second resolution.

**Resolution #GF04192017/2. To Revise the Constitution of the Faculty to Allow the Faculty Government Committee to Make Non-Substantive Changes to the Constitution and Bylaws Without Bringing a Resolution to the Faculty Senate and General Faculty.**

Greg gave examples of non-substantive changes that the Faculty Government Committee would like to be able to make with requiring presenting resolutions for vote and approval. Questions from the floor pertaining to this resolution included: What method(s) will be used to report changes? Greg Bell suggested that an item could be placed on the agenda for the Faculty Senate as a means of disseminating the information. It was also suggested that the cumulative non-substantive changes be added to the annual report of the Faculty Government Committee. A recommendation was made to the wording of the new item 7. It was recommended to add the words “as necessary” after the phrase approved changes to the University. It was approved and then seconded. Again, at the time of the voting for this resolution there was not a quorum of faculty, thus the vote for this resolution will need to be determined by an electronic ballot that will be sent out to all faculty.

**3:45 Provost Dunn** welcomed the faculty and remarked that we are all in the sprint to commencement. The provost reminded us that this year’s commencement speaker is Margot Lee Shetterly who is the author of the book, *Hidden Figures*. She gave us a brief update about Banner XE and the continuation of the Banner Student Information System Implementation project. She discussed briefly the need for faculty input for the project to include implementing an online curriculum system.

The provost shared good news about a visit from the Gates Foundation representatives and associated funding received for the initiative called the Frontier Set Project. UNCG will be one of the national models for this project to support student services infrastructure. UNCG also plans to use the grant money to develop a summer bridge program, expand and improve its online academic support services, its academic advising and its career coaching.

**4:50 Anne Wallace** reminded the faculty that immediately following the General Faculty meeting is the end of year reception and social sponsored by the UTLC, Faculty Senate and AAUP to be held in the Faculty Center. Free books will be given away via a raffle by UTLC. The final Faculty Senate meeting of the year will be held on May 3, 2017. The next General Faculty Meeting will be on September 20, 2017.

Minutes provided by:  
Laurie Kennedy-Malone,  
Secretary of the General Faculty

(Approval pending the September 20, 2017 General Faculty Meeting)

## **Backgrounds for GF Resolution [#GF09202017/1], "To Amend the Constitution of the General Faculty, Article II, Section 2 [etc]"**

prepared by Anne Wallace, Immediate Past Chair  
September 20, 2017, General Faculty Meeting

### Refresher on Faculty Senate Representation

- Since 1991, Faculty Senate has been the legislative arm of the General Faculty
- Election of Senators is designed to provide proportional representation of all General Faculty, organized by "electoral divisions" (units)
- Now 8 electoral divisions: 2 Colleges, 5 Schools, and Univ. Libraries
- FS Elections Comm. handles apportionment of Senators among the divisions, as described in Constitution Art. II, Sec. 2.3
- Electoral Divisions regulate and run the election of their Senators
- No division has as many Senators as they have departments or programs: FS representation for each division is based on the number of voting members of the General Faculty in that division
- Senators represent the General Faculty, apportioned according to the size of their electoral divisions (rather than the individual departments or programs within the divisions)

### The "Two-Senator Rule"

- From 1991 until 2012, the Constitution included language ensuring that every electoral division would have at least two Senators
- The apportionment rules basically call for each electoral division's total number of General Faculty to be divided by an "apportionment number," originally 35 and now 36, to determine how many Senators will be elected from that division
- Before the 2012 revisions approved by the Senate and General Faculty, if the result of that division problem was less than 2, then it was rounded up to 2
- The Constitution now calls for "rounding the product to the nearest integer greater than or equal to one" (Art. II, Sec. 2.3.b), a slightly revised version of the language established in 2012

The Resolution further describes the events leading to the proposal of this revision, which essentially restores the "two-Senator rule" to the Constitution, adding an option for small divisions to choose whether to have one or two Senators.

There are many elements of the apportionment rules that might be re-considered, including the apportionment number (36) itself, the wording, whether more specifics of the process should be detailed, etc. This Resolution does not address any of these possibilities (many of which were discussed by the FS Elections Comm. during spring 2016-17), but has a single intent: to reverse what seem to be unintended consequences for small electoral divisions in time for the Spring 2018 elections.



Resolution #GF09202017/1

**To Amend the Constitution of the General Faculty, Article II, Section 2, "Election of Senators,"  
to Restore Electoral Divisions' Minimum Representation by  
Two Senators and to Provide for Optional Exemption for Small Electoral Divisions**

*Steve Yarbrough, Chair, Faculty Government Committee*

**WHEREAS** the founding Constitution of the General Faculty, approved in 1991, provided for a minimum of two Senators from each electoral division, and

**WHEREAS** these provisions remained in place until the General Faculty approved extensive amendments to the Constitution on April 25, 2012, including changes in the wording of Art. II, Sec. 2 that reduced the minimum number of Senators from an electoral division from two to one, and

**WHEREAS** these changes were not fully implemented until the Faculty Senate Elections Committee re-computed the apportionment of the Senate in spring 2017 following the establishment of the College of Visual and Performing Arts, and

**WHEREAS** the spring 2017 apportionment revealed that under the present Constitution, the University Libraries and the Joint School of Nanoscience and Nanoengineering would each have a single Senator, and

**WHEREAS** the University Libraries faculty expressed concern at their newly limited representation, citing their historically stable apportionment of two Senators, and the vigorous, extensive engagement of Libraries faculty in Faculty Senate and its committees, and

**WHEREAS** the formation of the Joint School of Nanoscience and Nanoengineering appears to have been part of the rationale behind the single Senator rule, in consideration of their unique status and the potential burdens to their small UNCG faculty cohort, and

**WHEREAS** the Faculty Senate wishes to ensure strong and appropriate Senate representation for each electoral division, therefore

**BE IT RESOLVED** that Article II, Section 2.3 be amended by revising 2.3.b, adding a new Section 2.3.c , and renumbering current Sections 2.3.c and 2.3.d, as follows:

II.2.3

b. The number of Senators from each electoral division shall be computed by multiplying the number of voting members of the General Faculty in that division by the apportionment factor, and rounding the product to the nearest integer ~~greater than or equal to one~~.

c. ~~If the integer generated by the process in II.2.3. b (above) for any electoral division is less than or equal to two, that electoral division will be represented by two Senators. If the integer is less than or equal to one, the electoral division may, by majority vote of all voting members of the General Faculty belonging to that electoral division, choose to be represented by one Senator. This choice may be reversed at any time by another majority vote of all voting members of the General Faculty belonging to that electoral division, returning that electoral division's representation to two Senators.~~

~~e. d.~~ d. The total number of voting members of the General Faculty used in these calculations shall be the number of voting General Faculty employed by the University at the beginning of the fall semester.

~~e. e.~~ e. The percent of tenured or tenure track faculty elected from each electoral division shall be a minimum of 50%.

Faculty Senate Action/Date: <b>Approved 09/06/2017</b>	Effective Immediately following all required approvals.
Chancellor Action/Date:	Implementation of Resolution: The Faculty Senate will
General Faculty Action/Date: <b>Present to General Faculty 09/20/2017</b>	collaborate with the Office of the Provost to notify affected persons and
Board of Trustees Action/Date:	offices to coordinate the update of printed, electronic forms, publications.